



Golden Grove Lutheran Church

THIRTY-FOURTH ANNUAL GENERAL MEETING

To be held on Sunday 29th May 2022 at 10:45am in the Worship Centre

A special invitation is extended to all members of Golden Grove Lutheran Church to attend our Church's Thirty-fourth Annual General Meeting. This is an opportunity to share in the decision-making activities of our congregation and to become aware of the efforts being expended through God's Spirit in our community.

AGENDA

1. Opening and Welcome (attendance and apology roll to be confirmed)
2. Golden Grove Lutheran Primary School Presentation
3. Adoption of Minutes
 - 3.1 GGLC Half Yearly Meeting held on 12th December 2021
4. Adoption of Reports
 - 4.1 Pastor
 - 4.2 Chairperson
 - 4.3 School Principal
 - 4.4 Worship
 - 4.5 Pastoral Care
 - 4.6 Christian Education
 - 4.7 Youth
 - 4.8 Property
 - 4.9 Golden Grove Amateur Fishing
 - 4.10 Meals Ministry
 - 4.11 Communications
 - 4.12 Café Management Team
 - 4.13 Friends of Asaroka
 - 4.14 Endeavour College
 - 4.15 Library
 - 4.16 SMTTG
 - 4.17 Community Fete
 - 4.18 Catering
5. Finance
 - 5.1 Treasurer's Report
 - 5.2 Acceptance of Audited Accounts
 - 5.3 Adoption of Budget for 2022
6. Business Arising from Previous Minutes
7. New Business
 - 7.1 Mission Statement
8. Close

For your information, you are respectfully reminded that VOTING MEMBERS shall be confirmed and communing members of GGLC who have reached the age of 18 years.



Golden Grove Lutheran Church

THIRTY-THIRD HALF YEARLY MEETING

Held on Sunday 12th December 2021 at 10:45am in the Worship Centre

MINUTES

1. Opening and Welcome
2. Attendance and apologies

Attendance 55

Annelise Barry, Patrick Barry, Jenny Canavese, John Fielke, Sue Fielke, Fiona Forgione, Greg Fowler, Connie Fowler, Lesley Friedrich, Paul Friedrich, Chelsea Friedrich, Grant Hampel, Kate Hampel Graeme Hoklas, Rosalie Hoklas, Janet Huxtable, Linden Huxtable, Natasha Jaeschke, Roger Kloeden, Denise Kloeden, David Knapp, Margy Knapp, Allen Kupke, Jenny Kupke, Gemma Malik, Robert Mills, Liz Mills, Geordie Mills, Kevin Mounsey, Margie Parker, Dorothy Quick, Jenny Rawolle, Tessa Rawolle, Jack Ross, Judy Ross, Joel Schiller, Andrew Schmidt, Jon Schutz, Jacquie Schutz, Ray Shillabeer, Sue Shillabeer, Dave Shrowder, Liz Shrowder, Claire Tscharke, Ken Tscharke, Will Wallace, Judith Whaites, Ian Zimmermann, Ruth Zimmermann, Billy Saunders, Isaac Norrey, Ben Ridley, Lauren Kahl, Noah Hahn, Tom Davidson

Apologies 8

Daniel & Allyson Dutschke, Luke Wachtel, Emma Fitridge, Jon & Leanne Schiller, Lauren Neuman, Mark Rawolle

3. Adoption of Minutes

3.1. GGLC Annual General Meeting held on 30th May 2021

Motion: That previous minutes be accepted

Moved: Grant Hampel *Seconded:* Dave Shrowder

Discussion: None

Accepted

4. GGLPS Presentation

Principal Will Wallace provided an update on recent activities at the school and presented a slide show.

5. Finance

5.1. Fete

Lesley presented a report on the Fete

- Income was \$23k, expenditure \$11k, net surplus \$12k approximately.
- Projections show year-on-year income growing whilst expenses should plateau.
- Ongoing considerations as to how things can be improved
- A query was raised regarding the equipment expenses. These included purchase of tables, gazebos and POS (Point of Sale) terminals - these are 'one off' costs.
- Positive feedback from Stall Holders – appreciated our clear communication and instructions for them
- Applications for State and Local council grants will be submitted again next year (thank you Jon for writing up these successful applications)

5.2. Budget Status 2021

On track to meet this year's budget – projections from November indicate a small deficit, more recent data suggests an even or slightly positive result.

- Repaired Wheelchair ramp – received \$27.5k grants, balance shared by church and school, net cost to church less than \$4K
- \$9K for new AV equipment were mostly commitments from 2020 that fell into January for payment so appear in the 2021 expenses
- REG offerings showed a significant decrease during the year - prediction is still slightly above budget due to strong first half, but projections for next year are much lower
- Salary increase to cover extra hours paid required for the Café Manager position in line with extra opening hours
- Insurance bill is now net \$8.7k, though shows \$13.7k in the report as the total bill was paid by GGLC and the GGLPS portion reimbursed
- Fete fundraising slightly over what was expected

5.3. Adoption of Provisional Budget for 2022

A budget with \$5.6K deficit is proposed for 2022. Compared to the balanced budget proposed for 2021, there is a predicted shortfall of \$29k due to:

- Increased salary expenses (+\$15k)
- Offering decline (-\$4k)
- Holding just one playgroup per week (-\$2k)
- Reduced property income (\$8k received in 2021 was a once-off) (-\$8k)

The shortfall is being offset by \$24k in cost reductions and extra income sources:

- Reducing Loan repayments (already ahead in payments) (\$6k)
- Reduce LCA district payment for now (\$3k)
- Allowing for increase in fundraising from the Fete (\$8k)
- Other fundraising - barbecues, events (\$2k)
- Other small adjustments to income (\$2k) and expenses (\$3k)

Motion: That the Provisional Budget for 2022 as presented with expenditure \$243,205, income \$237,550, be adopted.

Discussion:

- How much is currently in our Account? \$50K –can manage a small deficit for a short time
- Are we too dependent on being able to hold a Fete to boost our income? What if there is bad weather or COVID?

Several activities are already indoors. The school will have a Gym in the future we could use. Currently good crowds attend despite COVID restrictions. Our expenses are not prohibitive should small attendances occur.

- Would we consider Solar Panels? School have them and electricity cost is shared with the school
- Discussion on how often to hold the Fete – every 2 years will create a hole in budget in the 'off' year Will continue to review.
- Special thanks to Lesley for her leadership in running the Fete

Moved: John Fielke *Seconded:* Allan Kupke

Adopted

6. Business Arising from Previous Minutes

Last AGM we spent time on proposed new changes in the LCA Child Safe procedures. Church Office have not yet released a final policy so will act on this once details have been received.

7. New Business

None

8. Election of Office Bearers for 2022

Key changes

- Lesley stepped down from Treasurer - Kate Hampel will take over the role
- Lesley will become Fete Director – this is a new role and will be ex officio on Church Council
- Luke Wachtel leaving role of Youth Leader – this position is still vacant
- Welcome Ben Ridley to the Youth Leadership Team
- Ruth gave special thanks and gift to Lisa Pena for being 'fill-in' for Natasha these past few months. Ruth announced the appointment of Lauren Neumann to the new position of Children and Family Ministry Leader.
Lauren is currently on leave from teaching at the Primary School and will start in this position mid January 2022
- Fiona Forgione and Janet Huxtable join the Worship Team (Janet as available)
- Allen Kupke and Kevin Mounsey join the Pastoral Care Team
- Annelise Barry and Janet Huxtable join the Christian Education Team
- Young Adults to be added to the list of committees

9. Close – Pastor Greg closed with a prayer



**GOLDEN
GROVE
LUTHERAN
CHURCH**

Office Bearers for 2022

STAFF

Pastor	Greg Fowler
Office/Cafe Coordinator	Robert Mills
Children & Family Ministry Leader	Lauren Neumann
Youth Coordinator	Joel Schiller

SCHOOL STAFF

Principal	William Wallace
Groundsperson	Kuno Berghout

ELECTED OFFICERS AND COMMITTEES

Office Bearers

Chairperson	Jon Schutz
Vice Chairperson	Luke Wachtel
Secretary	Denise Kloeden
Treasurer	Kate Hampel

Sealholders

Chairperson
Secretary
Treasurer

Public Officer of the Congregation

Secretary

Auditors

Allen Kupke
Graeme Hoklas

Golden Grove Lutheran Church Council

Chairperson	(ex officio)
Vice Chairperson	(ex officio)
Secretary	(ex officio)
Treasurer	(ex officio)
Pastor	(ex officio)
Principal	(ex officio)
Worship Team	Jacque Schutz
Pastoral Carers Team	Dave Shrowder
Christian Education Team	Ruth Zimmermann
Youth Leadership Team	Billy Saunders
Property	Roger Kloeden
Communications Team	Jon Schutz
Fete Director	(ex officio)
Extra Members (2)	Robert Mills

Property Committee

Coordinator	Roger Kloeden
	Daniel Dutschke
	Paul Friedrich
School Groundsperson	(ex officio)

Nominations Committee

Pastor	(ex officio)
Chairperson	(ex officio)
Pastoral Carer	Marty Seidel
Additional Member	(Church Council appointment)

Synod Representatives

SA/NT District 2020-2022

Rosalie Hoklas
Noah Hahn

LCA General Synod 2018-2022

Rosalie Hoklas

Pastoral Carers

Team Coordinator	Dave Shrowder
	Marty Seidel
	Judith Whaites
	Robert Mills
	Grant Hampel
	Allen Kupke
	Kevin Mounsey

Fete Director	Lesley Friedrich
Fellowship Event Coordinator	Grant Hampel

Finance Team:

Treasurer	(ex officio)
Chairperson	(ex officio)
Vice Chairperson	(ex officio)
Pastor	(ex officio)
Additional Member	Peter Freund

Meals Ministry Coordinator	Jenny Rawolle
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SP3 Coordinator	Luke Wachtel
Backup SP3 Coordinator	Children & Family Ministry Leader (ex officio)

Worship Team

Coordinator	Jacque Schutz Margey Knapp Robert Mills Joel Schiller Ivan Schmocker Fiona Forgione Janet Huxtable (ex officio)
Pastor Children & Family Ministry Leader	(ex officio)

Music Coordinator	Jacque Schutz
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Rosters Coordinator	Robert Mills
AV Coordinator	Mark Rawolle

Salt Factory Team	
Team Leader	Pastor Greg Fowler Lauren Kahl Noah Hahn Joel Schiller

Christian Education Team	
Chairperson	Ruth Zimmermann
Pastor	(ex officio)
Youth Coordinator	(ex officio)
Children & Family Ministry Leader	(ex officio)
Playgroup Coordinator	(ex officio)
ChildSafe Coordinator	(ex officio)
Extra Members	Annelise Barry Janet Huxtable

Youth Leadership Team	
Church Council Rep	Joel Schiller Billy Saunders Noah Hahn Lauren Kahl Geordie Mills Isaac Norrey Samantha Phillips Benjamin Ridley Holly Schutz Joel Davidson

Young Adult Leadership Team	
	Noah Hahn Benjamin Ridley Lauren Kahl

Blueprint Champion	
Youth Coordinator	(ex officio)

SMTTG Representative	Jenny Rawolle
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Kids at Heart Team	
Children & Family Ministry Leader (ex officio)	Elizabeth Mills Gemma Malik Annelise Barry

Junior Youth Team

Pastor	(ex officio)
Youth Coordinator	(ex officio) Geordie Mills Lauren Kahl Kendall Kahl

Playgroup Team	
Coordinator	Children & Family Ministry Leader (ex officio)
Pastor	(ex officio) Janet Huxtable Linden Huxtable Rose Hillier Ruth Zimmermann Jenny Canavese Judith Whaites Jenny Kupke

GGAF Committee:	
President	Graeme Hoklas
Vice President	Louise Sumner
Secretary	Chris McCulloch
Treasurer	Chris Simanis Ian Zimmermann Geoff Hill Keith Scott Peter Van Loggem Amelia Smith

Library Committee	
	Ruth Zimmermann Jenny Kupke Dorothy Quick Jenny Canavese Angela Seeliger

Catering Committee	
	Dorothy Quick Jenny Rawolle Leanne Schiller

IT Coordinator	Jon Schutz
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Communications Team	
Coordinator	Jon Schutz (acting)
Office Secretary	(ex officio)
Pastor	(ex officio)
IT Coordinator	(ex officio)
Extra Member	Tanya Wilson
Extra Member	Joel Schiller
Extra Member	Annelise Barry

Café Team:	
Coordinator	Robert Mills Jacque Schutz Jenny Rawolle Greg Fowler Denise Kloeden

Friends of Asaroka:	
Coordinators	Daniel Dutschke Judith Whaites

International Mission Representative	Judith Whaites
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Pastor's Report

He went to Nazareth, where he had been brought up, and on the Sabbath day he went into the synagogue, as was his custom. He stood up to read, and the scroll of the prophet Isaiah was handed to him. Unrolling it, he found the place where it is written: "The Spirit of the Lord is on me, because he has anointed me to proclaim good news to the poor. He has sent me to proclaim freedom for the prisoners and recovery of sight for the blind, to set the oppressed free, to proclaim the year of the Lord's favour." Then he rolled up the scroll, gave it back to the attendant and sat down. The eyes of everyone in the synagogue were fastened on him. He began by saying to them, "Today this scripture is fulfilled in your hearing."

Luke 4:16-21

The last few years we have had to think a lot about what it is to be free. Since the start of the pandemic we have willingly curtailed our freedom for the common good. Things that we would never have tolerated five years ago are now accepted as good and necessary. We have collectively made the judgement that individual freedom to move around, socialise and refuse medical treatments can be suspended in times of emergency. In many ways it is a sign of a mature society that responsibility to the community is seen as more important than freedom.

When Jesus talks about freedom he means release from things that hinder our ability to be close to God and to live out the calling he gives each one of us. The effects of sin are significant on all of creation and only the good news of Jesus can allow us to rise above them. Everyone has been hurt. Everyone has hurt others. Guilt, whether we acknowledge it or not, interferes with our propensity to enjoy deep relationships. Past hurts make us either wary or too eager to trust others. Our intrinsic realisation that we have ignored God makes us uneasy. This is the bondage that Jesus breaks.

Our GGLC community is continually growing in understanding of God's freedom. We do this through our belief in the power of God's word and our obedience to disciple together. We worship together, we fellowship together, we serve together. Increasingly, we pray together. We see God leading us in a new season where his power will be evident even more than it has as we intentionally set about praying and serving to set captives free. God is bringing new people into our place. He is also renewing our hearts. May he bless us as we embrace the freedom that he gives through his grace.

Pastor Greg

Chairperson's Report

In 2022 we may easily forget that the “19” in “COVID-19” means 2019—a virus now approaching three years old; this unwelcome guest continues to divert the resources of Council, staff and volunteers.

Although I am sure everyone would be happier to read a Chairperson's Report that did not include COVID, being a significant feature of 2021 it does deserve a few words. It has been a movable feast; early 2021 saw the death of the lockdown accompanied by the death of singing in church and the rise of the masks and double vaccination; soon we were allowed to sing again (with masks), and later in the year came vaccination mandates and a third jab. The age of close-to-zero actual COVID cases came to an end with the opening of borders, perfectly timed to meet the highly infectious Omicron, leading to regular (though not excessive) alerts of cases within our congregation. Recently the mask requirement has been relaxed and a feeling of normality is starting to return, notwithstanding that the virus is still a direct health threat to us all.

Although it is probably of little comfort, we are not the first to experience public health directives to prevent the spread of disease. Dating back to 1445 BC, in Leviticus 13, masks and isolation were in use even then:

⁴⁵Anyone with such a defiling disease must wear torn clothes, let their hair be unkempt, cover the lower part of their face and cry out, 'Unclean! Unclean!'⁴⁶As long as they have the disease they remain unclean. They must live alone; they must live outside the camp.

Despite the inconveniences, we can be thankful that such measures have been in place to protect us all. But let us hope and pray that I am not writing about COVID again next year!

Strategic Planning

Strategic planning is the forward-looking component of governance that considers the external factors affecting our organisation and sets the course ahead. Revisiting our mission, vision and value statements and developing actionable objectives has been an ongoing process for Church Council, between interruptions. From the start of 2022, Allen Kupke has become a consultant to Council to help guide this process to a conclusion—or rather to a juncture, as the process will always be ongoing—which will set the framework for the next few years.

School Relationship

2021 marked an historic change in the congregation-school connection with the adoption of a new school constitution. Since its establishment, the members of the congregation have held a role in the governance framework as voting members of the school. At the 2021 AGM the congregation voted to accept a new constitution which shifts the emphasis from governance to relationship, empowering the school to govern itself more flexibly in the Lutheran Education framework, whilst formally recognising our Partnership Covenant, Joint Usage Agreement, joint Ministry and Mission Committee and our shared history, whilst including safeguards against future changes to the relationship clauses.

Incoming Principal Will Wallace joined our church and Council at the beginning of 2021 and we have found his warm, professional and community-minded approach to be extremely valuable. Thank you Will!

Events and Celebrations

Despite COVID, and albeit with one or two false starts, we were still able to celebrate 21 years of Salt Factory and 20 years of GGAF, to run our 3rd annual Community Fete and events such as a Westfield Community Barbecue, Worship in the Park, a Trivia Night, the Ping-Pong-a-Thon and a teaching series. It is a blessing that we have had such longevity of Salt Factory and GGAF and that we have been able to celebrate these milestones. It is also a blessing that we can hold or participate in intergenerational community activities, as these help to reinforce relationships within our community.

Facilities

New audio-visual and networking equipment has been in place since the beginning of 2021. The COVID era prompted many of these upgrades but it is of ongoing benefit as having high quality and reliable sound and vision is fundamental to our primary mission of providing worship opportunities for our members, both in-person and via live-streams or recordings.

The wheelchair ramp, which had been in dire need of an upgrade for several years, was completely rebuilt with the help of a Federal Government Stronger Communities grant and a State Government Reconnect Grant, with the residual cost being shared between the School and Congregation. Having a solid, standards-compliant ramp is important from public safety, general accessibility and safe-work perspectives. To do this work without assistance would have been beyond our capacity, so we are very grateful to the respective governments for supporting us through these grants.

The signage over the church entrance was also upgraded and more signage upgrades are on the way through an LLL Centenary grant that was received in early 2022. Although we all know who we are and where to go, having clear and professional-looking signage is necessary to ensure that guests who are visiting us for the first time are welcomed and not made to feel anxious about where to go; and of course good signage helps to make ourselves known in the community.

Staff Changes

After almost 5 years of dedication and hard work in the role of Children's Ministry Worker, Natasha left the role in mid 2021. Natasha led the launch of the Bible Song program for our Sunday morning Kids at Heart time, and later on pioneered Mainly Music and playgroup on Fridays and Wednesdays respectively. Thank you Natasha.

Lisa temporarily filled the position for the remainder of 2021 while the role was reassessed. A request for expressions of Interest in an updated Children and Family Ministry Leader role was advertised late in the year, and after a series of interviews Lauren Neumann was offered the role. Lauren started at the beginning of 2022 and we have been seeing a number of new ways of delivering the children's ministry. Thank you Lisa and Lauren.

Also Robert's hours as Office and Cafe Coordinator increased from 20 to 28 hours per week part way during the year, to cover the expanded Cafe opening hours and a range of other overheads.

Finances

The end result for 2021 was a modest budget surplus, which is always welcome but the ongoing downward trend in offerings coupled with increased salary and insurance expenses continues to be a concern. Quoting from the Auditor's Report:

It should be noted that the 2021 Surplus of \$4.4K would have been a Deficit of \$26.8K (\$4.4K - \$19K - \$12.2K) if the Café and Fete surpluses are excluded. This shows how important these 2 sources of income have become, even though the primary reason for having these is not financial. It also shows that continued diligence is necessary in encouraging members to support the day-to-day operation of the church through offerings.

Members are encouraged to regularly review their capacity to give.

This year we have set a deficit budget, as with lower offerings and increased costs—even with the cafe, fete and other fundraising and cost-saving measures—we could not see a way to fill the gap. We can tolerate deficits for a year or two while we look for a way forward, but this is obviously a situation that has our close attention.

Church Council

In 2021 the Church Council was comprised of 11 members: Luke Wachtel (Vice-chair and Youth Representative), Lesley Friedrich (Treasurer), Denise Kloeden (Secretary), Roger Kloeden (Property), Jacquie Schutz (Worship), Dave Shrowder (Pastoral Care), Ruth Zimmermann (Christian Education), Robert Mills (Extra Member) and myself, and ex-officio members Pastor Greg and Will Wallace (Principal). From the start of 2022 we welcomed Kate Hampel as Treasurer and Billy Saunders as Youth Representative. Lesley continues on Council as Fete Coordinator and Luke continues as Vice-chair.

Ideally, the composition of Council would be a perfect balance of expertise, gender, age, and the different sectors of our community. Currently we are doing quite well on the balance of expertise and gender, and although the age distribution is strongly biased to the wiser years, we are also blessed to have some of the younger generation. Of concern is that the composition is excessively weighted toward the sector of members who generally attend the morning worship service; as vacancies arise, I am hopeful that candidates from the Salt Factory community will be inspired to help restore the balance.

Church Council met 8 times during 2021 using a mix of face to face and online meetings according to conditions at the time. I thank everyone on Council for their support and hard work.

Pastor Greg received and declined three calls during 2021 and we are most thankful for Greg and Connie's continued service among us.

Jon Schutz

GGLC Council Chairperson



GOLDEN GROVE LUTHERAN PRIMARY SCHOOL

Believe. Collaborate. Achieve.

Principal's Report Annual General Meeting (29.05.2022)

Dear fellow members,

We have enjoyed an excellent year over 2021-22 at Golden Grove Lutheran Primary School with highlights including the broad range of engagement the children have had with their learning, excursion, camps, Christian Studies lessons and Camps, as well as a range of additional opportunities offered to the students with Children's University, Tech Girls in STEM, Wakakirri, a range of academic competitions, Virtual Debating and Public Speaking. It has been a joy to see the school and church continuing to partner together in the Community Fete, support of Asaroka and in shared mission and ministry generally, and for us to maintain our distinctive links with Eisugakkan School in Japan. The feedback from our whole school survey and a range of other evaluative data this year has been pleasing, showing that positive academic, wellbeing and spiritual outcomes for the children, a strong sense of community and a commitment to excellence. The expansion of our wellbeing program with the introduction of a school counsellor and developing a dedicated wellbeing hub to offer integrated support to students and families this year has been a highlight. We also value these tools to identify areas for continued growth and look forward to the school continuing to flourish next year.

We are thankful to our parent community, church community, School Board and our P & F Association for their consistent support in offering our students the best education, resources and opportunities that we can provide, as well as to our community, as we have great organisations like the 7th Battalion, Royal Australian Regiment and Tea Tree Gully RSL who have partnered with our school for Anzac Day commemorations. We have also enjoyed the strong working relationships that we have with our local members of State and Federal Parliament - Blair Boyer and Tony Zappia, as well as with Tea Tree Gully Council and with Graeme Fenton and Wynn Vale School.

We give thanks for the blessing of a wonderful staff team who consistently works with a shared faith commitment for the best outcomes possible for each of the children entrusted to our care. The past two years have proven to have had their fair share surprises with COVID lockdowns, however we have worked with these times with a positive outlook which is a tribute to the great people that we're blessed to have here at Golden Grove. Our teachers, LSO's and Administration and Maintenance team alike have done a fantastic job and we owe our heartfelt appreciation to them.

Staff:

Our staffing structure is as follows:

Principal:	William Wallace
Deputy Principal:	Tim Kriewaldt
Director of PYP:	Jayne Zadow

Foundation:	Ashley Jeon
Foundation:	Celeste Hueppauff
Year 1 / 2:	Emma Fitridge
Year 1 / 2:	James Salisbury
Year 1 / 2:	Angelisa Parrella (nee Marino)
Year 3 / 4:	Jacque Paech / Mel Arnold
Year 3 / 4:	Brodie Trezona
Year 3 / 4:	Kayla O'Brien
Year 5 / 6:	Melissa Emmett
Year 5 / 6:	Amy Hughes
Year 5 / 6:	David Gardner
Learning Support:	Tim Kriewaldt
	Jayne Zadow
PE:	Adele McCusker
Japanese:	Melissa Bishop
Music:	Naomi Ali
Art:	Cloe Richardson
Librarian:	Ruth Carter
GGOSH Director:	Vicki Kahl
School Counsellor:	Evie Donoghue
Chaplain:	Jason Kupke
Reception and Enrolments:	Elaine Baldock and Kylie Chinca
Marketing & Communications:	Tanya Wilson
Uniform Shop:	Verity Arthur
Canteen:	Tammy Lambert
LSO:	Glenys Fiedler, Verity Arthur, Leanne Hampel, Kerry Abraham, Tanya Manocchio, Stephanie Schwarz, Vanessa Hughes
LSO:	Deirdre Fox (finance and library), Vanessa Duns (finance).
Grounds:	Kuno Berghout
Bus:	Kuno Berghout, Bob Baskerville, Darryl Bischoff
Cleaners:	Michael Hooper, Lieze Holl, Ian Voigt
Business Manager:	TBC
Pastor:	Greg Fowler

We give thanks for the efforts of Genevieve Freund who has served on our School Board since 2010, and since 2013 as Chair. Over this time Genevieve has overseen a range of positive initiatives for the school, including our candidacy and approval as an IB PYP School, the transition of Year 7 students to Endeavour College, and the updating of our constitution and governance structures, as well as the continuation of our Building Master Plan. The school is in a healthy strategic and financial position for the next stages of its growth and development, and we are appreciative of Genevieve's role in all of these things. We all sincerely appreciate the energy, professionalism and absolute dedication that Genevieve has given to her manifold contributions to both our School Board and the LESNW Board. Her complete commitment will be remembered as the hallmark of this chapter of her service to this place and to God.

We also farewell Ruth Zimmermann who has served on our School Board for some year, and prior to that was our Deputy Principal, Year 1 teacher and Teacher-Librarian, as well as having been seconded to the then LSA as Christian Studies Facilitator and also serving as a lecturer at ALC. We are thankful for Ruth's sustained contribution to our school and church communities and to Lutheran Education.

Thank you Genevieve and Ruth as our whole community gives our love and best wishes to you and your family for new experiences, the future, and continued service of the Lord Jesus Christ.

Tamara Switala has moved into the role of Board Chair, with Susan Kent service as Vice-Chair and Secretary. Linden Huxtable and Krystle Poole joined our Board as new members in 2022. We also welcome Allen Kupke and Garry Schwartz to our Finance, Risk and Audit Committee. Ben Parcell, an existing Board Member, has also joined the FRAC.

Luke Napier is on a year of leave this year, enjoying travelling with his young family. Grace Holmes concluded as Canteen Manager in Term 1, 2022 and Tammy Lambert joins our team in that role from Term 2. Karen Howell resigned as Business Manager in February 2022 and a recruitment process for the role is currently being undertaken.

Our School Board met monthly, with discussions continuing to focus on our Strategic Plan and complementary Annual Plan. The School Board has also been well supported by our Finance Risk and Audit Standing Committee, Mission and Ministry Standing Committee, and Marketing sub-committee.

Building and facilities:

- Our 2021 capital works projects saw the refurbishment of our ICT equipment, including upgrades to our cabling, WiFi, switches and firewall. The NBN was also connected to the school. The enhanced network speed and bandwidth are proving to be a great support to teaching and learning, supporting our migration to Office 365 to provide a cloud based solution to support business continuity and data security. This has already proven invaluable with the online learning required for extended periods of time due to COVID.
- We are also undertaking capital works to renovate our existing Foundation classrooms and Wellbeing centre for Chaplain and Counsellor, in addition to providing new furniture and resources in these spaces. We will also upgrade our nature play area and potentially our GGOSH playground in the second half of this year.
- The school successfully gained a \$6000 grant to support us in the review of our Buildings and Facilities Master Plan in 2021. This process provided an updated plan for three new classrooms, a gymnasium and new basketball courts. The school has applied for 2023 round of BGA Funding to support our next stage of building works, which will likely be new classrooms for our Foundation classes.

Partnership Covenant:

- The covenant between the congregation and the school continues to guide this relationship. The Ministry and Mission Standing Committee has continued to meet regularly term by term basis to discuss the outworking of the Partnership Covenant. Pastor Greg, Linden Huxtable, Joel Schiller, Emma Fitridge and Celeste Hueppauff and I currently comprise the committee. Emma and Celeste join the committee this year as the School's Christian studies and Worship Co-ordinators respectively.
- We are currently reviewing the Joint Usage Agreement covering the shared use of the Worship Centre to bring it up to date with our current mutual practices. This document has stood the test of time and we have enjoyed a harmonious relationship in this area. It is anticipated that the minor revisions will enable the document to best reflect current practice since it was previously revised.

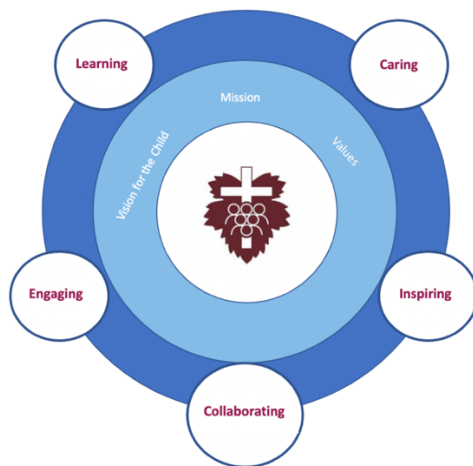
- Our Year 5/6 students continue to support the Wednesday playgroup (2021) and Friday playgroup (2022) where possible due to COVID.
- We have continued to promote the use of Café Connect with parents and they have taken up this invitation by holding meetings there, catching up with each other and generally giving it support. It is a wonderful resource to have and hopefully the ministry will continue to grow with the recent opening in afternoons this term to supplement the existing morning sessions.
- It was pleasing to see the school and congregation partner in participating in and promoting 'Walk My Way' in 2021 in support of Australian Lutheran World Service where a colour run was also held last June to further support the work of ALWS.
- The school continues to promote Junior Youth and Youth programs and events to our community.

Constitution:

- The revised school constitution has been approved by LESNW and District Church Council, as well as being registered with SA CBS and provided to ACNC following approval at the 2021 AGM.

Strategic Planning:

- The current Strategic Direction 2020 - 2023 continues to guide the agenda for Council meetings and informs the work undertaken on behalf of Council. The Strategic Direction has been translated into an Annual Plan for the School in 2022, which is based on the vocational practices within Lutheran Education Australia's 'Growing Deep' framework of excellence in **learning**, strengthening Lutheran identity (**caring**), leading effective organisation and management (**engaging**), building community (**collaborating**), and ongoing improvement and innovation (**inspiring**).



These documents are both available on the school website.

Strategic Direction

<https://www.goldengrove.sa.edu.au/wpcontent/uploads/2021/03/StrategicVisionandSIP2020-2023.pdf>

Annual Plan

<https://www.goldengrove.sa.edu.au/wp-content/uploads/2022/05/GGLPS-Annual-Plan-2022.pdf>

- The marketing report obtained in 2021 was implemented into a marketing strategy and annual marketing plan for the school, encompassing updated digital marketing strategies, and enhancements to our website, updated marketing materials with a new prospectus currently in print, as well as the inclusion of a number of new marketing events.
- Progress is continuing with the use of the Complispace platform in terms of setting, monitoring and reviewing our identified key strategic risk areas as a school, and using the platform for providing mandatory professional learning for staff in areas such as child protection and work health and safety.

Teaching and Learning:

- The School continues to implement the report recommendations from our most recent IB PYP Evaluation as a staff team, continuing to implement and refine our Action Plan which will form the basis of the continued improvement of our educational program through to our next evaluation in 2025.
- A focus on the teaching of writing and professional learning for our staff team on the teaching of writing is a key focus area with an external consultant, Amanda Bertram, working with teachers and LSO's to deliver professional learning, demonstration lessons, coaching sessions in the classroom as well as ongoing feedback and planning opportunities. .
- We have continued to implement a broader range of enrichment and extension opportunities for students, including Bebras Computational and Algebraic Thinking Challenge, Australian Mathematics Olympiads, Virtual Debating, DaVinci Decathlon and Children's University.
- Our 'spiritual life team' have led devotions and some staff meetings dedicated to Bible study and reflection. At our staff retreat in June 2021, Anne Dohnt from Lutheran Education Australia led the day. Planning for our staff retreat in July this year is well underway.

The 'last year and a bit' has been an absolute pleasure as I have settled into the role as Principal here at Golden Grove Lutheran Primary School, as well as our family enjoying being a part of the Golden Grove Lutheran Church.

We are blessed with a fantastic community in this place and continue to commit all that we do in our shared ministry to prayer.

Together in His service,

Will Wallace
Principal

Worship Team Report

For from him and through him and for him are all things. To him be the glory forever! Amen.

Romans 11:36

The worship team comprises Pastor Greg, Margey Knapp, Janet Huxtable, Robert Mills, Joel Schiller, Ivan Schmocker and myself. Natasha stepped down in June 2021. We thank her for her valuable contribution to the team.

God continues to bless us through the talents and dedication of the many volunteers who make weekly worship happen. Their work is recognised and appreciated. Thank you!

Over the past year the team has met regularly to plan our worship services and associated activities, such as the children's program during worship. We are guided by the energy and enthusiasm of Pastor Greg, who keeps us Christ- focussed, and inspires us with a devotion about worship at the beginning of each meeting.

Sunday morning services usually follow the LCA lectionary which allows the theme for the service to be set and appropriate songs planned. There have been a few exceptions this past year when particular themes were developed over several weeks to coincide with the Christian Education session.

The form of worship has changed over the year to comply with government COVID-19 restrictions and keep our community safe. With the opening up of the state and surge in case numbers we have had to issue a few alerts when someone at worship subsequently tested positive. Currently the mask mandate is not active, however communion helpers will continue to wear masks during distribution and worshippers are welcome to wear masks if they choose to.

Morning worship generally follows a set pattern, however there have been several special services, such as a breakfast service outside in the courtyard; the 4th Sunday of Advent service, which includes coffee and fellowship time while the Christmas tree is decorated; and the picnic. This year the picnic was organised by the Pastoral Care team. It was held in the mid to late afternoon and included a barbecue and worship. It was well attended. Timing for the next picnic service will be reviewed, however, as many Salt Factory regular attenders were unable to come.

Online worship continues and has a regular following. This has been very valuable for members who have had to stay away due to illness or Covid contact isolation, as the virus spread in the wider community. We have been able to use the equipment and expertise we have to share the Christmas and Easter services online and a new series of Wednesday evening Bible studies has begun.

In November we held a celebratory meal and service in the evening to mark the **21st birthday of Salt Factory**. This was a wonderful community event and was well attended by past and current members. God has truly blessed us with the people who developed and continued to run Salt Factory.

Christmas Eve this year was celebrated with a play written by Geordie Mills and Margie Knapp and directed by Geordie and the Mills, which followed a producer planning to produce *The Christmas Story*. The production was innovative and engaging, and featured the Salt Factory band leading the carols. As with last year, the “dress rehearsal” was held during the week before Christmas Eve, rather than on the evening of the last Sunday in Advent. This allowed the Salt Factory worshippers to have a wonderful evening of carols and we plan to follow the same pattern this year. A recorded version was made available online. Boxing Day fell on a Sunday this year so an informal service with carols was held, including a breakfast of fruit and muffins. This was well attended and well received. We are blessed by our congregation’s willingness to try new worship experiences.

Holy communion has been offered twice a month at the morning services (or three times for the months with 5 Sundays in them), twice a month at Salt Factory services and twice a term at the school chapel services. Communion practices have varied over the past 12 months in keeping with the Covid restrictions at the time. Currently continuous communion, with worshippers coming up to receive the bread from Pastor Greg, is possible. The team will continue to assess the current situation and alter practices as needed. Gluten-free wafers are available on request.

There have been several **baptisms** over the past 12 months, and Pastor Greg’s toddler taming skills have been tested at times. His ability to manage these challenges with humour really helps to relieve any anxiety the parents might experience. There have been baptisms at both the morning and evening services, and they are always special events.

The music bands in the morning are led either by Allyson Dutschke or Jacquie Schutz, and the Salt Factory bands by a group of enthusiastic youth musicians. New musicians are always welcome. The morning services have been blessed to have the Salt Factory band play whenever a 5th Sunday of the month occurs.

The songs generally are chosen to reflect the theme for the week.

Robert Mills continues to manage the **copyright reporting** and ensures that the material we use complies with various licences. This is vital, as Facebook and YouTube can remove content if they deem that we are in breach of agreements.

Fellowship after morning services, with \$2 café coffees, continues to be popular and is a great resource when we have visitors at special occasions, such as baptisms. The meal before Salt Factory has resumed and is greatly valued.

Children's ministry will be detailed in Ruth's report. Natasha Jaeschke stepped down from the position in June 2021, and her presence and work is sorely missed. She was thanked during one of the morning services and her outstanding work in the area of children's ministry was acknowledged.

After Natasha's retirement Lisa Pena stepped up to help keep the children's ministry activities running until someone new could be found to take on the role. She generously helped us for the rest of the year until Lauren Neumann was appointed.

Lauren has been a teacher at GGPLS and has many innovative ideas about how to run the sessions during morning worship. Currently there is an area set up at the front of the church for children to play and sit for the children's message. After this message the children move to the fellowship centre to have songs and activities related to the day's story. It has been decided that the story for the week would not always follow the theme that Pastor Greg speaks on during his message. This enables Lauren to cover important Bible stories in her programme. Feedback from the children involved in term 1 was very positive. Lauren also provides a message and activity for children joining online.

Salt Factory services are held weekly. They are led by a team of people led by Joel, with the format varying according to that week's leader. Recently Pastor Greg has introduced "Discussion" services, which enable exploring the word of God in greater depth during the service. Healing and prayer services are held monthly. Guest speakers and a variety of worship leaders are a feature. The music team varies from week to week but have developed a style that fosters meditation and contemplation of God's word. Some younger members of the congregation and youth have been taking part in the bands.

The meal that is held prior to services during school terms is an integral part of the fellowship that is fostered by these services.

Thanks to all who serve on the teams that make Salt Factory possible.

We look forward to the year ahead and where God will take us,

Yours in Christ,
Jacquie Schutz

Pastoral Care Team Report

The Pastoral Care Team was able to achieve quite a lot in 2021, despite the havoc that Covid continued to wreak:

Connect Groups.

A survey was implemented in September 2021 to gauge what types of groups people would like to be involved in. Receiving 52 responses was very pleasing – but also presented a complex task to coordinate the different needs involved. A considerable amount of work is still being conducted by the Team, but for various reasons the project might not be completed until later in 2022. In the meantime, please feel free to provide any comments or suggestions to one of the Pastoral Care Team members who are: Pastor Greg, Dave Shrowder, Robert Mills, Judith Whaites, Marty Seidel, Grant Hampel, Allen Kupke, Kevin Mounsey.

Visiting Team.

The importance of the Visiting Team became obvious during Covid lockdowns in 2020 and 2021 when physical worship and gathering was not available. Even though we are now able to worship and meet together physically, the role of the Team is still critical to maintain contact with congregation members – especially those who might be vulnerable or need help in some way. To help identify those needs, each congregation member or family has now been allocated to a specific Visiting Team member who will endeavour to contact them several times through the year. If you have a need or a concern, please feel free to contact one of the Visiting Team members who are: Pastor Greg, Judith Whaites, Jack Ross, Judy Ross, Darryl Bischoff, Liz Shrowder, Dave Shrowder.

Greeters and Guides.

Once again Covid messed up our plans in early 2020 to split the Ushers role into two roles. These roles have now been clarified and a training session will be provided shortly. The two new roles will be:

- **Greeters.** They're the ones greeting people at the door, collecting the offering and ushering people for communion
- **Guides** are guiding people to seats and ensuring visitors know where toilets are and children's activity bags etc. Their role is to help people feel comfortable once they are in the Worship Centre.

Fellowship Event Coordinator.

Grant Hampel did a great job in 2021, firstly working with Joel Schiller, our Youth Coordinator, to arrange the Picnic and Prayers in the Park. It was a wonderful time, starting with morning worship and then a day of picnic, games and fellowship (This was followed in 2022 with an equally successful afternoon Picnic and Prayers in the Park which ended with a late afternoon worship service.) Later in 2021 Grant also arranged the very successful Trivia Quiz night – setting himself an extremely high standard to maintain!

Covid might have continued to cause disruption in 2021, but it certainly didn't stop members of Golden Grove Lutheran Church from worshipping God. And it certainly didn't stop the Pastoral Care Team from continuing to ensure members are cared for and are encouraged to support each other and meet with each other where possible. For that we thank and praise God.

Blessings,

Dave Shrowder

Christian Education Team Report

There have been several changes in Christian Education in the last twelve months. In May 2021 Natasha Jaeschke resigned as **Children's Ministry Worker/Playgroup Coordinator**. The congregation formally thanked Natasha with a 'Rite of farewell' on June 27, 2021. Natasha was thanked for establishing and leading a variety of programs during her time of service. Natasha was presented with a gift and thankyou card and after the service there was a morning tea to thank Natasha for her contributions towards Children's ministry programs in the congregation. Playgroup and Mainly Music parents also shared their appreciation of Natasha's support and input to the weekly sessions.

God was certainly looking after us as Lisa Pena informed GGLC that she would be willing to lead Playgroup and Mainly Music for the remainder of 2021. This offer provided the Christian Education Team with sufficient time to review the current Children's Ministry role, invite suggestions from the congregation, do some research and discuss future options for this key ministry area.

Gemma Malik worked with the Christian Education Team, and it was established that future focus areas of Children's Ministry should be on outreach, community building, supporting faith development and encouraging and maintaining involvement in Sunday worship. It was also acknowledged that families play an important part in Children's Ministry, and this was reflected in the composition of an 'Expression of Interest' for a Children and Family Ministry Leader at GGLC for 10 hours per week. This was advertised in The Lutheran, enews for Together and in the bulletins of local congregations. Closing date was October 22nd. In November, Lauren Neumann was offered the position of **Children and Family Ministry Leader** commencing in January 2022.

In early December Lisa stepped down from her involvement in Playgroup, Mainly Music, and Kids at Heart. We thank Lisa for her dedication in leading and supporting the programs that Natasha had established. Lisa put a lot of thought into planning sessions and creating a variety of activities that adhered to COVID safe requirements. A big thank you to the volunteers who supported Lisa in setting up and cleaning up each week. Thanks also to the Year 6 students from GGLPS who during Term 4 provided one on one support to the children during play time.

In 2022 the Christian Education Team welcomed the new Children and Family Ministry Leader, Lauren Neumann along with two other additional members. Janet Huxtable and Annelise. All three new members have extensive knowledge and experience regarding children's education. After consultations and discussions, Lauren has established the following programs for Children and Family Ministry.

- **Mainly Music**

The format of Mainly Music has changed. The session now begins with focussed play involving the parents and Jenny Kupke sets up the GGLC church picture book boxes for library borrowing, along with notifying parents and caregivers that they are most welcome to borrow resources. After a break outside in the café area for morning tea, Lauren invites the parents and children to participate in Mainly Music activities. It is encouraging to receive positive feedback about the new format and to see numbers increasing each week. We are thankful for the volunteers who continue to support this ministry.

- **Vine Kids (Formerly Kids at Heart)**

Lauren has established a child friendly area for the children. She has introduced a new procedure for the children involved in Sunday worship during the service and provides additional support for the children who are online. A Bible story is shared, along with a message and relevant activity, finishing with a prayer time.

- **Ignite (Junior Youth)**

Both Joel and Lauren plan these sessions together and time has been put into ensuring that personal invitations were extended to church families along with informing the GGLPS students about the various youth events. We are thankful to the congregational members who are assisting Lauren and Joel each fortnight along with the volunteers who are assisting with keeping the cafe open to 5pm when *Ignite* is being held.

In 2021 due to continuing COVID restrictions it was decided to try a different format in relation to offering the congregation an opportunity to gather together and explore God's word. During August, there was a focus on 'Dwelling in God's Word'. Ruth Olsen led four evening sessions on Thursday Aug 5, 12, 19 and 25 from 5.30-8.00pm. The sessions aimed at 'creating community' and included a meal, brief presentation, and small group discussion. Joel has added the weekly outlines that Ruth prepared to the Church website as a resource for individuals or connect groups. Thanks also to Robert for ensuring that the Lutheran Tract Mission resources *at Easter and Christmas* are made available online and in hard copy to congregational members.

At various times over the last year, Pastor Greg and Joel have offered fortnightly *Live Bible Study* on Wednesday evenings. The Christian Education Team are also planning to run another Teaching session/s sometime during the year and investigations are underway to establish if Sophie Gerrie who teaches *Biblical Story for Everyone*, at Tabor College is available to lead this.

May we all continue to 'grow' in God's word!

Yours in Christ, Ruth Zimmermann

Team members:

Chairperson: Ruth Zimmermann

Pastor: Greg Fowler

Children and Family Ministry Leader: Lauren Neumann

Youth Coordinator: Joel Schiller

Extra members: Janet Linden, Annelise Barry

ChildSafe Coordinator: Luke Wachtel

Youth Report

On the youth front there have been a few significant changes over the past year since my last AGM report.

These include a name change where Junior Youth is now known as Ignite, on youth nights the entry is now the sliding door in the youth room, among other changes.

Unfortunately, we were unable to start 2022 with our usual BBQ and Games night where Ignite and the Youth would normally be able to come together for a great night of fun. Hopefully we can start 2023 off with this combined night.

Junior Youth in 2021 featured nights such as Mini Golf at Wizzbang, a campfire night on the school courts and our annual wheels night to finish off the year.

In 2022 Lauren Neumann has brought some new perspectives into this area. As I mentioned previously, we are now known as Ignite, which is for Foundation to year 5 students (previously it was Years 3-6). This allows more of the school students to be involved, and we can split up into an older and younger group to conduct activities.

Last year it was awesome to have Kendall Kahl partner with us in running our Junior Youth program.

Youth has been undergoing changes of its own. In July 2021 we repainted the youth room and updated the blinds, while in early 2022 we had new carpet installed, a new entry to youth being used and festoon lighting put up outside. These renovations of the youth space have given it new life.

In 2021 we had many events including trips to the Central Markets and Latitude; these were great opportunities to get out and about. We also had multiple guest speakers come in for our Get Real nights.

Towards the end of 2021 we changed the way we plan for the term's events. Previously our event planning wasn't the best. We ended up doing the same old youth events. So, prior to term 4 we started our planning days for leaders which we hold before each term to plan the events. We brainstorm events and allocate people to run them. These days have enabled us to come up with interesting activities to do. An event of this nature was the Opportunity for Shopportunity night we had in term 4. This night allowed youth to come together with items they wanted to do up with the bonus of parents being able to come in and see what they had been doing.

In 2022 we decided to allow year 6s to come along and be a part of youth. We believe this is a good idea as it allows them to get to know a group of people that will be there for them as they move into high school the following year.

In early 2021 we had a large focus on leadership development. We did a training with Chris Mann on the DISC method. Leaders are regularly revisiting components of that course to improve our skills as leaders.

On May 1, 2022, we had a carwash to raise funds for Ignite and GGLC Youth. We washed 42 cars and made \$700. These funds will support both ministries in running their activities.

Joel Schiller
Youth Coordinator

Property Report

From a property maintenance perspective, the 2021-22 year main highlights are:

- Youth room lights were replaced with LED's, walls and ceiling patched and painted. New blinds and carpets. Thanks to all who helped.
- Kitchen fridge needed to be replaced, slightly more expensive to get a new fridge rather than fix the compressor of a 25 year old fridge. Thanks Jon.
- Fellowship centre plastering painting of walls, window frames. Gas heater ducting fixed. Playgroup storeroom plaster and painting.
- Church bench seats needing ongoing work to reattach protective strips on guides.
- Church entrance cracked tile replaced, Entrance door needed reattaching to hinge.
- Decking cleaned and re-sealed. Minor repairs as well.
- Retaining wall fixed, disabled ramp removed and replaced and new handrails fitted. Thanks Jon for organising this.
- Manse work to replace laserlite damage from hail storm. Laserlite now covers the whole patio/balcony.
- Manse back lawn replaced, and paving now under clothes line.

Thanks everyone for their support and commitment.

Regards

Roger Kloeden

Golden Grove Amateur Fishing (GGAF) Report



Mission Statement: Giving all people opportunities to fish in a Christ centred environment

2021 was the 20th year since GGAF was established. The Club had 63 financial members including 9 Juniors.

Our enthusiastic and hardworking Committee members in 2021 were:

Graeme Hoklas - President, Louise Sumner - Vice President, Christine McCulloch - Secretary, Chris Simanis - Treasurer, Committee Members Ian Zimmermann, Geoff Hill, Peter Van Loggem, Keith Scott and Amelia Sumner. The Club has been blessed to have very stable leadership and management.

The year commenced in February with the 2020 Presentation Night due to Covid19 restrictions and 2020 lockdowns.

Highlight of the year was the 20th Anniversary Year Dinner held in June. 65 current and past members celebrated 20 years with a 3 course dinner in the Church Worship Centre. Powerpoint presentations featured the club's formation in 2002 with info and stats relating to GGAF's mission statement, logo, banners, shield, committees, membership, events and sponsors over the 20 years. GGAF will continue to be a blessing to the community for many years to come.

In addition to the Dinner, AGM and Presentation Night the Club organised 11 events including first time locations of Onkaparinga River, Whyalla and Marion Bay for the Annual Camp.

We were again blessed with good weather and attendances for almost all of the events and revisited Morgan and Port Noarlunga. The West Lakes event this year included casting training and friendly competition for junior fishers. We again participated at the Community Fete here at Wynn Vale with a GGAF stall.

The Presentation Night in November was again well attended. The Senior Champion for 2021 was Graeme Hoklas and Briannah Woodley was awarded a prize for attending most events as a Junior. John McCulloch was specially acknowledged for his long term dedication and loyalty as a member of GGAF.

GGAF purchases included a new Teardrop Banner.

The Club again thanks Spot On Tackle for their ongoing support and sponsorship in 2021 including the Tackle Night.

February 2022 AGM

The GGAF ANNUAL GENERAL MEETING was held Sunday 13th February. Graeme Hoklas – President, Peter Van Loggem - Vice President, Christine McCulloch - Secretary, Chris Simanis - Treasurer, Committee Members Ian Zimmermann, Geoff Hill, Keith Scott and Mark Caldicott. Louise Sumner has stepped down from the Committee after serving 15 years, the last 9 as Vice President. Louise has been a very dedicated and active member of the Committee and we are thankful for her efforts over this long period. We also thank Amelia Sumner for her service last year as she has also stepped down from the Committee.

Peter Van Loggem accepted the position of Vice President and Mark Caldicott is new to the Committee this year.

PROGRAM of EVENTS 2022

- 13th February (Sunday) - AGM 4pm - GGLPS Conference Room
- 19th February (Saturday) - Crabbing @ Webb Beach 11am
- 12th March (Saturday) - Cockling @ Goolwa Beach 9am-11.30am
- 9th April (Saturday) - Ramco (River Murray) 10am-4pm
- 1st May (Sunday) - Waitpinga Beach 9.30am – 3.30pm
- 6th June (Monday) - Tackle Night 7.30pm at GGLPS
- 15th – 18th July (Fri-Mon) - Beachport (South East) Fishing Trip
- 13th August (Saturday) - Moonta Bay 10.30am-5pm
- 11th September (Sunday) - West Lakes 9am-2pm
- 21st – 23rd October (Fri-Sun) - Annual Camp at Kingston-On-Murray Caravan Park
- 30th October (Sunday) - Community Fete 11am at GGLC/GGLPS
- 19th November (Saturday) - Presentation Night at GGLC 7pm

Note: Events may be subject to change.

Annual Membership cost is \$20 for Seniors (previously \$15) and \$5 for Juniors (15 years and under)

GGAF merchandise for sale includes Caps, Polo Shirts, Sleeveless Jackets, Badges and Can Coolers.

The Committee wishes to thank the Golden Grove Lutheran Church and the Golden Grove Lutheran Primary School for their continued support during 2021 and 2022 to date.

Many thanks to GGAF members and their friends for coming along to our trips and events and making the Club the success that it is. A special thank you to the committee and their families for their enthusiasm and continued service.

Graeme Hoklas

GGAF President

Meals Ministry Report

This is a practical way we can share and show God's love to others and having a meal supplied to them in time of need can ease the stress for that day knowing they don't have to cook.

Members who supply meals need to place the meal in a sealed container, with a list of ingredients and the date which it was made. They can then be placed in the church kitchen freezer.

If you know of someone who needs a meal, please let Jenny Rawolle know or Robert in the office, and I will try and fulfill that need.

Thank you to everyone for all your time and care given in the past and we look forward to the future helping others when needed.

Thank you

Jenny Rawolle

Communications Team Report

The Communications Team was established in 2017 with a mission to ensure effective communications both within the congregation and externally across all of our publication media, including social media, e-news, website, weekly bulletin, Life in the Vine, YouTube, logos, signage, welcome packs and so on.

In 2021 the main activities of the Communications Team were:

- Overseeing the production of three issues of Life in the Vine magazine. Proposals and ideas for each edition are shared and agreed within the team, then Robert solicits articles and assembles the content, after which other team members help with reviewing and editing before publication.
- Welcome Pack updates. New front covers were printed with an updated picture of the church with its new colour scheme. The contents of the Welcome Pack are continually being reviewed and updated in line with changes to our programs.
- Review of the suite of signage and advertising for the fete.
- Monitoring of social media, YouTube and website performance.

Members of the team in 2021 were: Joel Schiller, Robert Mills, Tanya Wilson, Elijah Schutz Pastor Greg and myself. Starting 2022, Elijah stepped down and we welcomed Annalise Barry to the team.

The bulk of Facebook posting, one of our key interfaces to our community and beyond, was managed by Joel. Tanya is able to help with cross-posting to the school Facebook page when appropriate. Annalise has also been helping with Facebook posting and supporting the children's ministry aspects of our communications channels. Robert handles the production of the weekly publications, website updates and uncountably many other things. Thanks to everyone on the team for all your work!

Jon Schutz

Acting Communications Team Chairperson

Café Management Team Report

2021 was a year filled with many obstacles and challenges for Café Connect but we also witnessed many wonderful experiences and blessings. COVID certainly was a challenge and still continues to affect our weekly trading - we certainly look forward to a time where COVID is just a description of a past event and not the current situation.

We began 2021 thinking COVID was beginning to slow down so the new year began with great energy and enthusiasm. However, the third term began with a statewide lockdown, new density restrictions and mandatory requirement of masks. Restrictions in playgroups and schools were also tightened which has directly affected us and our trade, as parents have been encouraged not to be on site. Although restrictions are slowly being lifted, we still experience the effect from lost patronage and fewer customers. Plans were made for a celebration opening for 2022, but have been put on hold until restrictions in the school have eased further and parents are welcomed back on site.

Although COVID threw us many curve balls, we still witnessed many wonderful times and ministry in our café. During 2021, Café Connect was used for many functions outside normal trading. Examples include school business meetings, family counselling sessions, after school functions (concerts, exhibitions and graduations, etc), congregation functions (Trivia night, Ping Pong Athon, Bible studies, etc) and private functions (Jui Jitsu Graduations, Morning Teas, etc). Café Connect has proven again how versatile and valuable this asset has become for the Golden Grove Lutheran Community.

Café Management Team meets regularly to review practices and procedures of café operations. One of the biggest changes made in 2021 was the introduction of afternoon trading. With a good number of volunteers available, afternoon trading began in May for term 2. This began with a celebration week which saw great patronage and enthusiasm. Afternoon trading during May and June was beyond everyone's expectations with business expanding by more than double. Unfortunately COVID challenges and lock downs in July slowed this momentum. However, we still see great business during the afternoons with many families coming in after school for milkshakes and food without time pressures like before school.

One unexpected challenge from afternoon trading has been the extra workload for the Café Coordinator. This includes COVID restrictions, filling in vacancies, marketing, policies & procedures and stock control. A prime example of this is milk supply. During 2021 over 1600 litres of milk (over 800 cartons) were purchased and consumed (compared to 700 cartons in 2020). This is a prime example of how much extra stock is now being consumed through the café. In July, the Church Council decided to extend the Café Coordinator's working hours with an extra 8 hours, which has greatly helped with the increase in workload.

As the café witnesses an increase in sales, the Café Management Team continually watches prices and adjusts accordingly to market increases. For interest's sake, currently coffee bean prices have risen by 6% resulting in approximately a 2 cent increase cost per cup of coffee. To offset the increase in stock prices, the Café Management Team in July decided to add a surcharge of 50 cents for takeaway cups. This has been accepted by patrons unanimously after explanation with alternative offers of bringing own keep cups or buying one from us. Volunteers are also helping by encouraging patrons to eat in. Another new increase introduced this year is the surcharge for special milks - Soy, Almond and Lactose Free. This has been added as we introduced better quality (but more costly) alternatives. An example of this is our Lactose Free milk that has changed from long life to a fresh variety with great acceptance and likes.

The Cafe Management Team are always looking for ways of increasing sales. At the end of 2021, it was decided to offer a service to Wynn Vale Primary School staff. I can report this has so far been graciously accepted and is working well. We are also wanting to increase our exposure (new signage) and accessibility (new pedestrian entrance on the corner of Richardson and Sunnybrook Drives) to the greater community, like Wynn Vale PS parents. Another way we are trying is by having deal specials. This has been successful in introducing new foods (like muffins) when purchased with a drink. Other new foods tried this year include hot food (pies, pastries and chips), slices and bars, popcorn varieties and cheese snacks. Sometimes the new items are successful whereas others fail. However this does not stop us from sourcing and trying new items.

The Café Connect menu is always under review and suggestions are welcomed and invited. Over 2021, our popular food items remained favoured but we did see an increase in sales in certain items. One example of this was Banana Bread. During 2021, 290 pieces of Banana Bread were sold compared to 107 in 2020. Another item of increased interest is novelty biscuits. Over 1200 biscuits were created and sold during the year compared to 700 from previous year. A special mention and thanks to Jacquie Schutz and Leanne Schiller for painstakingly creating each of these masterpieces for our younger (and sometimes older) patrons. It is a wonderful blessing to see a smile on a child's face when they see what new novelty biscuit creation is available.

Other interesting statistics of items sold in last twelve months (2021):

Coffee & Tea – 3624 (2020 - 3051)

Hot Chocolate – 434 (2020 - 354)

Iced Drinks – 224 (2020 - 107)

Milkshakes – 668 (2020 - 441)

Sunday Coffees – 1579 (2020 - 1104)

Toasted Sandwiches - 247 (2020 - 230)

A special thankyou to Pastor Greg and Connie for their acquisition, preparation and donation of all toasted food products.

As seen from previous years, our biggest day of the year for Café Connect is Fete Day. On Sunday 17th October, the café operated during the four hours of fete with two teams rostered. It is wonderful to see how well our service has improved in speed and quality on this busy day, however lessons can always be seen for improvement. One lesson we learned this year is to have more ice available for iced drinks. Stock ran out quite early due to warmer weather and selling more than 40 drinks of this kind. A special thanks to everyone who helped in the café on the day from our regular volunteers to others who stepped up to help. A job well done by all in serving over 110 Devonshire Tea drinks plus an extra 250 hot drinks and 100+ cold drinks.

Our volunteers are a major contribution to the operations of Café Connect and I would like to thank them all. It is such a blessing to work with a cooperative team who all believe in our mission and offer their time each week to serve. With the new year, we had a few volunteers stepping down from offering their services creating a need for new trainees. Throughout 2021, a number of campaigns for volunteers occurred resulting in some new faces seen behind the coffee machine and we express our thanks to them. The volunteers are Roger & Denise Kloeden, Liz Shrowder, Leanne Schiller, Rose Hillier, Judith Whaites, Jenny and Mark Rawolle, Elijah and Jacquie Schutz, Dee Flynn, Jenny Canavese, Allyson Dutschke, Phil Baldock, Graeme Hoklas, Margey Knapp and Elizabeth Mills. I would like to especially acknowledge Trudy Nitschke and Barry Hughes. Both are not members of our congregation but felt the call to serve in our café. These two have been great attributes to our community and have shown us how non members can be an asset to our team. They also can attest the blessings seen through volunteering and serving.

As we began this year, our volunteers are the most dynamic team we have had since we began trading. This however doesn't mean we stop looking for new faces. From the example of our current volunteers, Café Management have decided to allow and advertise for volunteers outside our congregation. If you feel you have a call to work in our café or know someone who would like to serve with us, please contact Pastor Greg or myself. I encourage everyone to keep our current and future volunteers in your prayers as they continue this important aspect of outreach for our church.

The Café Management Team are always focusing our operations around the greater mission of Café Connect - to be a mission outreach of Golden Grove Lutheran Church by providing a place, situations and opportunities to the wider community through coffee (or any other product sold) so that relationships, friendships and community can grow whilst sharing the good news of Jesus Christ. Please keep the Management Team and Café Connect in your prayers as we continue this very important ministry of Golden Grove Lutheran Church.

Robert Mills
Cafe Coordinator



Friends of Asaroka Report

Our partnership with Asaroka, Papua New Guinea continues, but has been difficult with Covid implications, inability to visit, maintaining communication and ongoing health issues for both Rosalie and Daniel.

We are thankful for the continued blessings that God gives to this relationship and for the congregation and school who consistently pray and support this partnership.

In September 2021 three boxes were sent to Asaroka Lutheran Primary School filled with items of non-fiction books, pencils, rulers, scissors, blank exercise books, LLL tracts and miscellaneous items thanks to the generous support of Golden Grove Lutheran Primary School (GGLPS) and the LCA International Mission who provided us a room on a pallet in a container that went to Lae. At present there are numerous (20-30) boxes in the shed of both picture and non-fiction books that are waiting to be sent to Asaroka, especially for the Primary School Library.

Rosalie spent time in the GGLPS Foundation classes sharing artifacts and the culture of PNG and Asaroka.

A meeting with the LCA International Mission along with Nevin Nitschke and Erin Kerber will finally take place in early June at Golden Grove to assist us in the future direction of our Asaroka partnership. This meeting has been 12 months in the making.

Rosalie continues communications with Pastor Jacob Maso, Dan Pipon and Immanuel Nendo with Facebook, Messenger and the “Asaroka Happenings” Facebook group. On behalf of the Golden Grove Lutheran Community and Friends of Asaroka, Rosalie is able to send greetings, words of encouragement, Bible verses and the occasional photo of our congregation and items of interest. When information and photos are received it is shared with the church community. The Asaroka High School is asking when we will visit.

In 2021 the Friends of Asaroka did not have a stall at the Church Fete, although the display cupboards were easily visible. We hope in 2022 we may be able to provide a stall to promote our partnership.

The Asaroka account has a balance of \$7,030.22 as of May 2022. Entertainment Book income for 2021 is \$296.00 and Trivia Night income was \$1,317.35.

The Friends of Asaroka need to decide how best to use the donations of \$573.00 from Ken Campbell's funeral in 2021 earmarked for Asaroka.

2021 Asaroka Highlights

*The Principal Aki Olisagave was replaced due to mismanagement. Mr Jujumo took up the position in 2021 but was suspended for no apparent reason in Term 1 2022. Resolution of the Principal position is continuing as the Deputy Principals maintain the running of the school.

*The 4 in 1 classroom has not been completed. The chapel was extended and renovated. The Primary School chapel has also been renovated and painted.

*Covid posed concerns in 2021 as school was closed for a period and year level exams were staggered over many weeks.

*Workers used the school's "Lucas Mill" to mill timbers for renovations of teacher houses during Christmas break.

We ask for GGLC to continue praying for this ministry and for guidance as we best serve our partners at Asaroka. We thank you for your support and pray that it will continue.

"..that you and I may be mutually encouraged by each other's faith." Romans 1:12

Submitted by Daniel Dutschke & Rosalie Hoklas

Endeavour College Update Report

People:

Our new College Principal, Glyn Roberts, joined us in August 2021. Glyn is a committed teacher and leader who values each student and brings with him a passion for quality teaching and learning.

With over 27 years of teaching experience, emigrating from Doncaster, United Kingdom, in 2000, Glyn comes to us after previous roles at St Peters College, as Head of Professional Growth and Development and the English Faculty, prior to that serving for 11 years at Tatachilla Lutheran College. Since his commencement at Endeavour he has been working to build relationships with the community and has begun the process of strategic planning. Additionally we have had the continuing issue of Covid to battle with and this has been a central focus of leadership, ensuring continuity of learning and a safe and positive working environment for students and teachers alike.

After a lengthy search for a College Pastor, Pastor Chris Mann, who with the blessing of Mawson Lakes Community Church had been assisting the College over a number of years, accepted our call in late 2021 and commenced in 2022, with his installation service being held on 8 April (delay due to Covid). The College are supporting MLCC with some of Pastor Chris' time whilst they undertake a call process for a new Pastor.

After 20 years of service with the College our Business Director, Darren Cossens, retired in January 2022. Darren was farewelled at a lunch on 10 April.

Maureen Lawlor commenced on 4 April as the new Business Director at Endeavour College, managing and supporting the financial and administrative aspects of the College. She has spent the last 9 years working in disability care, most recently at Barkuma and prior to that as CEO of Down Syndrome SA. Maureen is passionate about the rights of all children to a quality, holistic education and feels very fortunate to have joined the Endeavour team.

With the retirement of Aurora Reid and Tim Pfeiffer last year we have welcomed two new Board members Loretta Romeo and Nick Maloney. Leanne Ridsdale and Peter Freund were re-appointed as Chairperson and Vice-chairperson of the Board, and with Vicki Kahl appointed as Board Secretary.

Staff numbers – 106 (Teaching staff 62, Non-teaching staff 44)

Student numbers – 759 (with 47% coming from Connected Schools)

Facilities:

Art room upgrades.

New playground space currently under construction.

Updates:

Finances remain strong, 2021 outcome was favourable to budget, accounts have been audited and submitted to LESNW.

In January 2022 we paid off our Middle Years Loan leaving our senior years SAFA loan as our only remaining debt.

In line with good practice a new auditor was sought out in 2021, apart from auditing 2021 accounts they have also undertaken a review of controls which has also assisted in developing their understanding of the College and building relationships.

2021 saw great student outcomes with many students performing well, six students achieving ATARs over 90, including the College Dux who achieved 99.4.

As we move on from our Covid restrictions that saw camps, sports carnivals and excursions largely cancelled, 2022 has seen these activities re-commencing.

Looking ahead:

We have commenced internal planning and dialogue with LESNW paving the way for our new Strategic Plan and Master Plan to be developed into 2023.

Planning has commenced for our 25 Year Anniversary.

And a reminder that Endeavour College preferences students from our Connected Schools.

Open Day – 20 October 2022

Looking ahead:

A reminder you can follow us on the College Website or our Facebook page

www.endeavour.sa.edu.au

Facebook – search Endeavour College (click on the ‘like’ symbol)

Submitted by Peter Freund

Church Library Report

Progress is being made in processing resources. We continue to receive numerous donated resources and these all take time to be examined and if suitable are added to the collection.

At this stage the Library Team are hoping that all materials will be processed by the end of this year. Borrowers will be able to search the GGLC library catalogue online and once patrons are registered as a borrower, checking out of resources can be done electronically.

The Library Team continue to meet on Wednesday mornings to catalogue materials and design displays for the café noticeboard. There is an abundance of resources in the GGLC library located in the café area and on the shelves in pastor Greg's office. The Library Team aim to promote the materials through displays, book reviews and information provided in the Vine Magazine. Please feel free to have a browse of the shelves at any time. In the library section of the café there are also cards available for purchase.

Each year the Church Council allocates a budget for new resources to be purchased for the library. If you have any suggestions regarding new materials, please inform any member on the Library Team.

Yours in Christ,

Ruth Zimmermann

Team members:

Jenny Canavese

Jenny Kupke

Dorothy Quick

Angela Seeliger

Ruth Zimmermann

Schools Ministry Tea Tree Gully (SMTTG) Report



✝Supporting Pastoral Care Workers ✝Serving the local community ✝Partnering with local churches

Hello Golden Grove Lutheran Church,

We are blessed to work with you on Schools Ministry in the Tea Tree Gully area.

Our small band of Schools Ministry Tea Tree Gully [SMTTG] support group members, continue to seek to provide for the needs of our Pastoral Care Workers [PCW's].

As with everything currently, the impact of Covid takes its toll. Especially for the PCW's, as they support their school communities, by dealing with many various anxiety issues, which are heightened for students, parents and staff. Being able to demonstrate the love of Jesus to all they meet, is a fundamental part of all the PCW's do. It is an awesome responsibility and an awesome privilege to be part of it.

This year has been a year of change, not just from Covid processes to adhere to, but also with additional local schools coming on board with us. The most recent are Modbury High School and Modbury Special School. Both schools require PCW's with similar, yet varied skill sets. We are blessed with excellent processes set up by Schools Ministry Group, to advertise, discern and recommend good quality applicants for all positions that are put forward.

Every person is unique, and every school environment is unique also. So matching an applicant's skills to what the school needs is a very important and pivotal role. It assists to find the right people to apply to a school and also minimise any chance of putting forward a PCW whose skills don't fit well with what the school is looking for. A very fine-balance, and one that is covered by prayer.

We appreciate Golden Grove Lutheran's support of our local schools and PCW's and for a contact person, by way of Jenny Rawolle, who is able to be the connection between SMTTG and your church.

We continue to seek ways to promote the great work being done at the schools by PCW's and also to seek ways to raise funds, to help continue this work.

With a Federal election approaching and more and more Christian principles and even plain common sense principles being put down, or removed, it is important that we pray and vote for candidates who can still be a voice for the church and the wider community that the church supports.

We also pray that the current funding from the Government will continue after the election, as has been promised by both major parties, and with no watering-down of the PCW's important role.

Thank you again for partnering in this important ministry, which has eternal value.

We seek your continued support as we seek to uphold the values of our head-body Schools Ministry Group, of **Purpose | Value | Hope** for all.

Blessings.

Mostyn Krollig. SMTTG Chairperson

CHURCH PARTNERS

Branches Uniting | Clovercrest Baptist | Golden Grove Lutheran | Golden Grove Uniting | Hope Valley Uniting John XXIII Catholic | Journey Uniting | Kings Baptist GG | LifePoint Church | Modbury Church of Christ Para Vista Uniting | Modbury Uniting | St John's Lutheran | St Luke's Anglican | St Mark's Anglican Torrens Valley Christian Centre | TTG Community | TTG Uniting

PO BOX 235, ST AGNES SA 5097 ABN 39486654054

Community Fete Report

Fete 2021

Final figures to end of 2021:

Income:	\$23,647.64
Expenses:	\$11,415.69
Profit:	\$12,231.95

Income included:

City of TTG Better Communities Grant:	\$2,750
BBQ Sales:	\$4,990
Courtyard food, face painting, pony rides	\$2,885
Cakes and produce stall:	\$2,121
Raffle tickets	\$2,035
Café sales	\$2,000
GGLPS P&F	\$1,090
Stall holder fees:	\$ 700
Corporate Sponsorship- cash	\$ 700
Corporate Sponsorship- raffle prizes	\$ 1,650

Expenses included:

Rock climbing wall	\$1,350
Inflatables x2	\$1,090
Ponies	\$1,000
Petting Zoo	\$ 693

Other: Raffle prizes, equipment hire (Pie warmers, hot dog steamer, barrels and seating), food and drinks, POS equipment, gazebos, tables, signage and advertising.

Attendance 2600- maxed out to 1000 at a time, average 1.5 hrs on site.

56 Market stalls, 11 food stalls (10 from GGL), 23 attractions (12 external and 11 GGL) and 4 local clubs. GGL had 5 stalls- Cake and bake stall, handmade crafts, Olive oil and Olive One More, homemade Jams and Marmalades, Plants and flowers.

Fete 2022

Date: Sunday October 30th, end of week 2, Term 4.

Budget

Expenses:	\$11k
Income:	\$30k
Profit:	\$19k

Applied for Grants SA (Minor Round 1): \$9,693 Total, for fete activities (\$7,164), signage (\$775) and equipment (\$1,754). Outcome delayed, expected May/June.

Fete executive committee meets on June 2nd (Jon, Greg, Robert, Will, Luke and Lesley) to commence the initial strategic planning. ©

The overarching aim for 2022 is to increase profit, primarily through meeting the demand for food and family entertainment /activities, but also, hopefully, by gaining more corporate sponsorship. In addition, there is opportunity to promote more local businesses through raffle prize donations. A longer period of raffle ticket selling ahead of the fete may be beneficial as well.

The schedule will be to determine the major sponsors and gather major raffle prizes from May to July. Promotion of the fete and selling of raffle tickets will occur through August to October.

We are always open to new ideas and suggestions for the fete. Please bring them forward if you have any.

Lesley Friedrich
Fete Coordinator

Catering Team Report

During 2021 the catering team was able to provide assistance and support where possible to our church community.

With the assistance of many church members the team organised catering for an 80th birthday and a funeral. The big function for the year was catering for the GGAF 20th Anniversary Dinner in June for 66 people.

Sincere thanks needs to go to the many GGLC members who provide food and assistance. Your willingness and generosity with food preparation and help is appreciated.

Through these events our church community is able to serve and show our hospitality to the wider community.

Please contact any of the team members with any queries regarding catering, or if you wish to be part of the team.

The catering team: Jenny Rawolle
 Leanne Schiller
 Dorothy Quick

Treasurer's Report

Kate (Hampel) and Lesley have been working together as joint Treasurers while Kate is “learning the ropes”.

End of 2021 position (audited figures):

Annual Budget Receipts & Payments		
	Receipts	Payments
Total 2021.	\$ 291,912.38	\$ 287,530.51
Surplus/(Deficit)	\$ 4,381.87	

The \$4K surplus was a pleasant surprise. It was assisted by Nov/Dec payments for facilities hire (\$2282), delayed fete income (\$305), Olive Oil sales (\$120) and Café sales (Nov \$4137, Dec \$2691).

2022 Current account balances (as at 10 May 2022):

LLL REG Account: \$50,871.09
Bank SA: \$6,224.64
LLL Youth: \$515.12
LLL Asaroka account: \$7,030.22

Loan balances:

LLL Manse Loan: -\$36,171.02
LLL Cafe Loan: -\$79,904.08

2022 budget:

Annual Budget Receipts & Payments		
	Receipts	Payments
Total 2022 proposed	\$ 237,550.00	\$ 243,205.00
Surplus/(Deficit)	\$ (5,655.00)	

The budgeted deficit to be absorbed by cash reserves in the bank.

Current situation to April 30:

Annual Budget Receipts & Payments		
	Receipts	Payments
Total to April 30	\$ 68,621.89	\$ 68,620.48
Surplus/(Deficit)	\$ 1.41	

The Finance Team met on May 2nd and confirmed that GGLC Budget for 2022 should remain the same as presented to congregation in Dec 2021.

Reminder that the 2022 budget incorporates the following variances to 2021:

- Fete profit (\$19k, up from \$12k)
- Increased Café sales expectation (by \$6k)
- A fellowship fundraising budget (profit \$1k)
- Loan payments reduced from \$21K to \$15k
- Offerings income reduction (down \$7k)
- Payroll (up \$13k).

Some additional fundraising has been proposed/planned:

- Federal election day hire of facilities, BBQ, Cake stall and Café Connect open (Estimate \$3000)
- An additional cake stall in Term 3 (Estimate \$500)
- Facilities hire- increase awareness of our facilities being available for hire. Site plus equipment / Cafe/ Catering.
- Providing school lunches on days when school canteen is not open. (Estimate \$200 per day open)

Payments for LCA District budget for the year (\$3000) will remain unchanged, to be reviewed in November. Repayments for Loans remain reduced in 2022, (compared to 2021). Café \$155/Manse \$135 per week.

The new pedestrian gate was not budgeted for and has been estimated to cost less than \$1000.

We have been blessed with the several opportunities to apply for grants in the last couple of years. We were successful with the LLL Anniversary Grant in February this year and this money is dedicated to signage development on site.

The Youth team ran a successful Car Wash on 1st May and raised more than \$700 for the Youth account.

Café Connect year-to-date is running at 48% profit and there are challenges before us in 2022, to return the Café to pre-COVID levels of patronage.

Auditors Graeme and Allen were rigorous in their review of our books and our systems and one outcome was a recommendation to have all receipts saved to the Google drive. Therefore, when presenting receipts for reimbursement, it would be appreciated if people could please scan receipts and send by email to Treasurer (where possible). (Hard copies can follow through “pigeon hole”). Thanks.

Blessings,

Kate Hampel and Lesley Friedrich. 10 May 2022

GOLDEN GROVE LUTHERAN CHURCH
FINANCIAL STATEMENT AS AT 31 DECEMBER 2021

Receipts

BankSA Opening Balance	\$	5,848.88	
LLL Opening Balance	\$	44,367.51	
Bank Subtotal			\$ 50,216.39
Annual Budget Receipts	\$	291,912.38	
Receipts Subtotal			\$ 291,912.38

Total Receipts		\$ 342,128.77
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Payments

BankSA Closing Balance	\$	5,381.96	
LLL Closing Balance	\$	49,216.30	
Bank Total			\$ 54,598.26
Annual Budget Payments	\$	287,530.51	
Payments Subtotal			\$ 287,530.51

Total Payments		\$ 342,128.77
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Bank Reconciliation

BankSA

Balance as per Statement	\$	5,381.96
Less Outstanding Cheques	\$	-
Undeposited Offerings	\$	-

Closing BankSA Balance	\$	5,381.96
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LLL

Balance as per Statement	\$	49,216.30
Closing LLL Balance	\$	49,216.30

Annual Budget Receipts & Payments			
	Receipts		Payments
Total from Summary Below	\$	291,912.38	\$ 287,530.51
Surplus/(Deficit)	\$	4,381.87	

Category	Subcategory	Receipts	Payments
Administration	Advertising	\$0.00	\$247.00
	IT Equipment	\$135.00	\$675.90
	LCA Funds levy	\$0.00	\$5,148.00
	Music copyright	\$0.00	\$1,426.89
	Photocopying	\$0.00	\$955.71
	Stationery	\$0.00	\$931.94
	Synod	\$0.00	\$1,085.00
	Worship Service Requirements	\$68.08	\$688.74
Administration Total		\$203.08	\$11,159.18
Cafe	Cafe Equipment	\$0.00	\$99.00
	Cash Sales	\$6,041.20	\$0.00
	Consumables	\$180.56	\$10,296.27
	Sales	\$23,294.78	\$77.50
Cafe Total		\$29,516.54	\$10,472.77
Offerings	Cash	\$26,553.50	\$0.00
	Online website donation	\$3,189.37	\$0.00
	REG	\$138,851.96	\$0.00
Offerings Total		\$168,594.83	\$0.00
Other	Catering	\$2,958.00	\$630.12
	Chairs	\$0.00	\$1,478.40
	Interest	\$253.27	\$0.00
	Stale Cheques	\$106.44	\$0.00
Other Total		\$3,317.71	\$2,108.52
Payroll	BAS tax return	\$0.00	\$8,162.00
	HRS fees	\$0.00	\$837.92
	Wages & Super	\$0.00	\$131,274.08
	Workcover/LSL Levy	\$0.00	\$516.60
Payroll Total		\$0.00	\$140,790.60
Programs	Asaroka	\$1,796.66	\$1,812.35
	Children's Ministry	\$654.12	\$363.75
	Christian Education	\$215.16	\$101.10
	Gifts	\$41.44	\$969.12
	LCA District Budget	\$0.00	\$6,000.00
	Library	\$0.00	\$60.00
	Mainly Music	\$2,066.02	\$785.00
	Mission/Outreach	\$33.00	\$0.00
	SMTTG	\$455.00	\$455.00
	Training	\$1,718.49	\$2,586.94
	Women's Retreat	\$2,402.25	\$1,942.23
	Youth	\$21.00	\$673.00
Programs Total		\$9,403.14	\$15,748.49
Property	Cleaning	\$0.00	\$799.70
	Council rates	\$0.00	\$2,143.81
	ESL TAX	\$1,205.05	\$989.95
	Facilities Hire	\$3,343.10	\$0.00
	Insurance	\$5,087.91	\$13,723.62
	Loan Repayments	\$0.00	\$21,320.00
	Maintenance & Repairs	\$32,315.94	\$37,356.26
	Manse	\$0.00	\$0.00
	Security, Fire, OHWS	\$174.25	\$920.85
	Stage Lighting & Audio Equipment	\$7,802.00	\$9,878.91
Property Total		\$49,928.25	\$87,133.10
Sales & Fundraising	Apricots	\$450.00	\$450.00
	BBQs	\$494.36	\$0.00
	Cash Rewards	\$51.33	\$0.00
	Fete	\$23,647.64	\$11,415.69
	Fielke Olives	\$279.00	\$0.00
	Firewood	\$100.00	\$0.00
	Holding Crosses	\$82.00	\$195.00
	LCA Car parking	\$1,518.46	\$0.00
	Olive Oil	\$1,613.00	\$1,253.00
	Sale of coffee machine	\$1,800.00	\$859.65
Sales & Fundraising Total		\$30,035.79	\$14,173.34
Utilities	Electricity	\$0.00	\$1,135.17
	Gas	\$0.00	\$924.31
	SA Water	\$913.04	\$3,032.51
	Telephone/Internet	\$0.00	\$852.52
Utilities Total		\$913.04	\$5,944.51
Grand Total		\$291,912.38	\$287,530.51

GOLDEN GROVE LUTHERAN CHURCH
Sundry Account Balances as at 31 December 2021

DEPOSIT ACCOUNTS

1. Lutheran Laypeople's League - Asaroka Support

Opening Balance 1/1/20	4,731.72
Deposits	2,186.59
Interest Credited	27.91
Withdrawals	0.00
Closing Balance 31/12/21	<u><u>\$6,946.22</u></u>

LOAN ACCOUNTS

1. Lutheran Laypeople's League - Café

Opening Balance 1/1/21	-93,233.78
Repayments	13,000.00
Interest Charged	-2,019.33
Closing Balance 31/12/21	<u><u>-\$82,253.11</u></u>

2. Lutheran Laypeople's League - Manse Renovation

Opening Balance 1/1/21	-45,748.13
Repayments	8,320.00
Interest Charged	-969.15
Closing Balance 31/12/21	<u><u>-\$38,397.28</u></u>

29-April-2022

AUDIT REPORT

We have examined the accounts and associated records of Golden Grove Lutheran Church for the year ended 31 December 2021. In our opinion the attached financial statement, which has been prepared using the cash basis of accounting, is a true and fair view of the financial position of the Church as at that date.



Graeme Hoklas
Auditor



Allen Kupke
Auditor

2022 Budget

		2021	2022		
		2022			
Category	Subcategory	Actual Expenditure	Actual Income	Budget Expenditure	Budget Income
Administration	Advertising	\$247	\$0		
	IT Equipment	\$676	\$135	\$1,500	\$0
	LCA Funds levy	\$5,148	\$0	\$5,200	\$0
	Music copyright	\$1,427	\$0	\$1,450	\$0
	Photocopying	\$956	\$0	\$1,200	\$0
	Stationery	\$932	\$0	\$700	\$0
	Synod	\$1,085	\$0		
	Worship Service Requirem	\$689	\$68	\$500	\$0
Administration Total		\$11,159	\$203	\$10,550	\$0
Cafe	Cafe Equipment	\$99	\$0	\$800	\$0
	Cash Sales	\$0	\$6,041	\$0	\$6,000
	Consumables	\$10,296	\$181	\$13,800	\$0
	GST	\$0	\$0	\$2,475	\$0
	Sales	\$78	\$23,295	\$0	\$27,000
	Utilities	\$0	\$0	\$200	\$0
Cafe Total		\$10,473	\$29,517	\$17,275	\$33,000
Offerings	Cash	\$0	\$26,554	\$0	\$24,000
	Online website donation	\$0	\$3,189		
	REG	\$0	\$138,852	\$0	\$138,000
Offerings Total		\$0	\$168,595	\$0	\$162,000
Other	Catering	\$630	\$2,958	\$500	\$500
	Chairs	\$1,478	\$0		
	Interest	\$0	\$253	\$0	\$250
	Misc	\$0	\$106		
Other Total		\$2,109	\$3,318	\$500	\$750
Payroll	BAS tax return	\$8,162	\$0		
	HRS fees	\$838	\$0	\$800	\$0
	Wages & Super	\$131,274	\$0	\$151,600	\$0
	Workcover/LSL Levy	\$517	\$0	\$450	\$0
Payroll Total		\$140,791	\$0	\$152,850	\$0
Programs	Asaroka	\$1,812	\$1,797		
	Children's Ministry	\$364	\$654	\$1,000	\$0
	Christian Education	\$101	\$215	\$400	\$200
	Fellowship	\$0	\$0	\$200	\$1,200
	Gifts	\$969	\$41	\$900	\$0
	LCA District Budget	\$6,000	\$0	\$3,000	\$0
	Library	\$60	\$0	\$200	\$0
	Mainly Music	\$785	\$2,066	\$750	\$2,200
	Mission/Outreach	\$0	\$33		
	SMTTG	\$455	\$455		
	Training	\$2,587	\$1,718	\$1,500	\$0
	Women's Retreat	\$1,942	\$2,402	\$2,500	\$2,500
	Youth	\$673	\$21	\$500	\$0
Programs Total		\$15,748	\$9,403	\$10,950	\$6,100
Property	Cleaning	\$800	\$0	\$1,200	\$0
	Council rates	\$2,144	\$0	\$2,000	\$0
	ESL TAX	\$990	\$1,205	\$900	\$0
	Facilities Hire	\$0	\$3,343	\$0	\$2,000
	Insurance	\$13,724	\$5,088	\$8,800	\$0
	Loan Repayments	\$21,320	\$0	\$15,000	\$0
	Maintenance & Repairs	\$37,356	\$32,316	\$3,000	\$0
	Manse Repairs	\$0	\$0	\$1,500	\$0
	Security, Fire, OHWS	\$921	\$174	\$600	\$0
	Stage Lighting & Audio Equ	\$9,879	\$7,802	\$500	\$0
Property Total		\$87,133	\$49,928	\$33,500	\$2,000
Sales & Fundraising	Apricots	\$450	\$450		
	BBQs	\$0	\$494	\$0	\$1,200
	Cash Rewards	\$0	\$51		
	Fete	\$11,416	\$23,648	\$11,000	\$30,000
	Fielke Olives	\$0	\$279		
	Firewood	\$0	\$100		
	Holding Crosses	\$195	\$82		
	LCA Car parking	\$0	\$1,518	\$0	\$500
	Olive Oil	\$1,253	\$1,613	\$600	\$2,000
	Sale of coffee machine	\$860	\$1,800		
Sales & Fundraising Total		\$14,173	\$30,036	\$11,600	\$33,700
Utilities	Electricity	\$1,135	\$0	\$3,000	\$0
	Gas	\$924	\$0	\$200	\$0
	SA Water	\$3,033	\$913	\$2,000	\$0
	Telephone/Internet	\$853	\$0	\$780	\$0
Utilities Total		\$5,945	\$913	\$5,980	\$0
Grand Total		\$287,531	\$291,912	\$243,205	\$237,550