



# Golden Grove Lutheran Church

## THIRTY-FIFTH ANNUAL GENERAL MEETING

**To be held on Sunday 28<sup>th</sup> May 2023 at 10:45am in the Worship Centre**

*A special invitation is extended to all members of Golden Grove Lutheran Church to attend our Church's Thirty-fifth Annual General Meeting. This is an opportunity to share in the decision-making activities of our congregation and to become aware of the efforts being expended through God's Spirit in our community.*

### AGENDA (V2)

1. Opening and Welcome (attendance and apology roll to be confirmed)
2. Golden Grove Lutheran Primary School Presentation
3. Adoption of Minutes
  - 3.1 GGLC Half Yearly Meeting held on 18<sup>th</sup> December 2022
4. Adoption of Reports
  - 4.1 Pastor
  - 4.2 Chairperson
  - 4.3 School Principal
  - 4.4 Worship
  - 4.5 Pastoral Care
  - 4.6 Christian Education
  - 4.7 Youth
  - 4.8 Property
  - 4.9 Golden Grove Amateur Fishing
  - 4.10 Meals Ministry
  - 4.11 Communications
  - 4.12 Café Management Team
  - 4.13 Friends of Asaroka
  - 4.14 Library
  - 4.15 SMTTG
  - 4.16 Community Fete
  - 4.17 Catering
  - 4.18 Children's Ministry Report
5. Finance
  - 5.1 Treasurer's Report
  - 5.2 Acceptance of Audited Accounts
  - 5.3 Adoption of Budget for 2023
6. Business Arising from Previous Minutes
  - 6.1 Manse Purchase
  - 6.2 Child Safety
7. New Business
8. Close

*For your information, you are respectfully reminded that VOTING MEMBERS shall be confirmed and communing members of GGLC who have reached the age of 18 years.*



# Golden Grove Lutheran Church

## THIRTY-FOURTH HALF YEARLY MEETING

Held on Sunday 18<sup>th</sup> December 2022 at 10:45am in the Worship Centre

### Minutes

#### 1. Opening and Welcome

#### 2. Attendance **48**

Sue Fielke, John Fielke, Ray Shillabeer, Sue Shillabeer, Ruth Zimmermann, Ian Zimmermann, Allen Kupke, Jenny Kupke, Jack Ross, Judy Ross, Marty Seidel, Ken Tscharke, Linden Huxtable, Janet Huxtable, Maureen Welsh, Robert Mills, Elizabeth Mills, Geordie Mills, Ivan Schmocker, Hoah Hahn, Tessa Rawolle, Jenny Rawolle, Mark Rawolle (online), Peter Freund, Genevieve Freund, Judith Whaites, Gemma Malik (online), Liz Shrowder, Dave Shrowder, Leanne Schiller, Luke Wachtel, Emma Fitridge, Tim Wachtel, Carolyn Wachtel, David Knapp, Margey Knapp, Daniel Dutschke, Allyson Dutschke, Will Wallace, Paul Friedrich, Lesley Friedrich, Joel Schiller, Roger Kloeden, Denise Kloeden, Graeme Hoklas, Jon Schutz, Margey Parker, Jon Schiller (online)

#### Apologies **7**

Jacquie Schutz, Andrew Schmidt, Kevin Mounsey, Dorothy Quick, Elnora Schmocker, Lee Anne Norrey, Tracey Dabinett

#### 3. Adoption of Minutes

##### 3.1. GGLC Annual General Meeting held on 29<sup>th</sup> May 2022

Moved: Robert Mills    Seconded: Marty Seidel    Accepted

#### 4. GGLPS Presentation

Will Wallace provided an update on activities at the school during 2022 and presented a video.

#### 5. Business Arising from Previous Minutes

##### 5.1. Child Safety Standards

- Allyson Dutschke conducted the new self-assessment process and provided results to Church Council. A number of areas to address were identified, such as: improving visibility and accessibility of child-safety messages and related material; involving children in developing safety messages such as through artworks; clarifying roles of volunteers; improving awareness of online safety issues. Council adopted recommendations and submitted the Child-safety plan to LCA.
- Allyson spoke and shared some of her experiences in performing the assessment.
- The LCA has recently changed the process to have a review every 2 years instead of annually.
- Thanks to Allyson for her generous commitment to this task

## 6. New Business

### 6.1. Mission, Vision and Core Values Statements

- Allen Kupke presented an update on Council's progress with our Strategic Planning
- He reminded us that a Church needs to plan so that we develop and grow and that stewardship – ie using our God given gifts - is important
- Allen presented the updated mission, vision and core values statements, which were then discussed and put to the congregation for adoption.

The summary mission statement was presented as follows:

***Growing with God in a Loving Community***

with the associated long form:

***The Mission of Golden Grove Lutheran Church is to provide:***

- ***worship opportunities at times and in styles that best suit our members***
- ***Christian education and spiritual nourishment in an age-appropriate form from birth to senior***
- ***pastoral care through fellowship, visiting, prayer and physical care***
- ***outreach through Cafe Connect and community-oriented activities***
- ***a safe environment for members of all ages to serve God according to their gifts,***

***with a focus on the Golden Grove area, and to intentionally grow the relationship with Golden Grove Lutheran Primary School to support our common ministry.***

Motion: That the mission statement “Growing with God in a Loving Community” be adopted as our mission statement, with the associated long form as explanation.

Moved: Noah Hahn

Seconded: Margey Knapp

Accepted

The vision statement was presented as follows: *To be a Christ-focussed centre for our local community, that excels at worship, caring, growing faith through prayer and study of God's word, and serving our Church and wider community.*

Motion: That the wording of the Vision Statement be changed from “for” to “that connects with”.

Moved: Margey Knapp

Seconded: Tessa Rawolle

Accepted

Therefore the Vision Statement put forward for adoption was the following:

*To be a Christ-focussed centre that connects with our local community and excels at worship, caring, growing faith through prayer and study of God's word, and serving our Church and wider community.*

Motion: That the vision statement "To be a Christ-focussed centre that connects with our local community and excels at worship, caring, growing faith through prayer and study of God's word, and serving our Church and wider community." be adopted as our vision statement.

Moved: Roger Kloeden

Seconded: Noah Hahn

Accepted

Updated core values were presented as follows:

#### **Christ-centred**

Jesus Christ is central to all we do and through Him we have a relationship with God the Father and the Holy Spirit.

#### **Founded on God's Word**

The Bible is central in our congregation and in our households. The Word of God is the focus of our worship services, the textbook for our teaching ministries, and the foundation of our daily lives. Whether we are preaching, teaching, singing or just talking, we want to be people of the Word.

#### **Worship**

We value casual, Christ-centred worship, where people use their gifts. Corporate worship is our highest commitment and will be expressed by sharing the faith with others throughout the week.

#### **Fellowship**

We value fellowship and want a friendly church that is like a loving family that actively cares for one another, communicates honestly and lovingly with each other, and worships, works and plays together in peace and harmony.

#### **Discipleship/Education**

We value discipleship through the Christian education of children and adults of all ages as essential and vital to our spiritual health and growth. We value our school as an expression of God's love and joy.

#### **Service**

We value service and good stewardship of our time, talents, and treasures within our congregation and community.

### Prayer

We seek to be people of prayer. We desire that prayer be as essential in our ministries as breathing is to our physical life.

### Equality

We are all equal in God's eyes and we value inclusion and diversity.

It was suggested that even though the core values have no explicit order, "Prayer" should be moved to the 3rd place.

Discussion on Discipleship/Education heading – why both? Agreed that discipleship means getting along side of people and showing through our actions and not just education

Motion: That the core values Christ-centred, Founded on God's Word, Prayer, Worship, Fellowship, Discipleship/Education, Service and Equality as our core values (noting that Church Council may update the wording of the descriptions as required).

Moved: Dave Shrowder

Seconded: Roger Kloeden

Accepted

## 7. Finance

### 7.1. Fete

Lesley Friedrich presented a summary of the Fete.

Because of the poor weather, the net profit of approximately \$14,200 was short of the \$19000 budgeted but still represents a year-on-year increase in income and profit. This was achieved largely due to generous sponsorship.

- Positive public response to the Fete - Lesley shared a number of feedback comments.
- Working towards making future fetes less labour intensive for volunteers by using more staff paid hours to carry out administrative tasks, using food trucks so that GGLC volunteers will only do cafe, Devonshire tea and BBQ, and being prepared to spend a higher proportion of sponsorship money on administration costs.
- Fete Director role to be an oversight role.
- Looking for someone to fill the role of Fete Director as Lesley will take a well-deserved break after 4 years.
- Next year's fete: October 29, 2023

### 7.2. Budget Status 2022

Based on projections made in November in preparation for the Finance Team meeting, a deficit of \$17k was expected. Thanks to very generous donations from a number of members, updated projections now suggest a small surplus.

Variations to this budget included

- New kitchen fridge
- Sewer repairs
- Signage (covered by LLL Centenary Grant and GGLPS co-contribution)
- Café sales down due to Covid
- Fete income slightly less than planned
- Underlying offerings (excluding appeal donations) still low
- Extra income from hire of facility for election

There is a worrying trend that offerings are declining and expenses increasing, which will make future budgets even more challenging; this is part of the motivation for looking at purchasing a new manse.

Special thanks to Jon for managing to balance a tricky budget

### 7.3. Adoption of Provisional Budget for 2023

Per the budget figures included in the Agenda, the proposed provisional budget for 2023 is for \$243,050 income, \$248,457 expenditure, which is a deficit of \$5,407.

Motion: That the Provisional Budget for 2023 as presented be adopted.

Moved: Lesley

Seconded: Allen

Accepted

### 7.4. Proposal for Purchase of Manse

Highlights from discussion

- Current manse is impractical over 2 storeys
- Need a fit-for-purpose manse to consider current and future Pastor's requirements; the LCA requirements and our additional requirements were listed in information included in the Agenda.
- Should purchase a high standard manse (using the proceeds of the sale, without needing a loan)
- Questioned if churches still need to own a Manse – strong agreement that we do.
- Ivan Schmocker suggested that as an alternative a lift could be installed in the current manse to counter the 'unfriendly' stair situation at a ballpark cost of \$50k. However this would mean increasing borrowings, which is a different proposition to the current proposal to break even or better on the changeover.
- Ivan also cautioned that when buying a property, there is likely to be costly initial work to bring it up to standard.
- Agreement reached to change the first motion in the Agenda to read that a new manse be purchased within a maximum of 10 minutes travel time to the church – not 5 minutes

[Note: A quorum of ¼ of voting members = 36 people is required for the business of purchasing and selling of real property]

Motion: That the manse at 8 Laredo Court, Wynn Vale be sold and subsequent to entering into a sale agreement, a new manse within a maximum of 10 minutes travel time to the church be purchased.

Moved: Allen Kupke

Seconded: Ruth Zimmermann

Accepted (28 in

favour, 1 against, a number of abstentions/online)

Motion: That authority be given to an Executive Subcommittee of the Church Council, comprising the chairperson, Vice-chairperson, Treasurer, Secretary and Property Committee Coordinator, to act on behalf of the congregation for the sale of the existing manse and purchase of the new manse to

- a. negotiate and execute contracts for sale and purchase,
- b. to execute and act on any other agreements to facilitate the sale and purchase (for example: real estate agent, contractors to carry out maintenance and upgrades, stylist, conveyancer, removalist, storage, temporary accommodation, hire, reimbursement to Greg and Connie of any out-of-pocket expenses),

- c. if bridging finance is required at any time in the process, take out a loan on behalf of the congregation for the required amount, and
- d. if circumstances change significantly, to abort the process and/or revert to a general meeting of the congregation for further instruction.

Moved: John Fielke

Seconded: Ray Shillabeer

Accepted

Motion: That an advisory group be set up to provide advice to the Executive Subcommittee for the duration of the sale and purchase process, comprising Pastor Greg and other volunteers to be determined.

Moved: John Fielke

Seconded: Allen Kupke

Accepted

Motion: That permission be granted to the LCA SA-NT District Holding Ltd to sign the sale and purchase documents on behalf of the congregation.

Moved: Peter Freund

Seconded: Ray Shillabeer

Accepted

Motion: That if bridging finance is required at any time in the process, the Executive Subcommittee be authorised to take out a loan on behalf of the congregation for the required amount.

Moved: John Fielke

Seconded: Roger Kloeden

Accepted

## 8. Election of Office Bearers for 2023

Noting changes to elected positions since last year as published in the Agenda:

- Kate Hampel retiring, Andrew Schmidt incoming as Treasurer
- Dave Shrowder retiring, Allen Kupke incoming to lead Pastoral Care Team
- Lesley stepping down from Fete Director role, to be filled
- Rosalie Hoklas retiring from Synod roles, Billy Saunders to be District rep.

The following changes came from the floor of the meeting:

- Noah Hahn offered to be LCA General Synod rep for 2023-2025
- Delete Benjamin Ridley from Youth Leadership Team

Motion: That Office Bearers for 2023 be accepted as published with changes as noted above.

Moved: Robert Mills

Seconded: Genevieve Freund

Accepted

## 9. Close

Greg closed the meeting with prayer at 12:59pm.

**Minutes Correct**

**Signed by Chairperson:**

**Date:**



**GOLDEN  
GROVE  
LUTHERAN  
CHURCH**

## Office Bearers for 2023

### STAFF

Pastor	Greg Fowler
Office/Cafe Coordinator	Robert Mills
Children & Family Ministry Leader	Lauren Neumann
Youth Coordinator	Joel Schiller

### SCHOOL STAFF

Principal	William Wallace
Groundsperson	Kuno Berghout

## ELECTED OFFICERS AND COMMITTEES

### Office Bearers

Chairperson	Jon Schutz
Vice Chairperson	Luke Wachtel
Secretary	Denise Kloeden
Treasurer	Andrew Schmidt

### Sealholders

Chairperson
Secretary
Treasurer

### Public Officer of the Congregation

Secretary
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### Auditors

Allen Kupke
Graeme Hoklas

### Golden Grove Lutheran Church Council

Chairperson	(ex officio)
Vice Chairperson	(ex officio)
Secretary	(ex officio)
Treasurer	(ex officio)
Pastor	(ex officio)
Principal	(ex officio)
Worship Team	Jacquie Schutz
Pastoral Carers Team	Allen Kupke
Christian Education Team	Ruth Zimmermann
Youth Leadership Team	Billy Saunders
Property	Roger Kloeden
Communications Team	Jon Schutz
Fete Director	(ex officio)
Extra Members (2)	Robert Mills

### Property Committee

Coordinator	Roger Kloeden
	Daniel Dutschke
	Paul Friedrich
School Groundsperson	(ex officio)

### Nominations Committee

Pastor	(ex officio)
Chairperson	(ex officio)
Pastoral Carer	Allen Kupke
Additional Member	(Church Council appointment)

### Synod Representatives

#### SA/NT District 2023-2024

Billy Saunders
Noah Hahn

#### LCA General Synod 2018-2022/3 2023-2025

Rosalie Hoklas
Noah Hahn

### Pastoral Carers

Team Coordinator	Allen Kupke
	Judith Whaites
	Robert Mills
	Kevin Mounsey
	Bec Wallace
	Rosalie Hoklas

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### Fete Director

TBD

### Fellowship Event Coordinator

TBD

### Finance Team:

Treasurer	(ex officio)
Chairperson	(ex officio)
Vice Chairperson	(ex officio)
Pastor	(ex officio)
Additional Member	Peter Freund

### Meals Ministry Coordinator

Jenny Rawolle

### SP3 Coordinator

### Backup SP3 Coordinator

Luke Wachtel  
Children & Family  
Ministry Leader (ex  
officio)



Child Safe Assessor	Allyson Dutschke
<b>Worship Team</b>	
Coordinator	Jacque Schutz Margey Knapp Robert Mills Joel Schiller Ivan Schmocker Janet Huxtable Billy Saunders (ex officio)
Pastor	(ex officio)
Children & Family Ministry Leader	
<b>Music Coordinator</b>	Jacque Schutz
<b>Rosters Coordinator</b>	Robert Mills
<b>AV Coordinator</b>	Mark Rawolle
<b>Salt Factory Team</b>	
Team Leader	Pastor Greg Fowler Lauren Kahl Noah Hahn Joel Schiller
<b>Christian Education Team</b>	
Chairperson	Ruth Zimmermann
Pastor	(ex officio)
Youth Coordinator	(ex officio)
Children & Family Ministry Leader	(ex officio)
Playgroup Coordinator	(ex officio)
ChildSafe Coordinator	(ex officio)
Extra Members	Annelise Barry Janet Huxtable
<b>Youth Leadership Team</b>	
Church Council Rep	Joel Schiller Billy Saunders Lauren Kahl Geordie Mills Isaac Norrey Samantha Phillips Holly Schutz
<b>Young Adult Leadership Team</b>	Noah Hahn Benjamin Ridley Lauren Kahl
<b>Blueprint Champion</b>	
Youth Coordinator	(ex officio)
<b>SMTTG Representative</b>	Jenny Rawolle
<b>Vine Kids Team</b>	
Children & Family Ministry Leader	(ex officio) Gemma Malik Annelise Barry
<b>Ignite Team</b>	
Pastor	(ex officio)
Youth Coordinator	(ex officio)

Children & Family Ministry Leader	(ex officio) Lauren Kahl
<b>Playgroup Team</b>	
Coordinator	Children & Family Ministry Leader (ex officio)
Pastor	(ex officio) Janet Huxtable Linden Huxtable Rose Hillier Ruth Zimmermann Jenny Canavese Judith Whaites Jenny Kupke
<b>GGAF Committee:</b>	
President	Graeme Hoklas
Vice President	Peter Van Loggem
Secretary	Christine McCulloch
Treasurer	Chris Simanis Ian Zimmermann Geoff Hill Keith Scott Mark Caldicott
<b>Library Committee</b>	Ruth Zimmermann Jenny Kupke Dorothy Quick Jenny Canavese Angela Seeliger
<b>Catering Committee</b>	Dorothy Quick Jenny Rawolle Leanne Schiller
<b>IT Coordinator</b>	Jon Schutz
<b>Communications Team</b>	
Coordinator	Jon Schutz (acting)
Office Secretary	(ex officio)
Pastor	(ex officio)
IT Coordinator	(ex officio)
Extra Member	Tanya Wilson
Extra Member	Joel Schiller
Extra Member	Annelise Barry
<b>Café Team:</b>	
Coordinator	Robert Mills Jacque Schutz Jenny Rawolle Greg Fowler Denise Kloeden Roger Kloeden
<b>Friends of Asaroka:</b>	
Coordinators	Daniel Dutschke Judith Whaites
<b>International Mission Representative</b>	Judith Whaites

# Pastor's Report

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Forget the former things;  
do not dwell on the past.  
See, I am doing a new thing!  
Now it springs up; do you not perceive it?  
I am making a way in the wilderness  
and streams in the wasteland.  
Isaiah 43:18-29

We could say that God is doing new things in every annual report. After all, our Christian faith is based on resurrection and the new life given to us through grace. Our Lord is never absent and where he is there is refreshment and hope. At GGLC we have been blessed to witness God at work, reinvigorating our many ministries over the last year and a half.

My heart is full when I see how we reach out to each other and to those we're called to serve. GGLC is a busy place with many ministries that reflect the love of God. Our children, youth and young adult ministries are vibrant and growing. We grow as disciples as we 'do life' together and experience events like our teaching Saturdays where we devote ourselves to go deeper into God's word. Our worship is upbeat and grace-filled, and our outreach ministries such as our café and fete bring blessing to so many. Our faithful God is doing new things as he energizes our community.

One of the most important things that God has led us through recently is the update to our mission and vision for GGLC. It has been instructive to take a step back, pray for God's leading and focus on what the Lord has called us to be and do. We have seen the first-fruits of that work with a terrific mission statement: Growing with God in a Loving Community. Next is our vision and planning that will give us a clear, God-inspired direction for the next few years. Jesus is indeed doing a new thing through his charging of existing ministries and revelation of a fresh vision.

May the Lord bless us and keep us,

Pastor Greg

# Chairperson's Report

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*Everyone was amazed and gave praise to God. They were filled with awe and said, "We have seen remarkable things today."*

*Luke 5:26*

The half-yearly meeting in December will go down in the history of GGLC as one of the most notable, marking the following achievements:

1. It was equal in length to the record time of 2:14:04 set by Brigid Kosgei in the 2019 Chicago Marathon;
2. A new set of Mission, Vision and Values statements were adopted by the congregation;
3. It was agreed that a new manse be purchased after selling 8 Laredo Ct.

Whilst some of you may have preferred to be actually running the marathon than sitting through the meeting, there is no doubt that our decision-making process is improved when we come together and discuss issues like these that will have long-lasting effects on our congregation, and I would like to thank everyone for their involvement.

I doubt that anyone would have predicted that we would be buying and selling manses in 2023. Certainly no one predicted that we would end 2022 with a healthy budget surplus when we not only planned for a deficit but actually had a significant deficit as late as November. We have indeed seen remarkable things!

## **Manse**

We decided to purchase a new manse as the current one was no longer serving its purpose well - the downstairs area was impractical and negotiating the spiral staircase with a load of washing is only fun the first time; also on all reasonable benchmarks at the time, there was some chance of having an excess from the sale that could be used to pay down our loans and make our budget more sustainable.

Selling the manse was a smooth process and the sale price met our expectations. Thank you to all who helped at the working bee to ensure the building and gardens were presented as well as they could have been.

Buying another manse has not been so smooth. Contrary to expectations in the midst of a cascade of interest rate hikes, the real estate market has exploded in recent months. Properties similar to those that were selling in the middle of their estimated value range late last year are suddenly selling well over the top end of the range. After seriously pursuing five properties without success, with very little new stock coming into the market, the option to build - where we can have exactly what we need within budget - suddenly became more appealing despite the time it might take. In the May 2023 meeting, Church Council - after carefully reviewing the options and budget - resolved to proceed to build. Further updates will be provided at the AGM.

## **Strategic Planning**

Navigating the strategic planning process has taken about 5 years so far, as initially it was interrupted by our cafe renovations, and then by the COVID years. From the start of 2022, Allen Kupke acted as a consultant to Church Council to drive the process. With Allen's guidance we were able to present revised mission, vision and values statements to the congregation, which were approved at the HYM. Strategic planning is an ongoing process, however, and in 2023 we have started to work on an action plan directed by our vision.

"Growing with God in a Loving Community" is our short statement of mission, as adopted at the Half Yearly Meeting. The statement was strategically chosen to make it hard for members of GGLC to forget.

Our vision is "To be a Christ-focussed centre that connects with our local community and excels at worship, caring, growing faith through prayer and study of God's word, and serving our Church and wider community".

We state as our core values: being Christ-centred; founded on God's Word; prayer; worship; fellowship; discipleship/education; service; equality.

Largely, these already reflect who we are and what we do. However, having clarity around these concepts sets the foundation for our planning going forward.

## **Facilities**

We have excellent facilities at GGLC and we are looking for every opportunity to maximise their use. Aside from the day to day use between ourselves, GGLPS and GGOSH, we had four regular hirers in 2022 (Rostrum, Scrapbooking, JiuJitsu and Child Protection Training) plus the federal election and a number of other smaller events. JiuJitsu is no longer operating but we have had enquiries from other groups since and hope to be able to continue to make good use of all of our facilities.

In an update to our policy on weddings and funerals, non-members will be charged an administration fee when Pastor Greg officiates (separate from any facility hire, applicable when Greg officiates either at GGLC or elsewhere). Members will continue to have Pastor's services for no fee.

In 2021, to celebrate its 100th anniversary of serving the Lutheran Church in Australia, the LLL offered grants of \$2500 to congregations for projects that somehow contribute to the community. In partnership with GGLPS who contributed another \$2000 to the project, new hard-to-ignore signage was erected on each of Sunnybrook Drive and Richardson Drive so that anyone passing would have no excuse for not being aware of the presence of our school, cafe and church; in addition, some smaller directional signage was also erected to help newcomers to the campus to find their way around. As we have often had feedback that people had not registered our presence here, the signage is a basic necessity for building links into the community.

## **Fete**

The fete is our other significant mechanism for building links into the community, being both an outreach opportunity and a fundraising opportunity. There is a separate report for the fete so I will just note that from a governance perspective, our 2022 fete achieved all of our goals despite the reduced crowds; financially it was our most successful to date, and whilst the weather affected the outcome, it has also increased our preparedness for variable conditions in the future.

## **Finances**

The end result for 2022 was a surplus of \$7.5k, defying all expectations. Additional detail on the remarkable turnaround is provided in the Treasurer's Report.

## **Church Council**

In 2022 the Church Council was comprised of 11 members: Luke Wachtel (Vice-chair and Youth Representative), Kate Hampel (Treasurer), Denise Kloeden (Secretary), Roger Kloeden (Property), Jacquie Schutz (Worship), Dave Shrowder (Pastoral Care), Ruth Zimmermann (Christian Education), Robert Mills (Extra Member), Billy Saunders (Youth Representative), Lesley Friedrich (Fete Director) and myself, and ex-officio members Pastor Greg and Will Wallace (Principal). Dave stepped down from Pastoral Care at the end of year and handed the reins to Allen Kupke—we are enormously grateful to Dave for his 6 years leading the Pastoral Care team. Kate Hampel stepped down from the Treasurer position and Andrew Schmidt was elected as the new Treasurer; unfortunately due to personal circumstances Andrew resigned shortly into the new year, and at the time of writing there is no-one in the Treasurer position.

As noted in last year's report, the composition of Council remains dominated by members who generally attend the morning worship service; nominations from the Salt Factory community would be most welcome.

Church Council met 8 times during 2022 using a mix of face to face and online meetings according to conditions at the time. I thank everyone on Council for their support and hard work.

Pastor Greg received and declined four calls during 2022 and we are most thankful for Greg and Connie's continued service among us.

Jon Schutz  
GGLC Council Chairperson

# Principal's Report

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Dear fellow members,

We have enjoyed another excellent year over 2022-23 at Golden Grove Lutheran Primary School. Whilst the year presented its challenges with the COVID-affected start to 2022, we still enjoyed a strong sense of quality learning, students enjoyed the school experience and we enjoyed many of our normal excursions, camps (albeit rescheduled to later in the year!), Christian Studies lessons and Chapels, as well as a range of additional opportunities offered to the students with Children's University, and a range of academic competitions and cultural opportunities including Virtual Debating and Public Speaking.

It has been a joy to see the school and church continuing to partner together in the Community Fete (thanks Lesley - great work!), as well as the strengthening of our shared mission and ministry through playgroup, youth group, Chaplaincy and support of Asaroka, as well as for us to maintain our distinctive links with Eisugakkan School in Japan. Particular recognition go to Pastor Greg, Joel Schiller, Lauren Neumann and Rob Mills for all that they have done in the church - school space to continue to build relationships, especially with our school families, and to Jon Schutz for his tireless efforts as Church Council Chair. Our school families love the cafe and the sense of connection that it has provided, particularly as we 'bounce back' from COVID and reconnect as a community face to face. A wholehearted thank you to our cafe volunteers for all that you do. We have also had a few families as part of the GGAF Fishing Club which has been another great point of connection.

The feedback from our whole school survey and a range of other evaluative data this year has again been pleasing, showing positive academic, wellbeing and spiritual outcomes for the children, a strong sense of community and a commitment to excellence. Our wellbeing program has continued to grow as we have joined the Positive Education Schools Association this year which will support our delivery of a range of strong student wellbeing programs.

We were delighted to be recognised as 'Five Star Innovative School' in the Australian Education Awards in November 2022 which reflects the quality of our teaching practices, curriculum design and innovation in education.

Similarly we were delighted to be the first school in South Australia to receive School Aid National Accreditation from the Governor-General for our community service programs - both of these accolades reflect the hard work and dedication of our great team of staff and students. Our school captains were able to attend a reception with the Governor-General to receive this award in February.

It is exciting that the Rotary Club of Modbury - Golden Grove have been able to donate a 'Peace Pole' to the school. This was an initiative started after World War II to promote worldwide peace. The pole has 'May peace prevail on Earth' on all four sides in English, Kurna, Tok Pisin (PNG dialect spoken at Asaroka) and Japanese. It is great to be able to have an official opening of the peace pole with Ken Tschärke and the Asaroka team involved.

We particularly appreciate the efforts of our School Board and Finance, Risk and Audit Committee as much work has been done with our ten year financial plan, loan and grant applications for our new Foundation classrooms where we are about to commence construction, exploring the feasibility of an Early Learning Centre, as well as steering the school through COVID challenges and a rapidly changing economic environment.

Our School Board met monthly, with discussions continuing to focus on our Strategic Plan and complementary Annual Plan. The School Board has also been well supported by our Finance Risk and Audit Standing Committee, Mission and Ministry Standing Committee, and Marketing sub-committee. We also appreciate the efforts of our P & F Association and Class Carers' group in maintaining a sense of community through unusual times!

We give thanks for the blessing of a wonderful staff team who consistently works with a shared faith commitment for the best outcomes possible for each of the children entrusted to our care. The past two years have proven to have had their fair share of surprises with COVID impacts, however we have worked with these times with a positive outlook which is a tribute to the great people that we're blessed to have here at Golden Grove. Our teachers, LSO's and Administration and Maintenance team alike have done a fantastic job and we owe our heartfelt appreciation to them.

#### **Staff:**

Our staffing structure is as follows:

Principal:	William Wallace	School Counsellor:	Evie Donoghue
Deputy Principal:	Tim Kriewaldt	Chaplain:	Joel Schiller
Director of PYP:	Jayne Zadow	Reception and Enrolments:	
Foundation:	Celeste Hueppauff		Elaine Baldock
Foundation:	Emma Fitridge		Kylie Chinca
Year 1 / 2:	Mel Arnold	Marketing & Communications:	
	Alyssum Williams		Kelly Underwood
Year 1 / 2:	Angelisa Parrella	Canteen:	Tammy Lambert
Year 3 / 4:	Jacquie Paech	LSO:	Glenys Fiedler,
	Lauren Neumann		Leanne Hampel,
Year 3 / 4:	James Salisbury		Kerry Abraham,
Year 3 / 4:	Brodie Trezona		Tanya Manocchio,
Year 5 / 6:	Luke Napier		Stephanie Schwarz,
Year 5 / 6:	Amy Hughes		Vanessa Hughes
Year 5 / 6:	David Gardner	LSO:	Eve Dunn (finance).
Learning Support:	Tim Kriewaldt	Grounds:	Kuno Berghout
	Jayne Zadow	Bus:	Kuno Berghout,
PE:	Adele McCusker		Rodney Langman,
Japanese:	Melissa Bishop		Darryl Bischoff
Music:	Naomi Ali	Cleaners:	Michael Hooper,
Art:	Cloe Richardson		Lieze Holl
Librarian:	Ruth Carter	Business Manager:	Tanya Rowland
GGOSH Director:	Vicki Kahl	Pastor:	Greg Fowler

**Building and facilities:**

- The school received a State Government Capital grant which was used to further renovate our Foundation classrooms into more modern learning spaces with new furniture, improve the amenity of our wellbeing centre, and upgrade our GGOSH playground.
- We successfully applied for a grant of \$425,000 from the Block Grant Authority towards the costs of building our new Foundation classrooms, which substantially reduces the scale of borrowing needed to finance this exciting project.
- P & F financially supported the new mural in the courtyard and are developing a staged plan for the upgrade of our nature play project which will take place over the next three years or so.

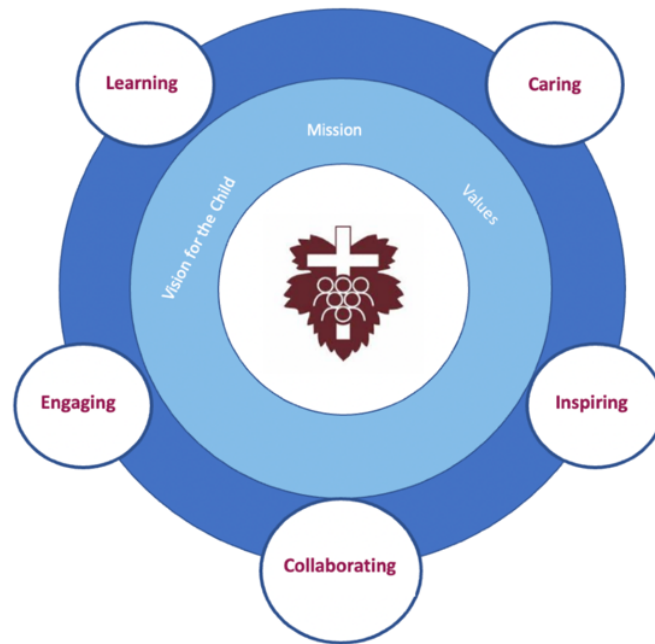
**Partnership Covenant:**

- The covenant between the congregation and the school continues to guide this relationship. The Ministry and Mission Standing Committee has continued to meet regularly term by term basis to discuss the outworking of the Partnership Covenant. Pastor Greg, Linden Huxtable, Joel Schiller, Emma Fitridge and Celeste Hueppauff, Lauren Neumann and I currently comprise the committee. Emma and Celeste continue on the committee this year as the School's Christian studies and Worship Co-ordinators respectively.
- We are currently reviewing the Joint Usage Agreement covering the shared use of the Worship Centre to bring it up to date with our current mutual practices. This document has stood the test of time and we have enjoyed a harmonious relationship in this area. It is anticipated that the minor revisions will enable the document to best reflect current practice since it was previously revised.
- Our Year 5/6 students continue to support the Friday playgroup.
- We have continued to promote the use of Café Connect with parents and they have taken up this invitation by holding meetings there, catching up with each other and generally giving it support. It is a wonderful resource to have and hopefully the ministry will continue to grow with the opening in afternoons from last year to supplement the existing morning sessions.
- The school continues to promote Junior Youth and Youth programs and events to our community and interest and engagement in these programs continues to grow.

**Strategic Planning:**

- The school has engaged Peter Bleckly, an experienced external consultant who has worked with a range of Catholic and Lutheran Schools, to guide our strategic planning process this year. We are working towards delivering a new Strategic Plan for the school for 2024 - 2028.
- In the meantime, the current Strategic Direction 2020 - 2023 continues to guide the agenda for Board meetings and informs the work undertaken on behalf of the School Board. The Strategic Direction has been translated into an Annual Plan for the School in 2023, which is based on the vocational practices within Lutheran Education Australia's 'Growing Deep' framework of excellence in learning, strengthening Lutheran identity (caring), leading effective organisation and management (engaging), building community (collaborating), and ongoing improvement and innovation (inspiring).





These documents are both available on the school website.

- Our marketing sub-committee continues to meet regularly, with increased engagement with shopping centre stalls and local daycare centres, preschools and kindergartens. We are continuing to draw on digital marketing strategies, have made significant updates to our website, updated marketing materials with a new prospectus now available, and have incorporated a number of new marketing opportunities into our annual marketing plan.

#### **Teaching and Learning:**

- The School continues to implement the report recommendations from our most recent IB PYP Evaluation as a staff team, implementing and refining our Action Plan which forms the basis of the continued improvement of our educational program through to our next evaluation in 2025.
- A focus on the teaching of reading (Reader's Workshop) and professional learning for our staff team on the teaching of writing is a key focus area with an external consultant, Amanda Bertram, working with teachers and LSO's to deliver professional learning, demonstration lessons, coaching sessions in the classroom as well as ongoing feedback and planning opportunities.
- A focus on the teaching of Mathematics and numeracy is planned for the second half of 2023 in partnership with Desiree Collins, a consultant from AISSA.
- We have continued to implement a broader range of enrichment and extension opportunities for students, including Bebras Computational and Algebraic Thinking Challenge, Australian Mathematics Olympiads, Virtual Debating, DaVinci Decathlon and Children's University.
- Our 'spiritual life team' have led devotions and some staff meetings dedicated to Bible study and reflection. At our staff retreat in June 2022, Anne Dohnt from Lutheran Education Australia again led the day. Planning for our staff retreat in July this year has been finalised and this will be facilitated by Phil Daughtry at Tabor College.

Being a part of this wonderful community continues to be an immense pleasure and privilege each and every single day - we are blessed with a sensational community in this place and continue to commit all that we do in our shared ministry to prayer.

Together in His service,

Will Wallace  
Principal

# Worship Team Report

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Give praise to the Lord, proclaim his name, make known among the nations what he has done. Sing to him, sing praise to him; tell of all his wonderful acts. Glory in his holy name; let the hearts of those who seek the Lord rejoice. Look to the Lord and his strength; seek his face always.  
*Psalms 1-5:1-4*

The worship team comprises Pastor Greg, Margey Knapp, Robert Mills, Janet Huxtable, Joel Schiller and myself.

God continues to bless us through the talents and dedication of the many volunteers who make weekly worship happen. Much of their work goes on behind the scenes but it is recognised and appreciated. Thank you!

Over the past year the team has met regularly to plan our worship services and associated activities, such as the children's program during worship. We are guided by the energy and enthusiasm of Pastor Greg, who keeps us Christ- focused, and inspires us with a devotion about worship at the beginning of each meeting.

Sunday morning services often follow the LCA lectionary which allows the theme for the service to be set and appropriate songs planned. In the past twelve months, however we have had services following a particular theme, such as discipleship, and Daniel. These have been well received and Pastor Greg intends to plan further series in the future.

The form of service has almost returned to pre-covid days, although communion continues to be held with assistants taking extra hygiene precautions by wearing masks and using gloves, the offering is collected by the ushers walking between the aisles, and we do not "pass the peace" with handshakes. Mask wearing is guided by personal preference and unwell worshippers are encouraged to stay at home and log into the streamed service.

**Morning worship** generally follows a set pattern, however there have been several special services, such as a picnic service at the park, an informal 4th Sunday of Advent service, which includes coffee and fellowship time while the Christmas tree was decorated.

**Online worship** continues and has a regular following. This has still been very valuable for members who have had to stay away due to illness. We have been able to use the equipment and expertise we have, to share the Christmas and Easter services.

**Christmas Eve** this year was celebrated with a service of readings and carols led by the Salt Factory band. There was no play, which has been a tradition in the past, as many families who usually contribute were away this year. The service was well attended and was beautiful.

**Easter worship** involved many in the congregation, including the youth, who presented a dramatic mime during the Maundy Thursday service, and a play on Easter Sunday retelling the story of Mary finding the empty tomb, and the risen Christ appearing to Peter.

**Holy communion** has been offered twice a month at the morning services (or three times for the months with 5 Sundays in them), twice a month at Salt Factory services and twice a term at the school chapel services.

There have been several **baptisms** over the past 12 months which are joyous occasions.

The youth room has been set up as a parent's retreat, with the service being livestreamed onto the TV in the area, allowing parents with small children to participate, even if their small charges are not so keen.

**The music bands** in the morning are led either by Allyson Dutschke or Jacquie Schutz, and the Salt Factory bands by a group of enthusiastic youth musicians. New musicians are always welcome as at times musician numbers can be low. The morning services have been blessed to have the Salt Factory band play whenever a 5th Sunday of the month occurs. The songs generally are chosen to reflect the theme for the week.

Robert Mills continues to manage the **copyright reporting** and ensures that the material we use complies with various licenses. This is vital, as Facebook and YouTube can remove content if they deem that we are in breach of agreements.

**Fellowship** after morning services, with \$2 café coffees continues to be popular. Morning tea was reintroduced, with a roster of families providing refreshments after the service. This has been well received and has enhanced the fellowship that occurs after worship, especially when visitors are present.

The meal before Salt Factory has resumed although lack of volunteers to provide this may see the form that this takes change in the future.

**Children's ministry** will be detailed in Ruth's report. Lauren Neumann has continued as children's ministry worker and has developed an engaging programme which involves the children moving to the fellowship centre after the children's address to participate in a story and activities centered around some of the important stories from the bible. Children joining online can share their creations on the Facebook page. A service called Messy Church, which involves children and their families, and a greater commitment of volunteers from the congregation is planned for June.

**Salt Factory services** are held weekly and are well attended. They are led by a team of people led by Joel, with the format varying according to that week's leader. Pastor Greg's "Discussion Sundays" are popular with the youth and enable the exploration of the word of God in greater depth during the service. Healing and prayer services are held monthly. Guest speakers and a variety of worship leaders are a feature. The music team varies from week to week but have developed a style that fosters meditation and contemplation of God's word. Some younger members of the congregation and youth have been taking part in the bands. Thanks to all who serve on the teams that make Salt Factory possible.

After receiving feedback from the Pastoral Care team, it has been decided to reintroduce a way of passing the Peace without physical contact, to reduce the risk of passing on illnesses but preserve the feeling of togetherness that this ritual provides.

In addition, it was decided to review the collection of the offering, as many members use REG, and the ushers are finding the process of walking past members to collect offerings somewhat uncomfortable.

We look forward to the year ahead with more opportunities to worship our wonderful, loving God together.

Yours in Christ,

Jacquie Schutz

# Pastoral Care Team Report

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## **Team Membership**

Current Team members are Pastor Greg, Rosalie Hoklas, Allen Kupke, Robert Mills, Kevin Mounsey, Bec Wallace and Judith Whaites. Thank you to all of you for your dedicated service and commitment to pastoral care at GGLC.

During the last year Dave Shrowder, Marty Seidel and Grant Hampel also served on the Team, and I also thank them for their wonderful service on the Team over the years.

A special thank you to Dave Shrowder for his outstanding pastoral care service over the years, and for serving as Team Leader since the inception of the Team. Dave continues to carry out a number of pastoral care duties, even though he has stepped down as a member of the Team.

## **Duty Statement**

A review has been conducted of the Team Duty Statement including ensuring we are following church constitutional requirements. This has resulted in a few changes in duties and also the addition of the Visiting Team as members of the Pastoral Care Team, in line with the church constitution. The review also helped Team members better understand their roles.

## **Crisis Care Policy**

A Crisis Care Policy has been developed which includes the use of professional agencies wherever possible to ensure that the best possible care is provided to church members and other members of the community who ask for help from GGLC. The LCA has recently produced a booklet titled 'When a Neighbour Comes Knocking' which contains a number of recommendations, many of which are included in the Crisis Care Policy. This booklet includes a recommendation to set boundaries for what care is to be provided and to use professional care providers who are experts in providing care wherever possible.

## **Greeters and Guides**

Thank you to our Greeters and Guides for the wonderful work which they do each Sunday. Their roles include a number of duties which happen behind the scenes but are critical in making services run smoothly. Please consider volunteering to be a Greeter or Guide as we are always looking for more people to carry out this important role.

## **Visiting Team**

Visiting Team members carry out a very important role at GGLC which is to make regular contact with church members. In most cases this will not involve an actual visit but may just involve a quick hello and check that you are OK. Thank you to members of this Team for your tireless efforts to keep in regular contact with our church members.

## **Fellowship**

Thanks to Grant Hampel for his wonderful work as Event Coordinator and for the valuable work he has done in this role which he has stepped down from. We will miss his input into Fellowship events including the Ping Pong-A-Thon and Fete. A combined School/Church Quiz Night is planned for future years, together with other combined events including the possibility of a combined Carols Evening.

## **Connect/Care Groups**

One of the most important roles of small groups is to care for group members. This should happen naturally as we interact and develop close bonds with other group members. The Team has been discussing how GGLC small group ministry could operate in the future, noting that a number of small groups are operating well in our church, including the Young Adults Group and the Day Connect Group. Following are some observations from the Team:

- We need a change in culture to make small groups work in GGLC. This will need to be a foundational change which may require a 'relaunch' of small groups within our church
- All new members should be part of a small group, which will help integrate them into congregational life. However it was noted that it is very hard to bring new members into long standing groups.

Congregation members are asked to provide feedback about what is working well in the small groups which are operating and ideas of new initiatives which could be introduced to enhance small group ministry.

This feedback can be provided direct to Pastor Greg, myself or other Team members, or via the new Pastoral Care email address detailed below.

## **Feedback**

In recent years I have often heard the saying '**You don't know what you don't know**'. This is especially the case when it comes to pastoral care. How can we provide care if we don't know there is a need?

Therefore, all congregation members are asked to be proactive and let us know about any pastoral care needs, either for yourself or other members of the congregation. Use any of the following contact methods which you are comfortable with:

- Pastor Greg – personally, via phone or email
- Pastoral Care Team member/s
- Pastoral Care email – [pastoral\\_care@gglc.org.au](mailto:pastoral_care@gglc.org.au). These emails go direct to Pastor Greg to retain confidentiality.

In His service,

Allen Kupke  
Team Coordinator

# Christian Education Team Report

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During the last year God has richly blessed the many programs that are under the umbrella of Christian Education at Golden Grove Lutheran Church. Lauren Neumann who commenced the role of **Children and Family Ministry Leader** at the beginning of 2022, has reviewed the children's programs that the Church offers and with support from the Christian Education Team has implemented some changes to existing programs along with introducing some new ideas. Every opportunity is made during these sessions to share and advertise worship services and the many Church community activities that children and their families are most welcome to become involved in.

- **Messy Music (Formerly Mainly Music)**

The new format for Mainly Music continues to work well and Lauren continues to receive positive feedback via surveys about the sessions, especially the Sensory and outside areas. In June 2022, Messy Music established its own Facebook page for better parent engagement. In September 2022 Lauren suggested that GGLC cease the \$750 subscription to Mainly Music at the end of the year and in 2023 rename the program Messy Music. Each term will focus on a theme involving songs, stories, and activities.

- **Vine Kids**

Attendance at Vine Kids continues to fluctuate from week to week. In mid-2022 feedback from children and parents about the kids' station at the front of Church indicated that the children would prefer to have this area located at the rear of the Church. This has allowed the children to feel more comfortable and sends a message that there is a permanent place set aside for them to come to each week. Feedback about the structure of the message, Bible story, activity, worship songs and prayer have been encouraging.

Towards the end of 2022. Lauren was able to attend core training sessions about Godly play. In 2023 on the last Sunday of each month Lauren leads and involves the children who attend Vine Kids in a Godly play session. The following link provides information about Godly Play:

[https://bit.ly/godlyplay\\_information](https://bit.ly/godlyplay_information)

Lauren was also successful in obtaining a grant from Blueprint ministries for a Ministry funding grant to buy some resources for Godly Play. This includes a 'Holy family set'. During Lent this year the Godly Play sessions focussed on the 'Mystery of Easter'.



- **Ignite (Junior Youth)**

Both Joel and Lauren continue to plan these sessions together and are happy with the number of participants at this stage. A lot of time has been put into ensuring that personal invitations were extended to church families along with informing the GGLPS students about the various youth events.

It was heartening news to hear in late January that Joel is now working at GGLPS as the Chaplain for 6 hours a week. This year Lauren and Rob are also on P&F at GGLPS. This has enabled a closer relationship between the school and Church with conversations focussing on planning events and activities that involve everyone across the campus. The Ignite and Youth BBQ at the beginning of Term 1 is a great example of how such interaction can take place. The Ignite water night on Friday March 3 was also well attended and it was also wonderful to see so many people at the café.

In 2023 there will be 2 Ignite events a term except when doing Messy Church. The 2 Messy Church sessions will be June 16 (Term 2) and September 2 (Term 3).

- **Christian Education**

On Saturday August 20, 2022, we were blessed to have Sophie Gerrie lead the first sessions of ***The Biblical Story for Everyone***. Sophie returned to contribute to the Sunday morning service the next morning. Sophie was warmly welcomed back on Saturday February 4, 2023, to present the second part of ***The Biblical Story for Everyone***. The third and final session will be on Saturday August 5. The sessions that Sophie is presenting are based on the book, *The Drama of Scripture*. Two copies of the book have been donated to the Church Library and are available for borrowing.

Thanks to Pastor Greg and Joel who over the past year have conducted **Live Bible Studies** as well as daily devotions in the lead up to Christmas and Lent. Thanks also to Rob for ensuring that the Lutheran Tract Mission resources at **Easter and Christmas** are made available online and in hard copy to congregational members.

It needs to be acknowledged that the above programs rely heavily on the support received from dedicated volunteers. We are grateful to God who has provided a band of volunteers who support these events on a regular basis.

May we all continue to 'grow' in God's word!

Yours in Christ,

Ruth Zimmermann

**Team members:**

**Chairperson:** Ruth Zimmermann

**Pastor:** Greg Fowler

**Children and Family Ministry Leader:** Lauren Neumann

**Youth Coordinator:** Joel Schiller

**Extra members:** Janet Linden, Annelise Barry

**ChildSafe Coordinator:** Luke Wachtel

# Youth Report

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## Ignite

Over the course of 2022 Ignite gained traction, gaining more numbers as the year progressed. This eventually forced us to set event limits for how many could attend, particularly after our Junior Masterchef night in term 3 got 51 young people attending. Now we believe this number stemmed from advertising at the Monday School assembly at GGLPS, something we'd begun in term 2 of 2022 and continue to do throughout 2023.

2023 has had a strong start, beginning with our annual Opening BBQ and Games night where we ran the night with Ignite flowing into the bbq and then into youth.

Devotions have typically been related to the event, such as for water night we talked about Noah's Ark.

I would like to thank Chelsea Friedrich for her support and effort last year as she did her Vetamorphus ministry placement at Ignite.

This year we are pleased to have Sora Pfeiffer, one of our older youth, doing ministry placement with our Ignite youth program.

## Youth

Throughout 2022 as leaders, we had various conversations with Pastor Greg about youth ministry at GGLC. These conversations stemmed out of a genuine interest to ensure we are providing the best possible program for us to teach and equip our youth about Jesus. Out of these conversations we made a couple changes, (1) going to 2 weeks on 1 week off structure (2) having themed content around biblical characters and stories.

These changes have continued in 2023 and have enabled us as leaders to have a rest, but also teach foundational scriptures to our youth. As I've mentioned in a ministry update, we have also been using the whiteboard to draw pictures to assist those who may benefit from visual images.

Last year we also partnered with the church@paravista, an independent church. We've been joining together once a term for a combined event which I believe has been good for our youth and leaders to know other like minded Christians.

In 2023 I have been running the school Garden Club on Friday afternoons during Golden Time (their Friday reward time), and recently during Friday lunchtimes I've begun a board game club down at Endeavour that any students can pop in and attend. I have been able to reconnect with former GGLPS and initiate conversations with other students who attend. I am super excited to see what God does in this space.

Thanks to all the volunteers who continue to give up their time to contribute so much to Ignite and our Youth ministry.

Joel Schiller  
Youth Coordinator

# Property Report

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From a property maintenance perspective, the 2022-23 year the main highlights are:

- Signs erected on both roads, thanks everyone who helped thanks especially to Jon for design and organising.
- Issues with water leaks at manse from last major storm;
- Some water in basement dungeon coming from outside under patio steps. Water has been redirected into garden.
- Water leak in downstairs office has been fixed
- Water leaks at Church from major storm and found issues with roofing above northern airlock, fixed by Roger and Kuno. Some other issues fixed by Kuno.
- Paving fixes outside youth rooms in time for election, thanks Graeme Hoklas for help.
- Bulkhead downlights reactivated for Laurens kids church play area.
- Re oil café decking.
- Maintenance on church bench seats. Noticed students were being trained to stack properly and safely which will help in future.
- Café dishwasher was serviced.
- Robert arranged café floor clean and recoat.
- Manse working bees making it ready for sale
  - back lawn extended
  - front and back garden cleaned and mulched
  - Internal cleaning and painting
- 3rd light weight cross and bases were made ready for easter.
- Café staff did a deep clean of the café during school holidays. Thanks Rob.
- There was a blockage in the sewer line from the Fellowship Centre toilets, and following a camera inspection the sewer was professionally relined.

Thanks everyone for their support and commitment.

Regards

Roger Kloeden

# Golden Grove Amateur Fishing (GGAF) Report

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**Mission Statement:** Giving all people opportunities to fish in a Christ centred environment

2022 was the 21st year since GGAF was established. The Club had 65 financial members including 13 Juniors.

This ministry of the Church continues to prosper and remains relevant to the Mission Statement above.

Our enthusiastic and hardworking **Committee members** in 2022 were:

Graeme Hoklas – President, Peter Van Loggem - Vice President, Christine McCulloch - Secretary, Chris Simanis – Treasurer, Ian Zimmermann, Geoff Hill, Keith Scott and Mark Caldicott.

We continue to be blessed with a stable and active Committee.

In addition to the AGM and Presentation Night the Club organised 10 events including new or revisited locations of Ramco, Beachport, Moonta Bay and Kingston-On-Murray for the Annual Camp.

Attendances for all events have been excellent even in the wet and windy conditions experienced at Beachport and Moonta Bay. The overall fish catch was well in excess of recent years. The West Lakes event included casting training and friendly competition for junior fishers. We again participated at the Community Fete here at Wynn Vale with a GGAF stall.

51 members and friends attended the annual Presentation Night in November. The Senior Champion for 2022 was Peter Van Loggem and Junior Champion was Letty Sweeney – both being first time champions. Ruth Zimmermann was specially acknowledged for her long term dedication and loyalty as a member of GGAF.

GGAF was the recipient of a \$700 City of Tea Tree Gully Community Grant which assisted with the purchase of 2 gazebos, 4 safety vests and 15 legionnaire hats to enhance safety and protection from the sun and inclement weather conditions.

A huge thank you to Spot On Tackle for their continued support and sponsorship again this year including the successful Tackle Night.

## **February 2023 AGM**

The GGAF ANNUAL GENERAL MEETING was held Sunday 5th February. All committee members from 2022 were all re-elected unopposed.

### **PROGRAM of EVENTS 2023**

5th February (Sunday) - AGM 4pm - GGLPS Conference Room  
18th February (Saturday) - Crabbing @ Webb Beach 10am  
4th March (Saturday) - Port Noarlunga Jetty 10am-4pm  
2nd April (Sunday) - Ardrossan Jetty 10am-4pm  
6th May (Saturday) - Waitpinga Beach 10.30am - 4.30pm  
5th June (Monday) - Tackle Night 7.30pm at GGLPS  
30th June- 3rd July (Fri-Mon) - Wallaroo North Beach Holiday Park  
12th August (Saturday) - Ramco Point (River Murray) 10am-4pm  
10th September (Sunday) - West Lakes 9am-2pm  
20th - 22nd October (Fri-Sun) - Annual Camp at Stansbury Caravan Park  
29th October (Sunday) - Community Fete 11am at GGLC/GGLPS  
18th November (Saturday) - Presentation Night at GGLC 7pm

Note: Events may be subject to change.

Annual Membership costs remain unchanged. \$20 for Seniors and \$5 for Juniors (15 years and under)

GGAF merchandise for sale includes Caps, Polo Shirts, Sleeveless Jackets, Badges, Legionnaire Hats and Can Coolers.

The Committee wishes to thank the Golden Grove Lutheran Church and the Golden Grove Lutheran Primary School for their continued support during 2022 and 2023 to date, including use of facilities for meetings and events.

Many thanks to GGAF members and their friends for coming along to our trips and events and making the Club the success that it is. A special thank you to the committee and their families for their enthusiasm and continued service.

Graeme Hoklas  
GGAF President

# Meals Ministry Report

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This is a practical way we can share and show God's love to others and having a meal supplied to them in time of need can ease the stress for that day knowing they don't have to cook.

Members who supply meals need to place the meal in a sealed container, with a list of ingredients and the date which it was made. They can then be placed in the church kitchen freezer.

If you know of someone who needs a meal, please let Jenny Rawolle know or Robert in the office, and I will try and fulfill that need.

Thank you to everyone for all your time and care given in the past and we look forward to the future helping others when needed.

Thank you,

Jenny Rawolle

# Communications Team Report

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The Communications Team was established in 2017 with a mission to ensure effective communications both within the congregation and externally across all of our publication media, including social media, e-news, website, weekly bulletin, Life in the Vine, YouTube, logos, signage, welcome packs and so on.

In 2022 the main activities of the Communications Team were:

- Engaging in the design process for the signage proposed under the LLL Centenary Grant, which has since been completed and installed on Sunnybrook Drive and Richardson Drive.
- Overseeing the production of two issues of Life in the Vine magazine. Three issues were planned, but with the busy-ness in the middle of the year and then the fete, the mid-year issue was cancelled in favour of a bumper post-fete issue. In the first meeting of 2023 it was agreed to standardise on two issues per year.
- Welcome Pack updates. As programs and activities change, the information in our Welcome Packs is frequently being reviewed and updated accordingly.
- Reviewing and preparing the signage and advertising for the fete.
- Monitoring of social media, YouTube and website performance.

A monthly newsletter of calendar dates and key events was trialled for part of the year, complemented by a change in format of the weekly e-news; the outcome of the trial was that the new-look e-news was well-received and made the monthly version largely unnecessary, and so only the e-news has continued.

Members of the team in 2022 were: Joel Schiller, Robert Mills, Annelise Barry, Tanya Wilson, Pastor Greg and myself.

Thanks to everyone on the team for all your work!

Jon Schutz  
Acting Communications Team Chairperson

# Café Management Team Report

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Looking back over the last twelve months of Café Connect, the year sometimes felt like the third installment of a long drama and adventure series. It is then appropriate that this report follows the lines of “The Good, The Bad and The Ugly”.

Starting with “The Ugly”. 2022 began with great enthusiasm and energy with celebrative plans for opening the new year for returning school families and patrons. Unfortunately, the “ugliness” of COVID remained from 2021 with lingering state restrictions and caution felt throughout the community. COVID once again dominated throughout the year and directly affected Café Connect. Sales have been recorded to be on par with 2021.

The Bad. With those lingering effects and restrictions, COVID certainly was a challenge which equated to less patronage, sales and general café use. School parents were discouraged to be on site for most of the first half of 2022 hampering our plans and affecting our trade. Many weekly events were canceled (ie Chapel) and other events not attended to normal levels of expectations (ie Playgroup). This is where the “bad” story ends.

The Good. Even with ongoing challenges from COVID, there are many good and greater results, achievements and outcomes seen in Café Connect throughout 2022. Café Connect has become a wonderful testament of our Church Community which is being seen, experienced and appreciated throughout the greater community. More now than ever, our mission of being an outreach for Golden Grove Lutheran Church to the wider community remains firm, so that relationships, friendships and our community can grow whilst sharing the good news of Jesus Christ over a simple cup of coffee.

One area of Café Connect that stands out is our relationship with the Golden Grove Lutheran Primary School community including parents, staff and P&F. This was seen in many events including Sports Day, Parent Information Nights, Presentation Nights and Graduation Services. Café Connect has become a welcoming place for parents before and after school and is generally well supported in all these other events. Café Connect even received an appreciation award from GGLPS which was a highlight of 2022. It is wonderful to see relationships growing with many parents now using our facilities many times a week.

As reported last year, with the introduction of afternoon trading, business has increased with many families enjoying our facilities and food after school. It is beyond our expectations how the afternoon has outgrown the morning service with the café now reduced to single volunteers in the morning apart from Fridays due to Chapel and Playgroup. Friday afternoons has become our busiest day with plenty of popular milkshakes being made available.



The flexibility of our café (and especially our wonderful volunteers) is one asset of our community that can't be understated. This is seen through the many events outside of normal hours but also for other special events in our community such as Ignite nights, Pong a Thon weekend and Teaching Saturdays. One new event we saw at GGLC in 2022 was Federal Elections. On Saturday, 21st May, Café Connect opened and operated throughout the entire day selling over 120 drinks and numerous cakes/slices from the bake sale. We thank everyone who volunteers to help for these extra events as our sales throughout the year were bolstered through this extra trading.

Last year it was reported that we ended the year with the most dynamic volunteer team since trading began in 2018. Again in 2022, our wonderful volunteers are still the major contribution to our café operations and I sincerely thank every single one of them for their sacrifice and service. It is wonderful to witness the growth in our volunteers from barista service to relationships. Our volunteer group has grown close internally to the point we see this group as a "Connect Group" with individuals legitimately caring for each other to the point of just coming in to see each other when on separate shifts. However these relationships have also extended externally with many customers coming in to see individuals behind the counter even if not ordering anything. The "counseling" and connections that are happening are an outstanding success of the mission of Café Connect.

The volunteers of Café Connect for 2022 (including Sundays): Roger & Denise Kloeden, Liz Shrowder, Leanne Schiller, Rose Hillier, Judith Whaites, Chloe Davidson, Tracey Dabinete, Dee Flynn, Elnora Schmocker, Jenny and Mark Rawolle, Jon and Jacquie Schutz, Jenny Canavese, Allyson Dutschke, Phil Baldock, Graeme Hoklas, Margey Knapp, Trudy Nitschke, Barry Hughes, Margie Parker and Elizabeth Mills.

Although we have a strong volunteering team, many members have been with us since inception and are into their fifth year of service. At different times we struggle to fill rosters due to holidays, illnesses and normal life/retirement occurrences with extra events that do not help with the tiredness of our group. This is why we are always after more volunteers. If you feel you have a call to work in our café or know someone who would like to serve with us, please contact Pastor Greg or myself. We are open to non regular commitments ie fortnightly or only Sundays. As always, I encourage everyone to keep our current and future volunteers in your prayers as they continue this important aspect of outreach for our church.

Fete Day is one of these extra events that sees our volunteers stretched and challenged. 2022 was no exception with the extra challenge of adverse weather conditions. Due to colder conditions, many patrons wanted hot drinks maxing out the production of our coffee machine. Over the four hours, two teams of four members served the public over 400 hot drinks and only 30 cold drinks. This was in comparison from the previous year where we sold more than 100 cold drinks. A special thankyou for everyone's contribution on this challenging day.

The Café Connect menu did not change much throughout the year due to the challenge of stock control affected by COVID. In 2021 we introduced better quality milk alternatives which has seen an increase in patronage, reinforcing our decision to change. One example of this is Lactose Free Milk now sold as fresh milk rather than the Long Life variety. In 2022 we used more than 140L of this kind compared to 46L in 2021. As in 2021, 2022 saw an increase in Novelty Biscuits again with sales up from 1200 to over 1400. It is always a delight to see children come in just to see what novelty biscuit is available and then the hard decision to choose. We thank Jacquie Schutz and Leanne Schiller for their continued supply of these masterpieces for our younger (and sometimes older) patrons.

Other interesting statistics from 2022 that show the how the year compared to 2021:

Coffee & Tea – 3114 (2021 - 3624)  
Hot Chocolate – 354 (2021 - 434)  
Iced Drinks – 144 (2021 - 224)  
Milkshakes – 744 (2021 - 668)  
Sunday Coffees – 1308 (2021- 1579)  
Banana Bread - 299 (2021 - 290)  
Toasted Sandwiches - 192 (2021 - 247)  
Croissant - 115 (2021 - 140)

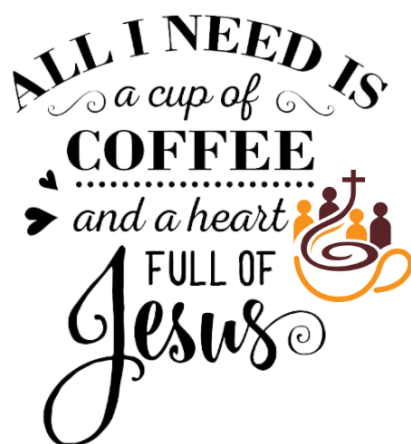
A special thankyou to Pastor Greg and Connie for their acquisition, preparation and donation of all toasted food products.

One menu item that has become popular and is a hit when available is Honey Biscuits. In 2022, Honey Biscuits were sold before Easter and Christmas resulting in 245 bags sold in the year. Averaging six to a bag, close to 1500 biscuits were baked, decorated and bagged by a wonderful group of volunteers. A massive thankyou to all who helped in these two examples of instances that our café excels in.

Menu costs are always under review and Café Management continually works on introducing new items. Costs in 2022 went up marginally but were covered under surcharges in takeaway and milk alternative orders introduced in 2021. We always welcome suggestions of new food items to try in the Café with school parents also suggesting eg. icecreams.

During 2022, Cafe Connect experienced more “good” than “ugly” with many items not making this report - from Wynn Vale Primary School sales to future plans like the new entrance. However this report shows how successful our Café is and how the community values our services. I ask everyone to keep our café, our volunteers and Café Management in your prayers as we serve the Golden Grove Lutheran Community and beyond.

Robert Mills  
Café Coordinator



# Friends of Asaroka Report

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Our partnership with Asaroka, Papua New Guinea continues but during 2022 it has been quiet.

We are thankful for the continued blessings that God gives to this relationship and for the congregation and school who consistently pray and support this partnership.

In late 2022 four boxes were prepared for Asaroka Lutheran Primary School filled with items of non-fiction books, pencils, rulers, scissors, blank exercise books, LLL tracts and miscellaneous items thanks to the generous support of Golden Grove Lutheran Primary School (GGLPS) and a public school that was culling library books. The LCA International Mission has provided us space on a pallet in a container that was due to leave for Lae in April 2023. The Friends of Asaroka will pay the \$500 from the Asaroka account to cover the transportation costs. We are waiting for the invoice from the LCA Mission office.

At present there are numerous (20-30) boxes in the shed of both picture and non-fiction books that are waiting to be sent to Asaroka, especially for the Primary School Library.

Four boxes were filled with birthing Kits for PNG, with two earmarked for Asaroka in late 2022. These were to be sent with the container leaving Australia in 2023. Thanks to all those who helped put together the birthing kits.

Communication with the Asaroka community continues to be difficult. Rosalie has been able to maintain some connection with Pastor Jacob Maso but as of 2023 he is no longer at Asaroka Secondary School. Daniel and Allyson Dutschke are re-establishing communication with Dan Pippon and some of the staff, including the Principal in preparation for our next trip which has now been postponed until 2024.

In 2022 the Friends of Asaroka did not have a stall at the Church Fete, although the display cupboards were easily visible.

The Asaroka account has a balance of \$7,207.36 as of May 2023.

The Friends of Asaroka need to decide how best to use the donations of \$573.00 from Ken Campbell's funeral in 2021 earmarked for Asaroka.

We ask for GGLC to continue praying for this ministry & for guidance as we best serve our partners at Asaroka. We thank you for your support and pray that it will continue.

***"..that you and I may be mutually encouraged by each other's faith." Romans 1:12***

Submitted by Rosalie Hoklas

# Church Library Report

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Progress is slowly being made in processing resources. Unfortunately, some of the volunteers who assist in the library have been unable to come in. It is hoped that most of the resources will be catalogued by the end of 2023. We are grateful to the many donations that we receive to the library stock as this enables us to continue offering new resources to everyone.

The Library Team continue to organise displays in the library area of the café. If you have any suggestions for a display, please inform one of the team members. Thanks to Rob and Jon who are busy developing some signage for the library.

The Church Library is a wonderful resource, and we would like to encourage you to check out the amazing collection that is housed in the Café and Pastor's office.

Grateful thanks to the volunteers who contribute time and ideas to developing the Church Library.

Yours in Christ,

Ruth Zimmermann

**Team members:** Jenny Canavese  
Jenny Kupke  
Dorothy Quick  
Angela Seeliger  
Ruth Zimmermann

# Schools Ministry Tea Tree Gully (SMTTG) Report

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†Supporting Pastoral Care Workers †Serving the local community †Partnering with local churches

Hello Golden Grove Lutheran Church,

It is yet again, a privilege and blessings to support the Pastoral Care Workers (PCWs) in the Tea Tree Gully area.

In a world of ever-increasing secularism, we cannot overlook the fact that we are very fortunate to have Government financial support for this incredibly important ministry work. We are very thankful that funding has been approved for a few more years and pray that the Government of the day, continues to see the benefits and the ‘intangible difference’ that a PCW can bring to their schools.

Children of all ages are looking for love, attention, and a meaning for their lives. A PCW has a unique opportunity to support the children in their high and lows, as they navigate an ever-changing world.

The transition into a new school is difficult at the best of times but adding extra year levels into a High School campus, whilst coming out of a Covid-dominated year, has meant more for many young people to come to grips with.

Even the PCWs have their own level of ‘transition’ to deal with, as a number of them have been led to move to different schools, other areas and other fields of work. We have lost some long term PCWs but have been blessed in the TTG area with new PCWs coming on board, although we are currently down on having a ‘full team’.

In all this mix, the Schools Ministry TTG Support Group strives to assist the PCWs in practical ways, with prayer, school programs, food hampers, as well as the financial support.

Most financial support comes from local churches. As a Support Group, we endeavour to connect with the many local churches and bring them on board. We are encouraged when the churches hear of the work the PCWs are doing. However, co-ordinating the PCWs can be tricky, as most are heavily involved in their own church communities, continuing to serve the Lord in whatever way they can.

I thank Golden Grove Lutheran for their support of Schools Ministry in our local area, and look forward to sharing the vision, blessings and challenges that this ministry presents.

We seek your continued support as we seek to uphold the values of our head-body Schools Ministry Group, of **Purpose | Value | Hope** for all.

Blessings.

Mostyn Krollig, SMTTG Chairperson

April 2023

#### CHURCH PARTNERS

Branches Uniting | Clovercrest Baptist | Golden Grove Lutheran | Golden Grove Uniting | Hope Valley Uniting John XXIII Catholic | Journey Uniting | Kings Baptist GG | LifePoint Church | Modbury Church of Christ Para Vista Uniting | Modbury Uniting | St John's Lutheran | St Luke's Anglican | St Mark's Anglican Torrens Valley Christian Centre | TTG Community | TTG Uniting

PO BOX 235, ST AGNES SA 5097 ABN 39486654054

# Community Fete Report

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## Fete 2022 Financial Summary:

Income: \$29,570

Expenditure: \$15,094

Actual profit: \$14,477

(Budgeted profit: \$19,000)

After a promising start with sponsorship totalling \$7000 in monetary donations in addition to prize donations, there was some financial disappointment brought on by bad weather. However, it was still a successful contributor to the financial bottom line and exceeded past years.

## Major sponsors 2022 were:

Pirtek

Paradise Mazda

Smart Tech Electrical

Stratco

Inspiring Strength in Women

## Other key sponsors included:

Australian Christian Lobby

Vision Christian radio

The City of TTG provided a Community Grant to purchase a marquee, and the GGLPS P&F were to cover the hire of two jumping castles (these were ultimately cancelled due to the weather).

Social media set up great expectations. Capability within the team in this area is growing as is community interest in the event. The Facebook reach was 27914, with 949 “Going” or “Interested” responses.

The down side was that overall patronage was reduced, sales were down and there was unsold food at the end of the day. Bouncy castles were cancelled by vendors and one of the two rock walls was cancelled, leaving a petting zoo, one rock wall and pony rides. Other planned games and activities from Jump Easy were also cancelled. Refunds were provided for cancelled activities.

As the outdoor activities were scaled back, every endeavour was made to bring stalls inside, under cover, or closer to the buildings. Some vendors were still exposed to the weather and suffered reduced sales or went home. Others were delighted with our efforts to accommodate them in more sheltered places. There was delight at how many useful sheltered places were discovered!

The positives included great sales for stalls in the main hall. Many stalls had a very high turnover and patrons as well as vendors were extremely satisfied.

The new format of having the church service at 8am enabled volunteers to be ready for vendors to arrive for set up from 9am. The prayer tent had high numbers of people seeking healing prayers.

The Church plant stall was blessed by numerous donations of plants. Moved to the entrance of the courtyard, it was a wonderful location. The \$500 made at that stall was not insignificant. In comparing last year's figures, it should be remembered that sales of flowers were at the produce stall this year (not the plant stall).

The cake and produce stall was abundant with home made goods, and with an inside location, made similar sales to 2021, \$2075. Interestingly, customers spent an average of \$8 per sale at the cake/produce/craft stall in 2021 and the same amount (\$8/transaction) at the cake/produce stall in 2022. After-fete sales of produce and frozen meat ensured leftover stock was not wasted.

The greatest impact to the budget was on food sales in the driveway - by way of increased loss & reduced income.

Raffle: Total prize pool was \$5000. 3183 tickets sold. Ticket price \$2. (Allowed to sell up to \$25000 worth of tickets). Net sales \$5538. Per agreement, P&F received 25% of sales for supporting ticket sales within the school. Overall profit \$4154.

Pony ride tickets were down in sales, naturally due to the poor weather. Cost \$1000, expected sales \$500, however, actual income came to \$330.

Face painters / tattoos saw reduced patronage- overall cost for GGLC to hire the vendors = \$868 and income= \$320. Going forward, a better model would be to have them pay a site fee, and make their own sales/profit.

Reduced numbers of volunteers on the day (compared to previous years) and additional tasks associated with reconfiguration of site in the days prior to the fete, meant some areas weren't addressed as well as could be, including volunteer rostering and signage/promotion of the face painters.

The Anzac Walk area was used effectively for the Hot dog/popcorn stand, and further improvements in use of this area will be taken forward to future events.

Indoors, sales and interest in the market stalls, Café, Devonshire tea all surpassed expectations. The vibe was very positive and vendors were well pleased. We received many positive comments from vendors about the indoors area, how things were organised, the hospitality and promotion of the event using social media.

The stall fees that we charge are relatively low, being free for kids under 18, \$30 Private 1 table, \$60 business 1 table. Fees can be up to \$120/stall in TTG council area. Our policy to allow vendors multiple tables, reduced the number of vendors we could hold. This is a topic for consideration next time, along with having them specify the length of their tables, for site management purposes.

An area of ongoing learnings is how best to utilise our human resources on fete day. The 2023 committee continues to look at this area to enhance the experience for both volunteers and patrons. The efforts of volunteers on the day again brought many positive



responses- the friendliness, the hospitality, the help and the guidance for setting up, was all noted by visitors. We can all be proud of our efforts expended and the rewards it brings to our Organisations (Church, School and Café).

The efforts of the core committee were extraordinary in 2023. Many efficiencies were made through IT solutions which can be carried across to future years. A new model with food trucks covering the main food sales is in the pipeline, reducing risk and volunteer requirements will be utilised at the next fete. In 2023, the administration of the fete activities is being undertaken by Joel, supported by Robert. Joel will bring new and fresh ideas to fruition and build on the successes of years gone by. The first fete committee meeting for this year has been held and Joel has already secured vital sponsorship and prioritised key activities and plans. I wish Joel all the best and know he will do well at the helm of the organising committee.

Thank you to everyone who contributed to the Fete in the many and varied ways which made it successful once again. From car parking attendants to bakers extraordinaire, your contribution contributes to the fete that has become a go-to event for the area.

Next fete will be held on Sunday 29th October, 2023.

Lesley Friedrich  
2022 Fete Coordinator

# Catering Team Report

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During 2022 the catering team was able to provide assistance and support where possible to our church community.

With the assistance of many church members the team organised catering for a morning tea after a baptism and a funeral.

Sincere thanks need to go to the many GGLC members who provide food and assistance.

Your willingness and generosity with food preparation and help is appreciated.

Through these events our church community is able to serve and show our hospitality to the wider community.

Please contact any of the team members with any queries regarding catering, or if you wish to be part of the team.

**The catering team:** Jenny Rawolle  
Leanne Schiller  
Dorothy Quick

# Children's Ministry Report

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The past 12 months have been a steep learning curve taking on the role of Children's and Families Ministries Leader. God has been with me as I have explored, tried and implemented some new things and reviewed many things we have been doing with our families. Over the past 12 months we have done lots of reading and research to improve our connections with our families.

## **Messy music (formally mainly music)**

We have moved away from mainly music and created our own playgroup of messy music. The decision was made after looking at what we were getting from mainly music from our subscription. With the use of CCLI we can still offer through messy music a substantial music program using a larger variety of songs.

The new format runs similarly; however, we have greater flexibility to run a theme each term with songs that fit more appropriately. We continue to include sensory play, and this has been a big drawcard for many new families. The format begins with unstructured play and includes 4 key areas – Gross motor (outside playground, bikes trikes etc), fine motor (craft, lacing cards, puzzles), sensory play (playdough, sandpit, oats, water etc) and imaginative play (trains, doll house, kitchen etc). We then move into a fellowship time of snack. This is usually done outside by the junior playground on mats. We finish with our music session which has a variety of songs, a time for playing instruments and learning a musical concept and a story. Families are still asked to provide their own snack, and this continues to be the trend with many other playgroups around since COVID.

Our numbers continue to remain steady with between 10 and 15 children. Whilst the beginning of this year was slow with many of our children either beginning kindergarten or school, we have picked up many new families with younger children which is lovely to see.

It must be acknowledged that we continue to have the support of the school with a leadership position being opened in the year 6 cohort as playgroup monitor. Abby Rathjen and Arjuna Wurst have been appointed to this position and assist with setting up tables each week, organising the playgroup roster and helping with setting up craft activities. Alongside 2 additional assistants each week from the Year 5/6 cohort, they also come along to play with the children and then assist with tidying up at the end.

We have also been very appreciative that we can use during school hours the Junior/GGOSH playgroup area during unstructured play and for snack.

## **Vine Kids**

Vine Kids continues to evolve with the children who attend. We continue to have fluctuating numbers every week, however, with all our children it was a resounding yes to moving the children's area to the back of the church instead of at the front. This area is now permanently set up with colouring, word searches, crosswords, puzzles and a small selection of toys for toddlers to play with. The quiet bags are also hung up in this area for parents to collect and use at their seats if they wish. This has also been positive for parents attending chapel and assembly with the school as they have been using this area with younger siblings.

During Vine Kids, the lesson content allows for all children to enter in regardless of their understanding of faith. Each term, we focus on a particular theme or 'study series' to dive deeper into our understanding of God and his words. Each lesson begins with time to get ready (game or quiet task), a message to explore, an activity or 'work' time and a time of fellowship at the end. The children have enjoyed building connections with each other during this time. We have slowly decreased the online presence of Vine Kids due to the lack of children engaging in this space.

## **Godly Play**

This year we have begun Godly Play on the 4th Sunday of every month. This is an opportunity for children to engage with a variety of sacred stories and parables in a calm and quiet manner. After the story the children have time to 'work'. This is a quiet time where children choose what they work on. There is a variety of materials including Lego, sand, playdough, paints, coloured pencils, paper, glue, scissors, loose paper, beads, and a variety of other craft materials. The purpose of this is to allow the Holy Spirit to touch the children as they process the story and work.

At the end of each Godly play session, we engage in 'fellowship time' together. In any Godly play session, this is the most important part as it allows children to connect with each other and talk. We have a snack during this time as we talk about our week and anything that may be happening.

## **Connected School and Kindergarten**

Over the past year there has been many opportunities to engage with our connected schools. Some of the learning engagements we have done with Golden Grove Lutheran School are;

- Captain Carrots Easter Search: This is an opportunity to tell the Easter Story to the foundations using the concept of Resurrection Eggs. They also engaged in an investigation time afterwards using the playgroup toys.
- Prayer Labyrinths: The Year 1 & 2 students can over to engage in prayer labyrinths as a different way to pray. They had an opportunity to complete a finger labyrinth, walk through and physical labyrinth on the floor and colour in a different version. During this time, the children also spent some time with Pastor Greg exploring how God is everywhere.

- Godly Play: The Foundation – Year 2 students have come over to hear Godly Play stories at different times. These include the Mystery of Christmas and the parable of the Good Samaritan.
- Prayer Spaces: The worship centre was set up for a day of prayer spaces. The year 1 – 6 classes came and engaged in a variety of activities that allowed prayer to be viewed differently and not just sitting with our hands folded. The children really enjoyed this activity time as it was a time of silence and being with God while still doing a task. All activities were voluntary, and children were invited to participate. Whilst there were some children who chose not to engage, it was only for a short period of time and all children were extremely respectful of the space.

We have also reached out to Salisbury Lutheran Kindergarten as part of our Connected Schools network. They have come over twice last year (Captain Carrots Easter Search and a general mainly music session) and we endeavour to do the same again this year. During this time, they have had opportunities to engage in unstructured play like playgroup and then engage in a group session. All the children have gone back with a small pack of a book, biscuit and information pack about the children's programs at Church and information flyer about the school.

It must be acknowledged that all these programs would not run without the support of my dedicated volunteers – Jenny Kupke, Judith Whaites, Rose Hillier, and Janet & Linden Huxtable.

Lauren Neumann  
Children and Families Ministry Leader

# Treasurer's Report

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Unfortunately we have no Treasurer to write a report.

Kate Hampel stood down at the end of 2022 and Andrew Schmidt was elected to the role at the Half Yearly Meeting, but due to personal circumstances Andrew resigned in early 2023. In the interim, former Treasurer Lesley has been helping with payments and bookkeeping to keep the system running.

The search continues for a new Treasurer. If you would like to apply, the job is yours. The main qualification is a willingness to take it on and a belief (well-founded or otherwise) that you can handle a spreadsheet. Comes with on-the-job training.

2022 was a challenging year, starting with a deficit budget. COVID continued to impact Cafe revenues, offerings started to fall behind targets part way during the year, and rainy weather put a dampener on the fete income - whilst on the other side of the ledger, salary and insurance costs keep climbing and then climb some more. End of year projections made in late October/early November suggested a somewhat gloomy deficit of \$17k. When the number crunching machinery ground to a halt and spat out the final result on December 31, we had finished the year with a smiley surplus of \$7.5k. The sudden and very welcome turn-around can be attributed to a number of generous "budget catch-up" donations and increases to regular offerings.

Whilst I cannot express thanks enough to those members who propped up the budget with extra donations last year, a much more desirable scenario is to have regular and predictable giving. To the end of April this year, we are almost exactly on target with offerings, so thank you all for responding to this need. However, in the long term, offerings need to keep pace with salary and other cost increases.

Despite the good finish to last year, the budget for 2023 is again working on a deficit - of \$5.4k - even after pushing fundraising to the limit and suppressing all feasible costs. Loan repayments are another ongoing cost, which in part motivated the recommendation from Church Council to sell the existing manse and purchase a new one at hopefully lower cost. The manse at 8 Laredo Ct was sold for \$772k with settlement on May 26, 2023; at the time of writing, a new manse is yet to be purchased and the option of building is being assessed.

The Finance Team, comprising Greg Fowler, Peter Freund, Jon Schutz, Luke Wachtel and Kate Hampel, supported by Lesley Friedrich and Andrew Schmidt, met twice in 2022. At the May meeting, the provisional budget was reviewed in light of progress to date and any new circumstances, so that the final budget could be presented to the May AGM. At the November meeting we prepared the budget for 2023 for presentation to the December HYM.

After reviewing the provisional 2023 budget in our May 2023 meeting, it was agreed to present it for approval unchanged at the AGM.

If you haven't volunteered to be Treasurer yet, please do so soon.

Jon Schutz

Chairperson, on behalf of the Treasurer

**GOLDEN GROVE LUTHERAN CHURCH**  
**FINANCIAL STATEMENT AS AT 31 DECEMBER 2022**

**Receipts**

BankSA Opening Balance	\$	5,381.96	
LLL Opening Balance	\$	49,216.30	
<b>Bank Subtotal</b>			<b>\$ 54,598.26</b>
Annual Budget Receipts	\$	258,141.29	
<b>Receipts Subtotal</b>			<b>\$ 258,141.29</b>
<b>Total Receipts</b>			<b>\$ 312,739.55</b>

**Payments**

BankSA Closing Balance	\$	3,422.43	
LLL Closing Balance	\$	58,757.34	
<b>Bank Total</b>			<b>\$ 62,179.77</b>
Annual Budget Payments	\$	250,559.78	
<b>Payments Subtotal</b>			<b>\$ 250,559.78</b>
<b>Total Payments</b>			<b>\$ 312,739.55</b>

**Bank Reconciliation**

**BankSA**

Balance as per Statement	\$	3,422.43
<b>Closing BankSA Balance</b>	<b>\$</b>	<b>3,422.43</b>

**LLL**

Balance as per Statement	\$	58,757.34
<b>Closing LLL Balance</b>	<b>\$</b>	<b>58,757.34</b>



**Annual Budget Receipts & Payments**

	<b>Receipts</b>	<b>Payments</b>
<b>Total from Summary Below</b>	\$ 258,141.29	\$ 250,559.78
<b>Surplus/(Deficit)</b>	\$ 7,581.51	

<i>Category</i>	<i>Subcategory</i>	Receipts	Payments
Administration	GGLC Receivables	\$0.00	\$0.00
	GST	\$0.00	\$0.00
	LCA Funds levy	\$0.00	\$5,148.00
	Music copyright	\$0.00	\$1,015.36
	Photocopying	\$0.00	\$1,350.78
	Stationery	\$56.01	\$153.42
	Synod	\$0.00	\$1,166.30
	Worship Service Requirements	\$9.00	\$633.69
<b>Administration Total</b>		<b>\$65.01</b>	<b>\$9,467.55</b>
Cafe	Cafe Equipment	\$318.97	\$1,068.97
	Cash Sales	\$10,063.00	\$0.00
	Consumables	\$379.00	\$11,757.30
	GST	\$0.00	\$0.00
	Sales	\$18,748.98	\$0.00
	Utilities	\$0.00	\$12.90
<b>Cafe Total</b>		<b>\$29,509.95</b>	<b>\$12,839.17</b>
Offerings	Cash	\$25,966.49	\$0.00
	Donation/Appeal	\$14,500.00	\$0.00
	Online website donation	\$3,511.02	\$0.00
	REG	\$132,842.91	\$0.00
<b>Offerings Total</b>		<b>\$176,820.42</b>	<b>\$0.00</b>
Other	Catering	\$1,380.00	\$48.80
	Interest	\$22.59	\$0.00
<b>Other Total</b>		<b>\$1,402.59</b>	<b>\$48.80</b>
Payroll	BAS tax return	\$0.00	\$14,712.00
	HRS fees	\$0.00	\$860.08
	Wages & Super	\$0.00	\$138,087.30
	Workcover/LSL Levy	\$0.00	\$556.65
<b>Payroll Total</b>		<b>\$0.00</b>	<b>\$154,216.03</b>
Programs	Children's Ministry	\$199.40	\$274.55
	Christian Education	\$447.88	\$577.50
	Fellowship	\$1,034.16	\$0.00
	Gifts	\$0.00	\$845.14
	LCA District Budget	\$0.00	\$3,000.00
	Library	\$59.98	\$59.98
	Mainly Music	\$1,459.42	\$874.30
	Training	\$0.00	\$130.00
	Women's Retreat	\$68.90	\$500.00
	Youth	\$365.75	\$177.43
<b>Programs Total</b>		<b>\$3,635.49</b>	<b>\$6,438.90</b>
Property	Cleaning	\$0.00	\$880.25
	Consumables	\$288.95	\$474.23
	Council rates	\$0.00	\$2,747.15
	ESL TAX	\$0.00	\$1,178.60
	Facilities Hire	\$5,140.00	\$0.00
	Insurance	\$0.00	\$9,487.81
	Loan Repayments	\$0.00	\$15,080.00
	Maintenance & Repairs	\$4,531.01	\$13,026.52
	Manse Repairs	\$0.00	\$1,090.26
	Security, Fire, OHWS	\$0.00	\$499.55
	Stage Lighting & Audio Equipment	\$0.00	\$147.90
<b>Property Total</b>		<b>\$9,959.96</b>	<b>\$44,612.27</b>
Sales & Fundraising	BBQs	\$1,522.24	\$53.24
	Fete	\$29,570.76	\$15,093.68
	Fielke Olives	\$60.50	\$0.00
	LCA Car parking	\$1,156.09	\$0.00
	Olive Oil	\$845.00	\$0.00
<b>Sales &amp; Fundraising Total</b>		<b>\$33,154.59</b>	<b>\$15,146.92</b>
Utilities	Electricity	\$2,623.48	\$4,569.97
	Gas	\$969.80	\$251.69
	SA Water	\$0.00	\$2,093.48
	Telephone/Internet	\$0.00	\$875.00
<b>Utilities Total</b>		<b>\$3,593.28</b>	<b>\$7,790.14</b>
<b>Grand Total</b>		<b>\$258,141.29</b>	<b>\$250,559.78</b>

**GOLDEN GROVE LUTHERAN CHURCH**  
**Sundry Account Balances as at 31 December 2022**

**DEPOSIT ACCOUNTS**

**1. Lutheran Laypeople's League - Asaroka Support**

Opening Balance 1/1/2022	6,946.22
Deposits	258.00
Interest Credited	3.14
Withdrawals	0.00
<b>Closing Balance 31/12/2022</b>	<b><u><u>\$7,207.36</u></u></b>

**LOAN ACCOUNTS**

**1. Lutheran Laypeople's League - Café**

Opening Balance 1/1/2022	-82,253.11
Repayments	8,060.00
Interest Charged	-1,974.44
<b>Closing Balance 31/12/2022</b>	<b><u><u>-\$76,167.55</u></u></b>

**2. Lutheran Laypeople's League - Manse Renovation**

Opening Balance 1/1/2022	-38,397.28
Repayments	7,020.00
Interest Charged	-876.97
<b>Closing Balance 31/12/2022</b>	<b><u><u>-\$32,254.25</u></u></b>

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30-April-2023

**AUDIT REPORT**

We have examined the accounts and associated records of Golden Grove Lutheran Church for the year ended 31 December 2022. In our opinion the attached financial statement, which has been prepared using the cash basis of accounting, is a true and fair view of the financial position of the Church as at that date.



Graeme Hoklas  
Auditor



Allen Kupke  
Auditor

## 2023 Budget

Category	Subcategory	2022		2023	
		Actual Expenditure	Actual Income	Budget Expenditure	Budget Income
Administration	IT Equipment	\$0	\$0		
	LCA Funds levy	\$5,148	\$0	\$5,200	\$0
	Music copyright	\$1,015	\$0	\$1,100	\$0
	Photocopying	\$1,351	\$0	\$1,400	\$0
	Stationery	\$153	\$56	\$200	\$0
	Synod	\$1,166	\$0	\$1,500	\$0
	Worship Service Requirements	\$634	\$9	\$600	\$0
Administration Total		\$9,468	\$65	\$10,000	\$0
Cafe	Cafe Equipment	\$1,069	\$319		
	Cash Sales	\$0	\$10,063	\$0	\$6,000
	Consumables	\$11,757	\$379	\$13,800	\$0
	GST	\$0	\$0	\$2,475	\$0
	Sales	\$0	\$18,749	\$0	\$27,000
	Utilities	\$13	\$0	\$52	\$0
Cafe Total		\$12,839	\$29,510	\$16,327	\$33,000
Offerings	Cash	\$0	\$25,966	\$0	\$24,000
	Donation/Appeal	\$0	\$14,500		
	Online website donation	\$0	\$3,511		
	REG	\$0	\$132,843	\$0	\$138,000
Offerings Total		\$0	\$176,820	\$0	\$162,000
Other	Catering	\$49	\$1,380	\$500	\$500
	Interest	\$0	\$23	\$0	\$450
Other Total		\$49	\$1,403	\$500	\$950
Payroll	BAS tax return	\$14,712	\$0		
	HRS fees	\$860	\$0	\$800	\$0
	Wages & Super	\$138,087	\$0	\$157,000	\$0
	Workcover/LSL Levy	\$557	\$0	\$900	\$0
Payroll Total		\$154,216	\$0	\$158,700	\$0
Programs	Children's Ministry	\$275	\$199	\$1,000	\$0
	Christian Education	\$578	\$448	\$800	\$800
	Fellowship	\$0	\$1,034	\$200	\$1,200
	Gifts	\$845	\$0	\$900	\$0
	LCA District Budget	\$3,000	\$0		
	Library	\$60	\$60	\$200	\$0
	Mainly Music	\$874	\$1,459	\$0	\$1,500
	Training	\$130	\$0	\$1,500	\$0
	Women's Retreat	\$500	\$69	\$2,500	\$2,500
	Youth	\$177	\$366	\$500	\$0
Programs Total		\$6,439	\$3,635	\$7,600	\$6,000
Property	Cleaning	\$880	\$0	\$1,200	\$0
	Consumables	\$474	\$289		
	Council rates	\$2,747	\$0	\$2,200	\$0
	ESL TAX	\$1,179	\$0	\$1,200	\$600
	Facilities Hire	\$0	\$5,140	\$0	\$3,000
	Insurance	\$9,488	\$0	\$9,500	\$0
	Loan Repayments	\$15,080	\$0	\$15,000	\$0
	Maintenance & Repairs	\$13,027	\$4,531	\$3,000	\$0
	Manse Repairs	\$1,090	\$0	\$1,500	\$0
	Security, Fire, OHWS	\$500	\$0	\$700	\$0
	Stage Lighting & Audio Equipment	\$148	\$0	\$500	\$0
Property Total		\$44,612	\$9,960	\$34,800	\$3,600
Sales & Fundraising	BBQs	\$53	\$1,522	\$0	\$1,200
	Fete	\$15,094	\$29,571	\$15,000	\$35,000
	Fielke Olives	\$0	\$61		
	LCA Car parking	\$0	\$1,156	\$0	\$500
	Olive Oil	\$0	\$845	\$0	\$800
Sales & Fundraising Total		\$15,147	\$33,155	\$15,000	\$37,500
Utilities	Electricity	\$4,570	\$2,623	\$2,400	\$0
	Gas	\$252	\$970	\$250	\$0
	SA Water	\$2,093	\$0	\$2,100	\$0
	Telephone/Internet	\$875	\$0	\$780	\$0
Utilities Total		\$7,790	\$3,593	\$5,530	\$0
<b>Grand Total</b>		<b>\$250,560</b>	<b>\$258,141</b>	<b>\$248,457</b>	<b>\$243,050</b>