



# Golden Grove Lutheran Church

## THIRTY-FOURTH HALF YEARLY MEETING

**To be held on Sunday 18<sup>th</sup> December 2022 at 10:45am in the Worship Centre**

*A special invitation is extended to all members of Golden Grove Lutheran Church to attend our Church's Thirty-fourth Half Yearly Meeting. This is an opportunity to share in the decision-making activities of our congregation and to become aware of the efforts being expended through God's Spirit in our community.*

### AGENDA

1. Opening and Welcome
2. Attendance and apologies
3. Adoption of Minutes
  - 3.1. GGLC Annual General Meeting held on 29<sup>th</sup> May 2022
4. GGLPS Presentation
5. Business Arising from Previous Minutes
  - 5.1. Child Safety Standards
6. New Business
  - 6.1. Mission, Vision and Core Values Statements
7. Finance
  - 7.1. Fete
  - 7.2. Budget Status 2022
  - 7.3. Adoption of Provisional Budget for 2023
  - 7.4. Proposal for Purchase of Manse
8. Election of Office Bearers for 2023
9. Close

*For your information, you are respectfully reminded that VOTING MEMBERS shall be confirmed and communing members of GGLC who have reached the age of 18 years.*



# Golden Grove Lutheran Church

## THIRTY-FOURTH-ANNUAL-GENERAL-MEETING

Held on Sunday 29<sup>th</sup> May 2022 at 10:45am in the Worship Centre

### MINUTES

#### 1. Opening and Welcome

**Attendance: 52**

Genevieve Freund, Peter Freund, John Fielke, Sue Fielke, Gemma Malik, Judith Whaites, Ken Tscharke, Claire Tscharke, Graeme Hoklas, Rosalie Hoklas, Denise Kloeden, Roger Kloeden, Jacque Schutz, Jon Schutz, Mark Rawolle, Jenny Rawolle, Tessa Rawolle, Ruth Zimmermann, Ian Zimmermann, Leanne Schiller, Robert Mills, Elizabeth Mills, Geordie Mills, Will Wallace, Rebecca Wallace, Connie Fowler, Greg Fowler, Annelise Barry, Noah Hahn, Ben Ridley, Samantha Phillips, Lauren Kahl, Billy Wales, Isaac Norrey, Allen Kupke, Jenny Kupke, Kate Hampel, Grant Hampel, Tim Wachtel, Carolyn Wachtel, Luke Wachtel, Emma Fitridge, Daniel Dutschke, Allyson Dutschke, Helen Swift, Margie Parker, Ray Shillabeer, Maureen Welsh, Roswitha Hillier, Linden Huxtable, Kevin Mounsey, Jenny Canavese

**Online: 6**

Dorothy Quick, Jon Schiller, Margy & David Knapp, Lesley & Paul Friedrich

**Apologies: 5**

Marty Seidel, Sue Shillabeer, Janet Huxtable, Dave Shrowder, Liz Shrowder

#### 2. Golden Grove Lutheran Primary School Presentation

Will Wallace gave the opportunity for Congregation to thank outgoing School Chair Genevieve Freund for her amazing work, leadership and contribution to the School during her time on the council

#### 3. Adoption of Minutes

3.1 GGLC Half Yearly Meeting held on 13<sup>th</sup> December 2020

Motion: AGM minutes be adopted

*Moved: Noah Hahn Seconded: Grant Hampel*

*Accepted*

#### 4. Adoption of Reports

- 4.1 Pastor
- 4.2 Chairperson
- 4.3 School Principal
- 4.4 Worship
- 4.5 Pastoral Care
- 4.6 Christian Education
- 4.7 Youth
- 4.8 Property
- 4.9 Golden Grove Amateur Fishing

- 4.10 Meals Ministry
- 4.11 Communications
- 4.12 Café Management Team
- 4.13 Friends of Asaroka
- 4.14 Endeavour College
- 4.15 Library
- 4.16 SMTTG
- 4.17 Community Fete
- 4.18 Catering

*Motion:* Reports as submitted be accepted

*Moved:* John Fielke    *Seconded:* Kate Hampel

*Accepted*

## 5. Finance

- 5.1 Treasurer's Report
- 5.2 Acceptance of Audited Accounts

*Motion:* Report and Audit be accepted

*Moved:* Roger Kloeden    *Seconded:* John Fielke

*Accepted*

- 5.3 Adoption of Budget for 2022

*Moved:* Roger Kloeden    *Seconded:* Grant Hampel

*Adopted*

Jon explained to the Congregation the purpose and the look of the new signage for the Church which will soon be installed at sites along Sunnybrook Drive and Richardson Drive. Funding was via a grant from the LLL Centenary grant offered to congregations and a contribution from the school. In 2021 LLL celebrated 100 years since its establishment and opened the Centenary Grant to all Lutheran congregations, Australia-wide, with the purpose to bring together each congregation's community in the name of the LLL's 100 year anniversary of serving the Lutheran Church of Australia. To be completed by 30 June 2022.

## 6. Business Arising from Previous Minutes

- 6.1 LCA Child Safety Standards Changes

- Allyson is working through the steps presented by the LCA for each congregation to customise their Child Safety Standards Plan
- There is a timeline for the assessments to be completed - by end of Oct 2022
- Allyson will work through the following actions
  - Check what are we already doing well and in what areas do we need to improve
  - Talk to leaders of our groups - mainly music, Youth, Bands, GGAF, Cafe about child safe requirements being met when children under 18 are in attendance
  - seek any feedback from those who attend these groups

## 7. New Business

- 7.1 Mission Statement

Jon explained to the Congregation the need to review and update our

Mission statement . He outlined Council's procedure and progress in deciding on a new vision and logo – what is our reason for being and what is our mission?

Congregation will be invited to provide feedback through a process yet to be determined in the near future. Immediate feedback from the meeting:

- Allyson suggested we change the wording - a safe environment for “adult and child” members
- Ruth suggested under Christian Education to change toddler to birth as the children in Mainly Music are not just toddlers and they do pray for babies during their prayer time

Jon revealed our potential Mission Statement for consideration, subject to congregational feedback and final approval (anticipated to be at the 2022 HYM):

*Growing with  
God in a  
Loving  
Community*

8. Close

Pastor Greg closed the meeting with prayer.



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## Mission, Vision and Core Values Statements 2022

The following are the statements of Mission, Vision and Core Values that Church Council has developed and is presenting to the congregation at the Half Yearly Meeting for discussion, and if appropriate, for approval. The Mission Statement in both short and long forms was presented at the Annual General Meeting and went through a subsequent feedback process. The Vision and Core Values statements are being put to the congregation for the first time.

**Our Mission** - *Our primary purpose/reason for existing*

**Growing with God in a Loving Community**

### Statement of Mission (Long Form)

*The Mission of Golden Grove Lutheran Church is to provide:*

- *worship opportunities at times and in styles that best suit our members*
- *Christian education and spiritual nourishment in an age-appropriate form from birth to senior*
- *pastoral care through fellowship, visiting, prayer and physical care*
- *outreach through Cafe Connect and community-oriented activities*
- *a safe environment for members of all ages to serve God according to their gifts,*

*with a focus on the Golden Grove area, and to intentionally grow the relationship with Golden Grove Lutheran Primary School to support our common ministry.*

**Our Vision** - *What we would like our Church to look like in 5-10 years from now*

*To be a Christ-focussed centre for our local community, that excels at worship, caring, growing faith through prayer and study of God's word, and serving our Church and wider community.*

# **Our Core Values** - *What we stand for, believe in & the behaviours we expect to see as a result*

## **Christ-centred**

Jesus Christ is central to all we do and through Him we have a relationship with God the Father and the Holy Spirit.

## **Founded on God's Word**

The Bible is central in our congregation and in our households. The Word of God is the focus of our worship services, the textbook for our teaching ministries, and the foundation of our daily lives. Whether we are preaching, teaching, singing or just talking, we want to be people of the Word.

## **Worship**

We value casual, Christ-centred worship, where people use their gifts. Corporate worship is our highest commitment and will be expressed by sharing the faith with others throughout the week.

## **Fellowship**

We value fellowship and want a friendly church that is like a loving family that actively cares for one another, communicates honestly and lovingly with each other, and worships, works and plays together in peace and harmony.

## **Discipleship/Education**

We value discipleship through the Christian education of children and adults of all ages as essential and vital to our spiritual health and growth. We value our school as an expression of God's love and joy.

## **Service**

We value service and good stewardship of our time, talents, and treasures within our congregation and community.

## **Prayer**

We seek to be people of prayer. We desire that prayer be as essential in our ministries as breathing is to our physical life.

## **Equality**

We are all equal in God's eyes and we value inclusion and diversity.

## 2023 Provisional Budget

Category	Subcategory	2022 (Projection as of 21/11/22)		2023	
		Actual Expenditure	Actual Income	Budget Expenditure	Budget Income
Administration	IT Equipment	\$179	\$179		
	LCA Funds levy	\$5,200	\$0	\$5,200	\$0
	Music copyright	\$1,015	\$0	\$1,100	\$0
	Photocopying	\$1,351	\$0	\$1,400	\$0
	Stationery	\$153	\$56	\$200	\$0
	Synod	\$165	\$0	\$1,500	\$0
	Worship Service Requirem	\$578	\$0	\$600	\$0
<b>Administration Total</b>		<b>\$8,641</b>	<b>\$235</b>	<b>\$10,000</b>	<b>\$0</b>
Cafe	Cafe Equipment	\$1,069	\$319		
	Cash Sales	\$0	\$6,192	\$0	\$6,000
	Consumables	\$11,956	\$379	\$13,800	\$0
	GST	\$0	\$0	\$2,475	\$0
	Sales	\$0	\$20,992	\$0	\$27,000
	Utilities	\$13	\$0	\$52	\$0
<b>Cafe Total</b>		<b>\$13,038</b>	<b>\$27,882</b>	<b>\$16,327</b>	<b>\$33,000</b>
Offerings	Cash	\$0	\$24,598	\$0	\$24,000
	Online website donation	\$0	\$3,408		
	REG	\$0	\$127,483	\$0	\$138,000
<b>Offerings Total</b>		<b>\$0</b>	<b>\$155,489</b>	<b>\$0</b>	<b>\$162,000</b>
Other	Catering	\$20	\$420	\$500	\$500
	Interest	\$0	\$23	\$0	\$450
<b>Other Total</b>		<b>\$20</b>	<b>\$443</b>	<b>\$500</b>	<b>\$950</b>
Payroll	BAS tax return	\$14,712	\$0		
	HRS fees	\$794	\$0	\$800	\$0
	Wages & Super	\$138,355	\$0	\$157,000	\$0
	Workcover/LSL Levy	\$557	\$0	\$900	\$0
<b>Payroll Total</b>		<b>\$154,417</b>	<b>\$0</b>	<b>\$158,700</b>	<b>\$0</b>
Programs	Children's Ministry	\$273	\$199	\$1,000	\$0
	Christian Education	\$578	\$448	\$800	\$800
	Fellowship	\$0	\$1,034	\$200	\$1,200
	Gifts	\$845	\$0	\$900	\$0
	LCA District Budget	\$3,000	\$0		
	Library	\$60	\$60	\$200	\$0
	Mainly Music	\$830	\$1,373	\$0	\$1,500
	Training	\$105	\$0	\$1,500	\$0
	Women's Retreat	\$500	\$69	\$2,500	\$2,500
	Youth	\$0	\$366	\$500	\$0
<b>Programs Total</b>		<b>\$6,190</b>	<b>\$3,549</b>	<b>\$7,600</b>	<b>\$6,000</b>
Property	Cleaning	\$1,230	\$0	\$1,200	\$0
	Council rates	\$2,116	\$0	\$2,200	\$0
	ESL TAX	\$1,179	\$589	\$1,200	\$600
	Facilities Hire	\$0	\$3,100	\$0	\$3,000
	Insurance	\$9,488	\$0	\$9,500	\$0
	Loan Repayments	\$15,080	\$0	\$15,000	\$0
	Maintenance & Repairs	\$13,136	\$4,641	\$3,000	\$0
	Manse Repairs	\$1,090	\$0	\$1,500	\$0
	Security, Fire, OHWS	\$660	\$0	\$700	\$0
	Stage Lighting & Audio Eq	\$148	\$0	\$500	\$0
<b>Property Total</b>		<b>\$44,127</b>	<b>\$8,330</b>	<b>\$34,800</b>	<b>\$3,600</b>
Sales & Fundraising	BBQs	\$53	\$1,522	\$0	\$1,200
	Fete	\$14,689	\$29,112	\$15,000	\$35,000
	Fielke Olives	\$0	\$16		
	LCA Car parking	\$0	\$1,156	\$0	\$500
	Olive Oil	\$0	\$680	\$0	\$800
<b>Sales &amp; Fundraising Total</b>		<b>\$14,743</b>	<b>\$32,486</b>	<b>\$15,000</b>	<b>\$37,500</b>
Utilities	Council rates	\$102	\$0		
	Electricity	\$4,570	\$2,623	\$2,400	\$0
	Gas	\$252	\$970	\$250	\$0
	SA Water	\$2,093	\$0	\$2,100	\$0
	Telephone/Internet	\$745	\$0	\$780	\$0
<b>Utilities Total</b>		<b>\$7,762</b>	<b>\$3,593</b>	<b>\$5,530</b>	<b>\$0</b>
<b>Grand Total</b>		<b>\$248,939</b>	<b>\$232,006</b>	<b>\$248,457</b>	<b>\$243,050</b>



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# Purchase of New Manse - Proposal

## Background

Key motivations for addressing the sale of the existing manse and purchase of a new manse are:

1. The existing 2-storey manse is proving impractical and unsafe. There have been incidents of slips on the staircase and it is particularly problematic with small children. The downstairs room is not needed as an office and is not serving any other use.
2. Based on advice received, there is a potential for up to \$100,000 of gain to be made in the changeover, which could be used to wipe out a large proportion of the existing church loans in order to make the recurring budget more sustainable.

Church Council takes the view that maintaining staff and ministry programs is the budget priority. We are currently facing a downward trend in offering income coupled with high inflation and soaring insurance costs. Options to reduce costs and delay non-essential items have largely been exhausted. Sale of the manse provides the opportunity for a once-off budget correction, which can be viewed as

- (a) balancing out a portion of the capital held in the manse with the manse renovation loan that contributed to building that capital, and
- (b) transfer of capital from the manse to the cafe.

In other words, it is a reallocation of capital with no net reduction in capital.

## Desired Outcome

The minimum objective is that the existing manse loan and all costs associated with the changeover are covered.

A preferred objective is that both loans and costs would be covered.

## Manse Valuation

Ray White Tea Tree Gully has suggested that the advertising range for a price-based sale would be \$749-\$799k, but has recommended that the sale be conducted by auction, which has the potential to achieve a higher sale price.



Luke Wachtel (who has sold houses as an agent for or in association with NextStep Real Estate) has undertaken an analysis and suggests that \$750k is achievable. Luke recommends a Best Offers campaign, which is comparable to a silent auction, but can be attractive to buyers who might be unwilling or unable to compete in a live auction.

Supporting data can be found here:

<https://bit.ly/ManseValuationData>



## Target property

- 4 bedroom house over one level, with study space.
- Double garage.
- Living area sufficient to host small groups.
- Outdoor entertainment space with minimal garden.
- Low maintenance.
- Within ~5 minutes driving distance (~4km) of church.

Further specific requirements are in the [Provided Housing Standard chapter of the LCA Pastor's Handbook](#), the relevant part of which is shown below:

### Provided Housing Standards

These standards sit under LCA Policy 02.01.300 – Provision of Housing for Pastors Policy

#### Purpose

The purpose of this standard is to clearly outline the expected minimum requirements when housing is provided by church entities.

#### Minimum Standards for Provided Housing for Pastors

These standards were endorsed by the GCC (in 2018) and should be used as a guide to ensure that appropriate housing is available for Pastors and their families:

- Four Bedrooms
  - Main bedroom with ensuite and walk-in or built in robe
  - Bedrooms 2 & 3 with built-in robes
  - Bedrooms 2, 3 & 4 should be large enough to contain 2 single beds and dresser
- Lounge room, family room, dining room/area and kitchen should be available
- Floor coverings, air-conditioning, heating and rain water tank/s should be provided as appropriate
- A double garage, either attached or not, as well as a garden tool shed (where appropriate) should also be provided
- A family sized refrigerator, washing machine, and lawn mower should be provided
- Where an office is provided away from the residence there is still a need to provide a study space in the residence. Where the main office is located in the residence, an appropriate alternative study may also need to be provided – taking into account the particular requirements of the situation.

# Changeover Options

The following outlines potential processes and advantages/disadvantages for consideration.

## Option A - Buy then Sell

1. Approval for bridging finance is to be sought in case it is needed (but the objective is to avoid the need).
2. A new property is identified in the \$650k-\$700k range, and an offer made with 90 day settlement, subject to an approval process agreed to by the congregation.
3. At that time, the manse is put on the market for auction or best offer and sold with a settlement date matching the purchase settlement date.

### Advantages

- If the sale and settlement proceed as expected, bridging finance will not be needed and Greg and Connie may need no more than a couple of nights of temporary accommodation.

### Disadvantages/Risks

- If the sale does not attract an early buyer, the manse could stay on the market for an extended time and bridging finance would be required. Supposing a worst-case delay of around 6 months, this could be an additional cost of \$20,000.
- If the settlement for the sale is delayed due to breach of contract by the buyer, the 10% non-refundable deposit will be sufficient to cover additional costs associated with bridging finance and remarketing.
- Purchase has to be made before the selling price of the existing manse is known, so there is less control over the potential gain from the sale.

## Option B - Sell then Buy

1. The manse is put on the market and sold.
2. A new manse is sought, with price range guided by sold price, and settlement as short as possible after existing manse settlement.
3. Greg and Connie find temporary accommodation - whichever suits, be it renting from the new owner, moving to another rental property, house sitting, moving in with the grandkids or anything that congregation members may have to offer - to fill the gap between settlements.

### Advantages

- No bridging finance needed (except in unusual circumstances).
- If the manse takes a long time to sell, it does not add significant costs.
- In a rising interest rate environment, selling early and buying later may be of some advantage.

### Disadvantages/Risks

- There is more pressure to buy.
- It is unknown how long it will take to find a new suitable property in the price range.

- Finding short term rental accommodation could be difficult.
- Greg and Connie will likely have to move twice.
- If the sale contract falls through and the contract on the new manse is already in place, either bridging finance would need to be sought (the cost of which would be more than covered by the 10% non-refundable deposit on the existing manse) or the new manse contract would also be broken (in which case the 10% deposit on the existing manse would cover the lost 10% deposit on the new manse plus re-marketing fees). Thus in either case there is minimal financial risk.

**Church Council recommends that the Sell then Buy approach be adopted as it represents less financial risk.**

## Estimated Costs

### Renovation

- Glass door repair \$0.5k
- Cleaning \$0.5k
- Styling for sale and miscellaneous other repairs \$5k
- New curtains \$5k (subject to stylist's advice)

### Conveyancing

- No stamp duty, through exemption for non-profit organisations
- Conveyancing fees and related charges \$2k

Provision for new furnishings/upgrades to new property \$15k

### Agent's Fees

- With Ray White Tea Tree Gully: \$3000 marketing package + 1.9% of sale (total ~\$17k)
- With Luke Wachtel: \$6500+GST flat fee inclusive of marketing

Total: \$30 - \$45k

Bridging finance and/or short term rental fees would be in addition to the above, if required.  
Removalist and storage costs would also be additional.

## Scenarios

The following table summarises the approximate gain under various scenarios of selling and buying prices.

	<i>Selling Price</i>	
<b>Purchase Price</b>	<i>\$750k</i>	<i>\$800k</i>
<b>\$700k</b>	\$10k	\$60k
<b>\$650k</b>	\$60k	\$110k

## Current Loans

	Manse Renovation Loan	Cafe Loan
Balance Owing	\$32645	\$76280
Remaining Term	120 months	151 months
Paid in advance	\$16920	\$16930
Variable Rate	3.45%	3.45%
Repayment Rate	\$135/week (\$7000/year)	\$155/week (\$8000/year)
<b>Scenario at 3.45%</b>		
Minimum Payment over full term	\$74/week (\$3800/year) 10 years; Total \$38,600	\$149/week (\$7700/year) 12 years; Total \$93,000
Continue at current payment rate	\$135/week (\$7000/year) 5 years; Total \$35,000	\$155/week (\$8000/year) 12 years; Total \$92,000
<b>Scenario at 6.0%</b>		
Minimum Payment over full term	\$84/week (\$4400/year) 10 years Total \$44,000	\$172/week (\$9000/year) 12 years; Total \$107,000
Continue at current payment rate	\$135/week (\$7000/year) 5.5 years; Total \$38,500	N/A

Summary: Using the manse capital to fully pay off both loans (\$110,000) now would lead to a budget reduction of around \$15,000 per year for 10-12 years. Paying off just the manse renovation loan (\$33k) would lead to a saving of around \$4,000 per year for 10 years.

## Process

Under Constitution clause 8.6.2, a minimum quorum of at least ¼ of all voting members is required for the buying and selling of real property.

The following resolutions will be needed:

- That the manse at 8 Laredo Ct, Wynn Vale be sold and subsequent to entering into a sale agreement, a new manse within an approximate radius of 5 minutes travel time to the church be purchased.
- That authority be given to an Executive Subcommittee of the Church Council, comprising the Chairperson, Vice-chairperson, Treasurer, Secretary and Property Committee Coordinator, to act on behalf of the congregation for the sale of the existing manse and purchase of the new manse to
  - a. negotiate and execute contracts for sale and purchase,
  - b. to execute and act on any other agreements to facilitate the sale and purchase (for example: real estate agent, contractors to carry out maintenance and upgrades, stylist, conveyancer, removalist, storage, temporary accommodation, hire, reimbursement to Greg and Connie of any out-of-pocket expenses),
  - c. if bridging finance is required at any time in the process, take out a loan on behalf of the congregation for the required amount, and
  - d. if circumstances change significantly, to abort the process and/or revert to a general meeting of the congregation for further instruction.
- That an advisory group be set up to provide advice to the Executive Subcommittee for the duration of the sale and purchase process, comprising Pastor Greg and [other volunteers to be determined].
- That permission be granted to the LCA SA-NT District Holding Ltd to sign the sale and purchase documents on behalf of the congregation.
- That if bridging finance is required at any time in the process, the Executive Subcommittee be authorised to take out a loan on behalf of the congregation for the required amount.

It is noted that a conflict of interest may arise if Luke, as Vice-chair, is given the agency for selling the manse. In such circumstances conflict of interest procedures will be employed, with Luke abstaining from any vote where a conflict exists.

Church Council recommends to the congregation that the above resolutions be passed.



## Office Bearers for 2023

### STAFF

Pastor	Greg Fowler
Office/Cafe Coordinator	Robert Mills
Children & Family Ministry Leader	Lauren Neumann
Youth Coordinator	Joel Schiller

### SCHOOL STAFF

Principal	William Wallace
Groundsperson	Kuno Berghout

## ELECTED OFFICERS AND COMMITTEES

### Office Bearers

Chairperson	Jon Schutz
Vice Chairperson	Luke Wachtel
Secretary	Denise Kloeden
Treasurer	Andrew Schmidt

### Sealholders

Chairperson
Secretary
Treasurer

### Public Officer of the Congregation

Secretary
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### Auditors

Allen Kupke
Graeme Hoklas

### Golden Grove Lutheran Church Council

Chairperson	(ex officio)
Vice Chairperson	(ex officio)
Secretary	(ex officio)
Treasurer	(ex officio)
Pastor	(ex officio)
Principal	(ex officio)
Worship Team	Jacque Schutz
Pastoral Carers Team	Allen Kupke
Christian Education Team	Ruth Zimmermann
Youth Leadership Team	Billy Saunders
Property	Roger Kloeden
Communications Team	Jon Schutz
Fete Director	(ex officio)
Extra Members (2)	Robert Mills

### Property Committee

Coordinator	Roger Kloeden Daniel Dutschke Paul Friedrich
School Groundsperson	(ex officio)

### Nominations Committee

Pastor	(ex officio)
Chairperson	(ex officio)
Pastoral Carer	Allen Kupke
Additional Member	(Church Council appointment)

### Synod Representatives

#### SA/NT District 2023-2024

Billy Saunders
Noah Hahn

#### LCA General Synod 2018-2022/3 2023-2025

Rosalie Hoklas
TBD

### Pastoral Carers

Team Coordinator	Allen Kupke Judith Whaites Robert Mills Kevin Mounsey Bec Wallace Rosalie Hoklas
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### Fete Director

TBD

### Fellowship Event Coordinator

TBD

### Finance Team:

Treasurer	(ex officio)
Chairperson	(ex officio)
Vice Chairperson	(ex officio)
Pastor	(ex officio)
Additional Member	Peter Freund

### Meals Ministry Coordinator

Jenny Rawolle

### SP3 Coordinator

Luke Wachtel

### Backup SP3 Coordinator

Children & Family Ministry Leader (ex officio)

Child Safe Assessor Allyson Dutschke  
**Worship Team**  
Coordinator Jacquie Schutz  
Margey Knapp  
Robert Mills  
Joel Schiller  
Ivan Schmocker  
Janet Huxtable  
Billy Saunders  
(ex officio)  
Pastor (ex officio)  
Children & Family Ministry  
Leader (ex officio)

**Music Coordinator** Jacquie Schutz

**Rosters Coordinator** Robert Mills  
**AV Coordinator** Mark Rawolle

**Salt Factory Team**  
Team Leader Pastor Greg Fowler  
Lauren Kahl  
Noah Hahn  
Joel Schiller

**Christian Education Team**  
Chairperson Ruth Zimmermann  
Pastor (ex officio)  
Youth Coordinator (ex officio)  
Children & Family Ministry  
Leader (ex officio)  
Playgroup Coordinator (ex officio)  
ChildSafe Coordinator (ex officio)  
Extra Members Annelise Barry  
Janet Huxtable

**Youth Leadership Team**  
Church Council Rep Joel Schiller  
Billy Saunders  
Lauren Kahl  
Geordie Mills  
Isaac Norrey  
Samantha Phillips  
Benjamin Ridley  
Holly Schutz

**Young Adult Leadership Team**  
Noah Hahn  
Benjamin Ridley  
Lauren Kahl

**Blueprint Champion**  
Youth Coordinator (ex officio)

**SMTTG Representative** Jenny Rawolle

**Vine Kids Team**  
Children & Family Ministry  
Leader (ex officio)  
Gemma Malik  
Annelise Barry

**Ignite Team**  
Pastor (ex officio)

Youth Coordinator (ex officio)  
Children & Family Ministry  
Leader (ex officio)  
Lauren Kahl

**Playgroup Team**  
Coordinator Children & Family Ministry  
Leader (ex officio)  
Pastor (ex officio)  
Janet Huxtable  
Linden Huxtable  
Rose Hillier  
Ruth Zimmermann  
Jenny Canavese  
Judith Whaites  
Jenny Kupke

**GGAF Committee:**  
President Graeme Hoklas  
Vice President Peter Van Loggem  
Secretary Christine McCulloch  
Treasurer Chris Simanis  
Ian Zimmermann  
Geoff Hill  
Keith Scott  
Mark Caldicott

**Library Committee**  
Ruth Zimmermann  
Jenny Kupke  
Dorothy Quick  
Jenny Canavese  
Angela Seeliger

**Catering Committee**  
Dorothy Quick  
Jenny Rawolle  
Leanne Schiller

**IT Coordinator** Jon Schutz

**Communications Team**  
Coordinator Jon Schutz (acting)  
Office Secretary (ex officio)  
Pastor (ex officio)  
IT Coordinator (ex officio)  
Extra Member Tanya Wilson  
Extra Member Joel Schiller  
Extra Member Annelise Barry

**Café Team:**  
Coordinator Robert Mills  
Jacquie Schutz  
Jenny Rawolle  
Greg Fowler  
Denise Kloeden  
Roger Kloeden

**Friends of Asaroka:**  
Coordinators Daniel Dutschke  
Judith Whaites

**International Mission Representative**  
Judith Whaites